

City of Rutland

132nd Annual Report



Fiscal Year

July 1, 2023 – June 30, 2024

Revised

City Hall Telephone Numbers
For Police or Fire Emergency, Dial 911

Assessor	773-1800 ext. 219
Building & Zoning	773-1800 ext. 229
Fire Department.....	773-1812
City Attorney	773-1800 ext. 275
Police Department	773-1816
City Clerk	773-1800 ext. 236
Public Works.....	773-1800 ext. 225
Health Officer	773-1800 ext. 213
Human Resources	773-1800 ext. 220
Recreation and Parks.....	773-1822
Mayor	773-1800 ext. 275
Treasurer	773-1800 ext. 231

For Information regarding:

Accidents
Board of Alderman
Building Permits and Inspections
Dog Complaints
Elections and Voting
Emergency Management
Fire Prevention
Fuel Assistance
Health Services
Laws and Ordinances
Licenses and Registrations
Park Facilities
Parking Tickets
Property Assessments
Purchasing
Recreation Classes
Rescue Services
Sewer Repairs
Stolen Property
Streets and Sidewalks
Taxes
Trash Burning
Vital Records
Water Bills and Meter Repairs
Zoning

Please Call:

Police Department
City Clerk
Building and Zoning
Police Department
City Clerk
Fire Department
Fire Department
Mayor
Health Officer
City Clerk
City Clerk
Recreation Department
Treasurer
Assessor
City Clerk
Recreation Department
Fire Department
Public Works
Police Department
Public Works
Treasurer
Fire Department
City Clerk
Public Works
Building and Zoning

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Mayor's Message

To the Citizens of Rutland City,

I am honored to present this year's Mayor's Message, reflecting on a year marked by resilience, growth, and partnership. Together, we have faced challenges and celebrated achievements, each one deepening our commitment to the strength and unity of our city.

I write this report shortly after returning from our sister city, Hanamaki (Ishidoriya), Japan, where we celebrated the 35th anniversary of our partnership—an alliance that has grown stronger over nearly four decades. While our partnership began with educational and cultural exchanges, we look to expand these connections on municipal and economic levels. As we look forward to welcoming a delegation from Hanamaki in Rutland for our 40th anniversary, I am filled with optimism about the opportunities to broaden our collaboration and deepen our understanding with our friends across the globe.

Addressing Rutland's high demand for housing remains a priority for my administration. In response, the Mayor's Commission on Housing proposed an innovative idea: to leverage available "10% in Vermont" funds to spur housing development. Through partnerships with both public and private sector entities, we launched the "Roofs Over Rutland" program—a low-interest loan initiative designed to attract investment in housing. This collaboration demonstrates how partnerships can foster creative solutions for urgent needs, offering vital support to those working to revitalize our community, and getting us closer to our goal of 1000 new housing units by 2028.

Our city also faces complex challenges, including a growing population affected by homelessness and substance use issues. Here, too, we rely on partnerships—working with local agencies and organizations to bring compassion, resources, and actionable steps to address these issues as a unified community.

The strength of Rutland lies in the spirit of collaboration that thrives both inside and outside City Hall. I am immensely grateful for not only the collaboration but the dedication and hard work of all our city employees, who have consistently gone above and beyond to achieve remarkable outcomes. Through teamwork and immense effort, our team has dismantled departmental silos, allowing them to achieve efficiencies that have directly benefited Rutland residents. Their work is unmatched, and our city is fortunate to have such passionate, hard-working individuals devoted to serving the community.

Beyond City Hall, partnerships with local organizations and businesses continue to propel us forward. Together, we are pursuing common goals that support growth and prosperity, such as public-private collaborations to develop more housing, without increasing costs to taxpayers. Community collaborations like the one we have with the Rutland Garden Club aid in welcoming all into our city with their amazing displays. Other community partnerships are supported by those who work to organize and host events like Friday Night Live and the Whoopie Pie Festival, or community investments like the Rutland Creek Path. One thing is evident, our community members come together, enriching Rutland through every shared effort.

This year, our Capital Improvement Process identified more than \$90 million in city capital needs—a daunting but essential step in understanding our infrastructure challenges. While only a fraction of these projects will be prioritized in the next five years, this plan gives us a clear roadmap of our city’s needs. With support from the 1% option tax, we are already reducing some of the property tax burden on residents while funding necessary infrastructure, and filling employee pension gaps. This financial groundwork is vital for sustaining Rutland’s progress as we move forward.

The “Rutland 2050 Vision” is another key anchor guiding our path. Our goal is to ensure that community voices shape our city’s future, creating a long-term plan that reflects the aspirations of Rutland residents. This vision document will serve as a roadmap for growth, innovation, and resiliency for Rutland City. In the coming year, we will be sharing more about Rutland 2050 as we move through the planning process.

As we enter budget season here at city hall, public safety and infrastructure remain core priorities, however this year we are emphasizing a focus on communication and outreach. Our community has asked for greater transparency and access to information about city initiatives, and we are committed to meeting this need. Ensuring that citizens know what’s happening in Rutland and how they can be involved is essential to a thriving community.

Our vision for Rutland remains clear: to lead with innovation, to take bold action, and to remain accountable to our citizens. This future depends on partnerships—between the public and private sectors, between citizens and government, and between Rutland City and our neighboring communities. By making Rutland a welcoming destination and a place of shared experiences, we’re creating a city that’s better for everyone. In the coming year, I look forward to strengthening these partnerships, to fostering even deeper community bonds, and to realizing our shared vision of growth, unity, and opportunity.

Thank you for your trust, resilience, and partnership.

Sincerely,

A handwritten signature in black ink, appearing to be 'M Doenges', enclosed within a circular outline.

Mike Doenges
Mayor

Board of Aldermen

To the Citizens of the City of Rutland:

It is my honor and privilege to submit to you the annual report for the Rutland City Board of Aldermen. This past year has been marked by significant progress, strong collaboration, and a shared vision for Rutland's future.

One of the most notable achievements was the Board's unanimous approval of a letter of intent to apply for a Tax Increment Financing (TIF) district. This important step will help spur private development by funding public infrastructure improvements, with the potential to drive over \$60 million in growth on the City's grand list. These investments will enhance our city's infrastructure and provide the foundation for sustainable economic growth in the years ahead.

Rutland has seen a wave of positive press coverage in recent months, highlighting so many of the positive attributes of our community. From local media outlets to broader regional coverage, the City's efforts to improve safety, invest in infrastructure, and spur economic development have captured well-deserved attention. This media spotlight reflects the ongoing work and dedication of city leaders, community partners, and residents alike to make Rutland a thriving place to live, work, and visit.

The board has also been focused on making Rutland safer and more sustainable, supporting various initiatives aimed at enhancing public safety, and working on projects that promote energy efficiency, reduce our carbon footprint, and ensure a cleaner, healthier future for our residents.

As always, the Board of Aldermen is deeply grateful for your continued support and the opportunity to serve this great city. Together, we are building a stronger, safer, and more prosperous Rutland.

Sincerely,

Michael Talbott
President of the Board of Aldermen
City of Rutland

Elected and Appointed Officials

Mayor (Elected; 2 Year Term Expires March 2025)..... Michael Doenges
Email: mdoenges@rutlandcity.org | Phone #: 802-773-1800

Treasurer (Elected; 2 Year Term Expires March 2025).....Mary Markowski
Email: marym@rutlandcity.org | Work #: 802-773-1800 x *239

Assessor (Elected; 2 Year Term Expires March 2025).....Kathleen (Katie) Langlois
Email: klanglois@rutlandcity.org | Work #: 802-774-7802

Board of Aldermen (Elected; 2 Year Term, exp. dates indicated)

Alex Adams.....Term Ends: March 2025
Email: adamsforaldermanvt@gmail.com | Phone #: 802-353-8952 | Address: 43 Phillips St

Joe Barbagallo.....Term Ends: March 2025
Email: joebarbagallovt@gmail.com | Phone #: 802-773-9089 / 802-236-8381 | Address: 80 Edgerton Street

Sharon Davis.....Term Ends: March 2026
Email: Sharon.davis@vnahtsr.org / sdavis1120@comcast.net | Phone Number: 802-773-2383 or 802-345-9145 | Address: 99 Baxter Street

Bill Gillam, Jr.....Term Ends: March 2025
Email: gillamrutland@yahoo.com | Phone #: 802-353-8798 | Address: 34 Cleveland Avenue

Henry Heck.....Term Ends: March 2026
Email: aldermenheck4u@gmail.com | Phone #: 802-747-9255 | Address: 6 Mountain View Ln

John McCann.....Term Ends: March 2025
Email: mccannforalderman@gmail.com | Phone #: 802-342-4575 | Address: 46 Lincoln Ave

Kiana McClure.....Term Ends: March 2025
Email: kianaforalderman@gmail.com | Phone #: 802-417-2751 | Address: 9 Court Street

Carrie Savage.....Term Ends: March 2025
Email: carriesavagevt@gmail.com | Phone #: 802-345-3127 | Address: 195 Killington Ave

Anna Tadio.....Term Ends: March 2026
Email: annatadiovt@gmail.com | Phone #: 802-779-4621 | Address: 66 Lincoln Ave

Michael Talbott (Board President).....Term Ends: March 2026
Email: michaelptalbott@gmail.com | Phone #: 802-342-5740 | Address: 31 Church Street

Matt Whitcomb.....Term Ends: March 2026
Email: matthew.whitcomb11@gmail.com | Phone #: 802-417-6030 | Address: 29 Highland Av

City Clerk (Appointed; 2 Year Term Expires March 2025)..... Tracy Kapusta
Email: tracyk@rutlandcity.org | Phone #: 802-773-1800 x *234

Commissioner (Appointed; 2 Year Term Expires March 2025).....Bob Protivansky
Email: bobp@rutlandcity.org | Phone #: 802-773-1800 x *248

City Attorney (Appointed; 2 Year Term Expires March 2025) Megan LaChance
Email: meganl@rutlandcity.org | Phone #: #802-773-1800 x *271

Building Inspector (Appointed; 2 Year Term Exp. March 2025)..... Mark Sadakierski
Email: marks@rutlandcity.org | Phone #: 802-773-1800 x *230

Health Officer (Appointed; 3 Year Term Expires December 2025).....Michael Brookman
Email: mikeb@rutlandcity.org | Phone #: 802-773-1800 x *213

Zoning Administrator (Appointed; 2 Year Term Exp. March 2025)..... Andrew Strniste
Email: andrews@rutlandcity.org | Phone #: 802-773-1800 x *246

Fire Chief (Appointed; Term Expires December 7, 2027).....Fire Chief William Lovett
Phone #: 802-773-1812 | Address: 104 Center Street

Police Chief (Appointed; 5 Year Term Expires September 20, 2025) Brian A. Kilcullen
Phone #: 802-773-1816 | Address: 108 Wales Street

Recreation Superintendent (Appointed; 2 Year Term Exp. March 2025)Kim Peters
Email: kimp@rutlandrec.com | Phone #: 802-773-1822

School Superintendent..... Bill Olsen
Phone #: 802-786-1998 | Address: 6 Church Street

Ward Clerk of Elections (Elected; 2 Year Term Exp. March 2026)

Ward 4: Barbara Spaulding

Ward 5: Beth Kiernan

Ward 6: Tony Romeo

Ward 7: Steve Reynolds

1st Inspector of Elections (Elected; 2 Year Term Exp. March 2026)

Ward 4: Gary Spaulding

Ward 5: Thomas A. Carpenter

Ward 6: Stephen A. Leach

Ward 7: Anna Cassarino Wilkinson

2nd Inspector of Elections (Elected; 2 Year Term Exp. March 2026)

Ward 4:

Ward 5: Cynthia Sinos

Ward 6: Denise Caggige Leach

Ward 7: Regina Sears

3rd Inspector of Elections (Elected; 2 Year Term Exp. March 2026)

Ward 4:

Ward 5: Rebecca K. Boggess

Ward 6: Esterina Bergendahl

Ward 7: Judy Delpha

Representatives to Legislature (Elected; 2 Year Term Exp. Nov. 2024)

Ward 1Paul Clifford

Email: pgclifford44@gmail.com | Phone #: 802-342-1950 | Address: 42 Hillcrest Road

Ward 2 Eric Maguire

Email: emaguire@leg.state.vt.us | Phone #: 802-585-0582 | Address: 105 Jackson Avenue

Ward 3 Mary Howard

Email: MHoward@leg.state.vt.us | Phone #: 802-775-1125 | Address: PO Box 6592

Ward 4 William Notte

Email: willnotte@gmail.com or wnotte@leg.state.vt.us | Phone #: 802-779-6369 | Address: 8 Orchard drive

Rutland County Senators (Elected; 2 Year Term Exp. Nov. 2024)

Brian Collamore

Email: bcollamore@leg.state.vt.us | Phone #: 802-773-1365 | Address: 124 Pamela Drive

Rutland Town

Dave Weeks

Email: dweeks@leg.state.vt.us | |Phone #: | Address: 35 Warner Avenue Proctor

Terry Williams

Email: twilliams@leg.state.vt.us | Phone #:802-287-4560 | Address: 319 Ruby Road Poultney

Justices of the Peace (Elected; 2 Year Term Exp. January 2025)

Joseph Barbagallo | Phone #: 802-773-9089 | Address: 80 Edgerton Street

Barry Beauchamp | Phone #: 802-775-4321 | Address: 11 Marolin Acres St.

Christopher Bove | Phone #: 802-773-5400 | Address: 5 Court Street

Paul Clifford | Phone #: 802-342-1950 | Address: 42 Hillcrest Road

Larry Cupoli | Phone #: 802-775-3179 | Address: 57 Piedmont Hill Road

Tom DePoy | Phone #: 802-786-3599 | Address: 145 Stratton Road

Tom Donahue | Phone #: 802-775-6018 | Address: 21 Laverne Drive

Peter Fagan | Phone #: 802-773-7446 | Address: 17 Clinton Avenue

Peg Flory | Phone #: 802-345-9734 | Address: 20 North Street

Cheryl Hooker | Phone #: 802-775-5462 | Address: 11 Royce Street

George Hooker | Phone #: 802-775-5462 | Address: 11 Royce Street

Mary Howard | Phone #: 802-775-1125 | Address: PO Box 6592
Carl Mazzariello | Phone #: 802-775-4672 | Address: 11 Harvard Street
Mary Mazzariello | Phone #: 802-775-4672 | Address: 11 Harvard Street
William Notte | Phone #: 802-779-6369 | Address: 8 Orchard Drive
Maureen Sullivan | Phone #: 802-775-6675 | Address: 129 Dorr Drive

Police Commission (Appointed)

Patricia Brougham (Chair) | Email: pat.brougham@vermontstate.edu
Peg Flory | Phone #: 802-345-9734
Alis Headlam | Phone #: 802-747-3448 | Email: headlam.policecommission@gmail.com

Development Review Board (Appointed)

Stephanie Lorentz | Email: llhlawsl@sover.net | Phone #: 802-775-0128
Michael McClallen (Chair) | Phone #: 802-558-8270
Al Paul | Phone #: 802-775-5955
Jim Pell | Phone #: 802-236-0811
Steve Wilk | Phone #: 802-236-4004

Planning Commission (Appointed)

Rebekah Stephens | Email: rebekahstephens@comcast.net | Phone #: 802-558-6487
Patrick Griffin | Email: patrickgriff@gmail.com | Phone #: 973-903-3851
Rebecca Mattis (chair) | Email: mattis4alderman@use.startmail.com | Phone: 802-773-3535
Dave O'Brien | Email: vtobrien@gmail.com
Sara Roy | Email: saraharoy555@gmail.com
Mike Doenges (Alderman Representative) | Email: mike@doenges4rutland.com | Phone #: 802-391-8118

Rutland Housing Authority (Appointed; 5 Year Term)

Karl Anderson (Vice Chairman) | Phone #: 802-773-4700
Reverend Andrew Carlson | Phone #: 747-262-7688
Tina Johnson | Phone #: 802-773-6784
Kevin Loso (Executive Director) | Phone #: 802-775-2926
Kevin Markowski (Chairman) | Phone #: 802-775-3221
James V. Richards | Phone #: 802-773-2843

Rutland Redevelopment Authority (Appointed)

Edward Clark (Chair) | Email: eclark@nbarchitects.com | Phone #: 802-779-8027
Israel Mac | Email: info@macsteelvt.org | Phone #: 802-773-3842
Mary Markowski (City Treasurer) | Email: marym@rutlandcity.org | Phone #: 802-773-1800
Stephanie Romeo | Email: spr@rsclaw.com | Phone #: 802-786-1075

Ajay Shah | Email: ashah1084@gmail.com | Phone #: 201-248-1967

Alderman Michael Talbott | Email: michaelptalbott@gmail.com | Phone #: 802-342-5740

Cemetery Commissioners (Appointed; 3 Year Term)

Thomas Giffin | Phone #: 802-779-3253

Pension Board (members from the Aldermen & School Commissioners)

Alex Adams

Marybeth Lennox-Levins

Mary Markowski, Chair

John McCann

Tricia O'Connor

Carrie Savage

Charlene Seward

Cathy Solsaa

Anna Tadio

Matt Whitcomb

Pension Deficit Committee

Alex Adams – Vice Chair

Tom Franzoni

Carrie Savage – Chair

Matt Whitcomb

MAYORS OF THE CITY OF RUTLAND

John A. Mead	1893
Levi G. Kingsley.....	1894
John A. Sheldon.....	1895
Thomas H. Browne.....	1896
Percival W. Clement	1897-1898
Willam W. Ripley	1899
John D. Spellman.....	1900
J. Burton Hollister.....	1901
David W. Temple.....	1902-1903
Jack S. Carder	1904
J. Forest Manning.....	1905
Charles E. Paige	1906
Rollin R. Richmond	1907
Henry O. Carpenter	1908-1910
Percival W. Clement	1911-1912
Charles L. Howe.....	1912
Henry C. Brislin.....	1913-1914
Bert L. Stafford	1915-1916
Henry C. Brislin.....	1917-1918
James C. Dunn.....	1919-1926
Arthur W. Perkins	1927-1934
Henry H. Branchaud	1935-1938
Henry B. Carpenter	1939-1942
Wayne N. Temple	1943-1949
Dan J. Healy.....	1949-1957
Francis F. Waterman.....	1957-1959
Dan J. Healy.....	1959-1961
John L. Daley	1961-1965
Harold J. Nichols.....	1965-1971
William H. Foley, Sr.....	1971-1973
Gilbert G. Godnick.....	1973-1981
John J. Daley.....	1981-1987
Jefrey N. Wennberg.....	1987-1999
John P. Cassarino.....	1999-2007
Christopher C. Louras.....	2007-2017
David Allaire	2017-2023
Michael P. Doenges	2023-Present

ASSESSOR'S REPORT

The Assessor's office is busy preparing for a city-wide reappraisal. The reappraisal was ordered by the State of Vermont last year. We have contracted with a reappraisal company and the work is scheduled to be completed by June 2028. The last city-wide reappraisal was done in 2006, this work is well overdue.

In preparation for the reappraisal, we are in the process of upgrading the computer-assisted mass appraisal (CAMA) system. The CAMA system is a systematic approach, for the development of valuation models that can replicate local real estate market forces, and these models are applied to properties on a mass scale, which improves consistency and fairness among similar property types.

We have also contracted with CAI Technologies to bring the online parcel map up to date and also provide a full set of tax maps. This will include reviewing each parcel for accuracy of size and ownership. There are 6,092 active parcels, 226 non-taxable parcels and 1,498 inactive parcels to be reviewed. Since this is a considerably large project, we expect it will take a couple years to be fully complete but will be ready for the reappraisal.

REMINDERS:

The City of Rutland requires every business to report their assets in accordance with 32 VSA Section 3618. Business Personal Property filings are required to be submitted to the Assessor every year. The rendering or request for filing is sent out by the Assessor in January and is due by April 20th; please keep an eye out for the mailing from the Assessor's office.

Taxpayers that own and occupy a residence as their primary dwelling on April 1st shall file their HS-122 Homestead Declaration by the deadline date of April 15th, and must be done every year.

Veterans that meet the criteria for an exemption as defined by the Office of Veterans Affairs must complete the application every year to qualify. Please contact www.veterans.veterans.gov for more information.

Respectfully submitted,
Katie Langlois
City Assessor

ANNUAL REPORT FOR BUILDING DEPARTMENT

Team Members:

Michael Brookman- *Assistant Building Inspector, Health Officer*

Rhonda Hart- *Code Enforcement Officer, Assistant Health Officer*

Michelle Delpha- *Office Coordinator*

Kevin Blongy- *Code Enforcement Officer, Assistant Building Inspector*

When you talk about people that make a difference in a community, making it safer, making it livable, stronger, a place you and I would want to call home, these are the people that are doing their part every day to make that happen. I think they are Hometown Heroes. I commend the team on all the hard work they do every day.

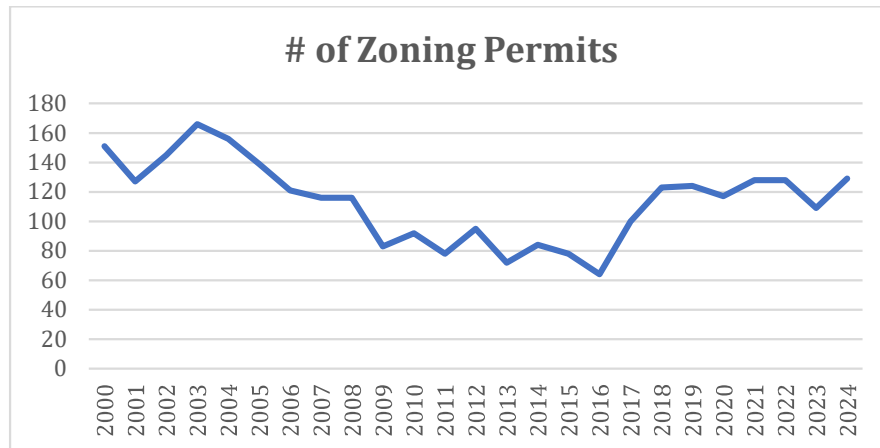
Please change your smoke detector batteries and test regularly for function, and also check the expiration date of your detector. Please DO NOT remove your detectors; if you have issues with or questions about smoke detector(s) call the Fire Department or our office.

The great people of Rutland City have become aware of the importance of Building Permits and Certificate of Occupancies Inspections with their homes, properties and rental units. The Building and Zoning Department teams with other departments in the city and state to do our best to keep the people of Rutland City safe.

Respectfully submitted,
Mark Sadakierski, *Building Inspector*

PLANNING & ZONING DEPARTMENT REPORT

During FY 2023-2024 the number of zoning permits issued increased from 109 permits to 129 Permits.



Over the past fiscal year, the Building & Zoning Department, in addition to the Department of Public Works and the Clerk's Office, have continued to work on digitizing its permit applications through GovPilot. Please visit the City's website and click "Permit Applications & Forms" on the left side to access those applications forms.

In early-2024, the Planning & Zoning Department hired an assistant zoning administrator, Luke Alexander, allowing Staff to review zoning permits and enhance the City's planning endeavors. L. Alexander will largely be coordinating the review of zoning permits, and therefore, for any questions relating to zoning, please contact him at either laalexander@rutlandcity.org or at (802) 774-7831. You may also contact Michelle Delpha at either mdelpha@rutlandcity.org or at (802) 774-7833 with any questions relating to the Building and Zoning Department. Moreover, the Department continues to oversee the proposed revisions to the City's zoning regulations. The Commission is close to the finish line with the expectation that public hearings will be scheduled in early-2025.

As a reminder for zoning permit applicants anticipating review by the Development Review Board (DRB); applicants are strongly encouraged to coordinate with the Department of Public Works prior to submitting a DRB application in an effort to resolve issues at the beginning of the process rather than towards the end.

Please do not hesitate to call our offices should there be any questions, comments, concerns or suggestions relating to the Planning & Zoning Department.

Respectfully submitted,

Andrew Strniste

Planning & Zoning Administrator

e: andrews@rutlandcity.org | p: (802) 774-7833

****reminder to please register your vacant building****

****reminder to please register your short-term rental****

REPORT OF THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries; West Street Cemetery, North Main Street Cemetery, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The city also mows the House of Correction's Cemetery which is located behind Northwest School. There was some fence damage to this cemetery in 2023. After discussions with numerous state officials, it was noted that the maintenance of the House of Correction's Cemetery is actually the responsibility of the State of Vermont. Access to the West Street and North Main Street cemeteries are available upon request from Rutland City Hall, Rutland Recreation Center or from the city cemetery commissioner upon request.

The City of Rutland was fortunate to have several community organizations volunteer their time in Rutland's historic burial grounds this year. Rutland Rotary South and Rutland City Rotary combined forces and spent a morning working in the Rutland North Main Street Cemetery. They cleaned monuments, straightened/repared stones, and did a general cleanup of this historic Rutland burial ground. The Sons of Union Veterans of the Civil War, Ripley Camp #4 also participated in these community events in Rutland's Cemeteries.

Rutland Moose Lodge 1122, for the **4rd year in a row**, had their members working in the West Street Cemetery. The volunteers cemented monuments to bases, epoxied stones and cleaned many monuments in the cemetery. They also provided a well-received barbeque at the Moose Lodge for all the volunteers. The Moose have already scheduled another work day for 2024. Thanks to Moose Lodge 1122 President, Craig Halley, for his continual support this yearly cemetery event.

Rutland Dismas House has been mowing the House of Corrections Cemetery for the last three years. Thanks to Dismas Director, Eric McGuire, and the residents of Dismas House for maintaining this state-owned city burial ground.

The Ann Story Chapter of the Daughters of the American Revolution continue to place the flags on the veterans' graves before Memorial Day. This year they had assistance from the Rutland Rotary South, Rutland City Rotary and the Sons of the Union Veterans of the Civil War Ripley Camp #4. Their assistance and attention to detail was greatly appreciated.

We continue to have visitors to the city cemeteries from all over the country and Canada. Keeping the cemeteries maintained does give out-of-staters a positive view of the city.

Rutland City Parks Director, Tyler Dahlin, and his crew have been outstanding in providing materials and support for all the projects that have been happening this year in the city burial grounds. Most of the work that was accomplished this year would not have been possible without the exceptional assistance from the Rutland City and Parks employees. Their efforts have been exceptional!

The large pine tree in the North Main Street Cemetery that has been documented as an issue in this report for over a decade has been removed. The tree no longer is a threat to the old fragile monuments in this historic Rutland burial ground. Thanks to Rutland City Forester, Tim Smith, for tackling the pine tree and for his attention to the trees in all the city cemeteries. His work in the West Street Cemetery arboretum is exceptional.

There continues to be concerns that the city needs to address in maintaining Rutland's burial grounds. The Poor Farm Cemetery fence needs to be repaired and brush be removed from the fence line. The vault in the West Street Cemetery is collapsing and needs immediate attention from the city. It has become a potential hazard to anyone who enters the cemetery. The vandalism to the façade of the structure has increased the probability of the wall to fail. The vault issue has been reported to the mayor(s) and board of aldermen for over 15 years.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from all the colonial wars and many of the original settlers of

Rutland are resting in these city's cemeteries. The commissioner encourages city residents or anyone interested in the history of Rutland, to assist in the restoration efforts. If an individual and/or group wishes to volunteer, please contact the cemetery commissioner.

Respectfully submitted,

Tom Giffin

Office of the City Clerk

To the Citizens of the City of Rutland:

It is my pleasure to respectfully submit the following Annual Report for the Rutland City Clerk's office, for the Fiscal Year July 1, 2023, and ending June 30th, 2024.

Revenue:

The Clerk's Office revenue for Fiscal Year 2023-2024 was \$194,193.

Vital Records:

All certified copies of Birth certificates, Deaths certificates and Civil Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy.

Vital Records Recorded in Fiscal Year 2023-2024:

Births.....	296
Deaths.....	515
Civil Marriages.....	126

Land Records:

All land records are available for \$1.00/page for each copy. Certified land records are \$10.00/page and vault time is charged at \$4.00/hour.

Recording Fees:

8,709 pages of land records were received and recorded. There were 1,081 Property Transfer Tax Returns (PTTR). The cost of recording land records is \$15.00/page, (excluding PTTR which is \$15.00 per document) as set by the State of Vermont. Of this \$15.00/page, \$3.00/page is set aside for records preservation.

Business Licenses:

The City Clerk issued over 125 business licenses for Fiscal Year 2023-2024. Business Licenses are valid from May 1st until April 30th of each year.

Dog Licenses Issued:

875 dogs were registered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st, late charges apply.

Dog License fees are as follows:

Spayed/neutered fee before April 1st \$15.00; After April 1st \$35.00
Un-spayed/un-neutered fee before April 1st; \$20.00; After April 1st \$35.00.

The Clerk's Office would also like to thank Animal Control Officer Tim Jones and wish him a wonderful and well-deserved retirement.

DMV Vehicle Registrations:

The Clerk's Office processed 161 registrations.

Elections:

The Clerk's Office maintains the Rutland City voter checklist, which has 11,407 registered voters. During Fiscal Year 2023-2024 there was one (1) Election. The Clerk's Office over saw the following election:

Date	Election	Voter Participation
March 5, 2024	Annual City Election/ Presidential Primary	3,442 3,225

I would like to thank all the newly elected Election Officials as well as my staff, who worked long hours, to ensure the election ran smoothly. Your extremely long days are greatly appreciated. I look forward to working with you all again.

Our website www.rutlandcity.org contains valuable information on all City Departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

I am proud of the professionalism and hard work of the staff within the Clerk's Office. Sara Magro (Purchasing Agent), Julie Tripodi (Land Records), and Susan Clark (Deputy City Clerk). This annual report summarizes their dedication and commitment to public service. However, it would be impossible for us to accomplish all we do without the support of many others. Thank you to our Elected Officials, Board of Aldermen, and our dedicated co-workers in all City Departments. It is truly an honor and privilege to serve the Citizens of Rutland City.

Respectfully Submitted,

Tracy L. Kapusta
Rutland City Clerk

Report of the Development Review Board

Annual Report – July 1, 2023 – June 30, 2024

Michael E. McClallen, Chair

To the Honorable Board of Alderman and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for the fiscal year ending June 30, 2024. Board members are Michael McClallen, Chair, Stephanie A. Lorentz, Al Paul, Jim Pell, and Steve Wilk.

We issued nine (9) decisions during fiscal year 2024. The Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in the Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions. Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Michael E. McClallen
Chair

City of Rutland Fire Department Annual Report

It is an honor to report on the status of the City of Rutland Fire Department during the period July 1, 2023 - June 30, 2024. Our thanks go to both Mayors Doenges, the Board of Aldermen and all of the other City Departments, for their continuing support of this department. My thanks also go to the members of this department for their selfless effort to serve the taxpayers of this City.

Personnel

As of June 30, 2024, the department roster had a compliment of 28 full-time personnel. Firefighter, Michael Roy, resigned at the end of the year to expand his family business, and we wish him well in this pursuit.

CITY of RUTLAND FIRE DEPARTMENT
June 30, 2024

William E. Lovett
Chief Engineer/Emergency Management Director

A-SHIFT	B-SHIFT	C-SHIFT
Deputy Chief Seth Bride Lieutenant Charles Regula	Deputy Chief Scott Mangan Lieutenant TJ Lacz	Deputy Chief Dan Gedney Lieutenant Nate Elwert

Career Firefighters		
Zachary Ames	Jenna Elliott	Timothy Clark
Michael Barrett	Dylan Flood	Jacob Corti
Nathan Bourn	Justin Henderson	Brittney Davis
Colin Fitzsimmons	Adam McIntosh	Kyle Goodrich
William Grabowski	Victor Miglorie	Nash Pelkey
Peter Holmes	Kyle Robillard	Brian Porch
Arthur Howard	William Tracey	Corbin Shattuck

Fire Dept Physician
Dr. Richard Lovett Jr.

Department Chaplin
Lt. Gary Lambert

Fire Department Response-By the Numbers

The Fire Department responded to 868 “reportable” calls for service in FY 2024, reported to the National Incident Reporting System. This nationally accepted reporting protocol gathers data from fire departments across the country and by reporting incidents as listed, aids us in applying for federal grants.

Not included in this national report are the service calls, made by your department:

467 yearly Fire Alarms System Master Box Resets, where we return a fire alarm system to service and monitoring by this department
67 yearly School Fire Drills, in both public and private schools
364 yearly Flag Details, where we repair and keep in good condition flags and flag poles, and lower and raise flags for national recognition of holidays, and national tragedies.
76 yearly Car Seat Installations

We will continue to perform these functions as long as there is a need for them, in our community.

The “NIRS reportable” incidents are classified as follows:

Incident Types

Fires

Building Fires:	11
Cooking Fire, Confined to Container:	19
Chimney Fires:	1
Boiler Malfunctions:	10
Trash or Rubbish Fire, Contained:	3
Combined Motor Vehicle Fire:	4
Wildland, Brush, other Outside Fires:	10
Dumpster or Other Outside Trash Receptacle Fire:	2
Outside Equipment Fire:	1

Rescue & Emergency Medical Service Incidents

Medical Assist, Assist EMS Crew:	54
EMS Calls:	1
Motor Vehicle Accident with Injuries	36
Motor Vehicle Accident – No Injuries-	43
Motor Vehicles General Cleanup:	29
Lock-In:	3
Ice Rescue	2
Extrication Rescue, Other:	1
Extrication of Victim(s) from Vehicle:	7
Removal of Victim(s) from Stalled Elevator:	7
Extrication of Victim(s) from Machinery	1
High Angle Rope Rescue	1
Swift Water Rescue:	6
Water & Ice Related Rescue, other	1
Electrocution Rescue:	0
Animal rescue	0

Hazardous Condition (No Fire)

Gasoline or Other Flammable Liquid Spill:	12
Gas Leak (Natural Gas or LPG):	17
Oil or Other Combustible Liquid Spill:	9
Chemical Hazard:	4

Carbon Monoxide Incident:	9
Electrical Wiring or Equipment Problem	1
Heat From Short Circuit (Wiring):	3
Overheated Motor:	2
Breakdown of Light Ballast:	1
Power Line Down:	14
Arcing, Shorted Electrical Equipment	11
Building weakened or Structural Collapse	0
Biological Hazard, Confirmed or Suspected:	14
Aircraft Standby	1
Explosives, bomb removals or scares	4
Unauthorized Burning, nuisance burning	54

Service Calls

(Water leaks or removal, animal rescues, Agency Assists, lock-outs) 110

Good Intent Calls

(Dispatched & cancelled, no incidents found, unfounded smoke or hazmat investigations) 112

False Alarms & False Calls

Municipal Alarm System Malicious False Alarm:	16
Sprinkler Activation Due to Malfunction:	7
Detector Activation due to Malfunction:	54
Sprinkler/Detector Activation, No Fire, Unintentional:	188
Carbon Monoxide Detector Activation, No CO:	17

Severe Weather & Natural Disaster

Flood Assessment:	9
Wind Storm Assessments:	1

Mutual Aid Responses

Mutual Aid Given:	16
Automatic Aid Given:	2
Mutual Aid for structure fires:	6

Equipment

Engine 2: 2014 Pierce Velocity Pumper 2000 GPM Pump, 1250 gallon Tank
 Engine 3: 2022 Ferrara 1500 GPM FC 94 Pumper, 1000 gallon tank
 Engine 4: 2018 Pierce Enforcer Pumper, 1000 gallon tank
 Ladder 1: 2001 American LaFrance 75' Quint 1500 GPM Pump, 500 Gallon Tank,
 currently undergoing rebuilding at LTC plant in Ephrata PA
 Tower 1: 2020 Ferrara 100' Tower Ladder with 2000 GPM Pump, 300 Gallon Tank
 Utility 5: 2019 Ford F-350 4 X 4 Pick Up with Liftgate & Snowplow
 Car 6: 2017 Ford F-350 4 X 4 Pick Up
 Haz Mat Decontamination Trailer
 Technical Rescue Trailer
 Boat #1 & Boat #2
 UTV

Our philosophy has become one of long-term preparations for the future of this department. By watching national trends and evolving regulations, we are attempting to forecast the cost of new mandates. Considerable costs are predicted, and we keep a careful watch on these developments.

Fiscally, we attempt to predict these and other large ticket purchases, such as apparatus, equipment and firefighter protective clothing purchases. Working closely with the City Treasurer to leverage our purchasing abilities, and with prudent management of the City's Fire Equipment Fund, we have saved the taxpayers considerable funds for the future.

Services Provided

The department provides a municipal fire alarm system, fire suppression services, emergency medical assistance, fire prevention, public education, hazardous materials operations, and decontamination. In addition, we have teams trained and equipped to respond to swift water and boat rescues, technical rescue incidents involving extrication from heavy vehicles and machinery, structural collapse, rescue from confined spaces, trench collapse rescue and can perform high and low angle rope rescue operations.

This year, we again renewed our commitment with the State of Vermont Urban Search and Rescue Team. Members of this department will respond to the call for help, as part of Vermont Task Force 1, a state support team trained in multiple technical rescue disciplines. The training and experiences they receive are invaluable to our community and were utilized this past summer when 36 individuals were rescued during summer flooding.

The department provides contract fire protection to the Town of Mendon, several large businesses in Rutland Town and has a contract with the State of Vermont for Airport Rescue Firefighting (ARFF) services at the Rutland-Southern Vermont Regional Airport.

We provide safety and fire protection for the Vermont State Fairgrounds and for the promoters using the facility. We also responded to assist our neighboring fire departments through the Rutland County Fire Mutual Aid Agreement. In turn, the Towns of Rutland, West Rutland and Clarendon have come to our requests for help.

In addition to emergency duties, members maintain apparatus and equipment. Their efforts are noticeable in many ways. The equipment, fire station and grounds benefit from their commitment to the taxpayers, and with their collective abilities, and tools, they make many projects possible, with limited or non-existing funds.

The department also assists with school ride-a-long programs for Rutland, Mill River and Fair Haven High Schools. These outreach programs focus on students interested in a career as a firefighter, where they experience our job, through firsthand observation. Job Shadow, the Rising Leader Program and other community promotional efforts, such as National Night Out and Project Vision are welcomed by the students and our firefighters. These initiatives have far reaching benefits. Many of our present and past members were attracted to the fire service, with these first contacts. We will continue these exposures and foster these individuals, as they move into the work force.

Master Box Checks: The fire department performed master box resets on 467 occasions in FY 2024. Once fire alarm or sprinkler system maintenance is performed on a building that has a master box, by a private contractor, the department checks and resets the box to ensure proper alerting directly to the station.

Four times a year, your firefighters check on the City's Alarm system by performing box checks on 149 Gamewell fire alarm boxes. These mandated checks confirm that each box transmits its signal to the City Fire Station.

School Fire Drills: The department assisted with 67 school and daycare fire drills in FY 2024

Flag Details: The fire department is responsible for the care, maintenance, raising and lowering of 11 City owned American Flags throughout the city. Flags are typically lowered by order of the Mayor, for a Line of Duty Deaths, the Governor or the President of the United States, or to observe national holidays.

Child Safety Seats: The fire department is a Safe Kids Vermont Fitting Station for child safety seats under the Vermont Department of Health. The Department holds a stock of state funded car seats which we provide to citizens around the county who provide a Voucher from the State of Vermont. We have seven (7) Nationally Certified Child Safety Seat Technicians across all shifts to assist the public with their needs.

Open Burning

We received numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Open burning is **not** permitted without a signed permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations. Cooking fires are permitted outside but only by using charcoal, clean wood or LP gas for fuel. If an outside fire is creating a nuisance, it may be ordered extinguished by the department. In FY 2024, the department responded to 54 unauthorized burning complaints.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

Fire Prevention

We encourage all residents to police their property. Unnecessary storage of unwanted materials, improper storage of gasoline powered tools, furnaces and chimneys not being cleaned yearly all endanger you and your loved ones. Your smoke and carbon monoxide detectors should be tested monthly. Batteries should be changed bi-annually, and the detectors should be replaced at least every 10 (ten) years. Have you checked yours, lately?

On behalf of the members of the Fire Department, I would like to thank Mayor Doenges, the Board of Aldermen, Rutland City Police, Department of Public Works, City Hall personnel, Rutland Recreation, the School Department, and all city officials and employees who assisted the Fire Department in any way during the past year. Thanks, also, to the citizens of our city for their continued support of the Fire Department and our efforts at improving your quality of life and safety in our community. Finally, a very special thank you to our mutual aid partners for their continuing assistance. When we need assistance dealing with an incident, they respond professionally and with great enthusiasm and we look forward again to assisting them in their time of need.

Respectfully,
William Lovett, Chief of Department

Emergency Management Directors Report

As the Emergency Management Director, I work to make sure the City of Rutland has the training and access to the resources needed to handle emergency situations that may affect the City of Rutland. The City strives to plan for and anticipate emergency problems before they impact our infrastructure. To that end, we have secured funding to have an update to the City's Hazard Mitigation Plan. The Rutland Regional Planning Commission will conduct meetings and public outreach sessions to gather the thoughts of the citizens, to create a new plan.

The protection of our watershed is of the utmost importance and your fire department routinely works with the Department of Public Works, and the Rutland City Foresters who all work to protect the watershed.

Respectfully,

William Lovett
Fire Chief, City of Rutland Fire Department
Emergency Management Director, City of Rutland

**Rutland City Police Department
FY 2024 Annual Report**

To the Citizens of the City of Rutland,

As we begin another year, it is my pleasure to provide you with a summary of the state of the department and activity that kept us busy over the past twelve months.

FY24 was an exceptionally difficult year for the Police Department, the City, and the entire Rutland community. On July 7, 2023, Officer Jessica Ebbighausen was tragically taken from us while responding to assist another officer in his attempt to apprehend a criminal suspect. In May 2023, Jessica was hired by the City, fulfilling her childhood dream of serving her community as a police officer. Throughout the year, Jessica was honored both locally and nationally at events such as National Police Week in Washington, DC, the Rutland City PBA Annual Memorial Service, and the dedication of Jessica's Corner at Justin Thomas Memorial Park, among others. The Department was honored to accompany the Ebbighausen family to many of these events. Jessica will forever be remembered as a hero among us.

We are eternally grateful to our community for your unwavering support at a time it was most needed. You have been instrumental in providing us with the energy to continue to serve you, and we look forward to doing so going forward.

Respectfully,

Chief Brian Kilcullen

Fiscal Year 2024 (7/1/2023 to 6/30/2024)

Retiree: ACO Timothy Jones – Part-time 9/15/2013; FT 3/30/2014 to 6/29/24; (10+ years)

PO Jessica Ebbighausen – EOW 7/7/23

Candlelight Vigil – 7/12/23

Funeral Services – 7/18/23

New Hires:

Noah Sweeney, CO – 7/17/23

Nicholas Fontana, Probationary PO – 7/31/23

Sgt. Jason Williams, CRS – rehired 8/6/23

Sean Olsen, Probationary PO – 8/29/23

Sarah Karczmarczyk, CO – 9/18/23

Stefano Falco, Probationary PO – 1/29/24

Cayla Delorenzo, Probationary PO – 1/29/24
Matthiew Razanouski, Probationary PO – 2/26/24
Hailey Corrigan, CO – 3/25/24
Taylor Cohen, CRS – 5/28/24
Anne Gianni-Euber, Records Clerk – 6/10/24

Part-time Hires:

CO Brianna Dyer – 10/29/23
CO Ashley Tuttle – 11/17/23
CO Emily Leinoff – Full-time to Part-time 11/25/23
PO Katrina Ducharme – 12/15/23
PO William Gaiotti – 3/22/24

FY 24 Off Probationary Status:

PO Chad St. John – 7/15/23
PO Anthony Carapezza – 12/16/23
PO Kelsey Parker – 3/31/24
PO Arun Dangal – 6/2/24

Promotions:

Cpl. Christopher Rose to Patrol Sergeant – 7/2/23
PO Sean Maguire to Patrol Corporal – 8/6/23
PO Tyler Billings to BCI Corporal – 11/26/23
PO James Rajda to Patrol Corporal – 5/26/24

Transfers:

Eric Morgano – Evidence/ Property Custodian reinstated as BCI Corporal – 11/26/23
Sgt. Jon Dickerson reassigned from Patrol to BCI – 12/10/23
William Gaiotti – CRS to Evidence/Property Custodian – 12/24/23
Misty Jax – Records Clerk reinstated as Full Time PO – 3/24/24
Cpl. Tyler Tavares – Patrol to BCI – 5/26/24
PO Ernest LaGuardia reassigned from Patrol to Community Response Team SRO – 12/31/23
PO Emilio Rosario reassigned from Patrol to Community Response Team Downtown Beat/Parking Officer – 12/31/23

FY 24 - Graduated VPA Level III:

Probationary PO Nicholas Fontana – 12/1/23
Probationary PO Sean Olsen – 5/31/24
Probationary PO Stefano Falco – 5/31/24

FY 24 Graduated VPA Level I & II:

Probationary PO Matthiew Razanouski – 3/22/24
Former Retired PO William Gaiotti – 3/22/24

Termed Employees:

PO Ambrosia Houle – 7/14/23
Probationary PO Allyson Adamo – 8/11/23
CRS Kyle Dawson – 4/19/24
BCI Corporal Tyler Billings – 4/27/24
Part-time CO Emily Leinoff – 5/7/24
Probationary Police Officer Cayla Delorenzo – 5/24/24

Events:

National Night Out – 8/1/23
VT Special Olympics Torch Run; PO Jessica Ebbighausen Honored – 9/13/23 to 9/15/23
Halloween Parade – 10/31/23
RCPD Food Drive – 11/1/23 to 11/16/23
Shop with a Cop – 12/13/2023
RCPD Donations collected for Rutland County Humane Society – 12/31/23
Project VISION Open House, RCPD – 1/22/24
Rutland Police Benevolent Association dedicated the Department Fitness Center to ACO Timothy Jones – 2/12/24
City Sector Community Meetings – NE 4/5/24, SE 4/8/24, SW 4/8/24, NW 4/9/24, Downtown 4/11/24
Coffee with Cops – 4/30/24
National Police Week Washington, DC in honor of Officer Jessica Ebbighausen – 5/11 to 5/16/2024
PBA & RCPD Memorial Ceremony – 5/17/24
RCPD Community Room dedicated to Police Officer Jessica Ebbighausen – 6/10/24
RCPD Awards Ceremony – 6/25/24
VT Special Olympics Torch Run – 6/19/24

Ongoing meetings:

Motel Housing Meetings
Police Commission Meetings
Traffic Safety Meetings
Project VISION Meetings
Concerned Canine Behavior Meetings

Internal Development:

Sergeant Promotion Process
Corporal Promotion Process
Ongoing Officer Recruitment
Ongoing Officer Training

Equipment:

4 New Police Cruisers
New CRS Vehicle
Regular Speed Cart Deployment

Patrol Division
Commander Charles Whitehead

Over the past year, the Rutland City Police Department's Patrol Division and Dispatch center have provided professional service to the members of our community and beyond. This year our numbers have increased as we continue to process and hire new sworn officers and civilian employees. From July 1, 2023 until June 30th, 2024 the Rutland City Police Department handled approximately 14,320 calls for service.

During the past year we began to focus on repeat offenders and individuals that consistently drain police and community resources. Our goal is to intervene and disrupt these individuals' day-to-day criminal actions. These goals were met by conducting directed patrols in high crime areas, responding to local businesses that have been victims of a crime and by taking the necessary action against the offender(s) that committed the crime.

As our staffing levels increase, our focus in Patrol will be to increase our visibility to the general public on a daily basis. We will continue to make it a priority to be more proactive and more responsive to concerns received from the general public.

The men and women of the Rutland City Police Department continue to strive to provide a high level of service to the members of our community. They conduct themselves daily in a manner that is consistent with our core values and mission as an agency. We will continue to train our officers and dispatchers to a higher standard and develop our leadership to ensure our community is receiving the best public service that you deserve.

Sincerely,

Commander Charles Whitehead

Professional Standards Division
Commander Sam Delpha

I have been the Commander of the Rutland City Police Departments Professional Standards Division since January of 2022. This division includes all of the Bureau of Criminal Investigations detectives, evidence custodian, records clerks and the staff operations specialist.

In July of 2023, we tragically lost a member of our department in the line of duty. Although this was a trying time for our department and our community, the men and women of our department stepped up when needed and have proven themselves to be hard working, dedicated professionals. We want to thank the community for their continued support to the Rutland City Police Department during this difficult time. The love and support you showed to us will never be forgotten.

The Rutland City Police Department continues to search for qualified candidates to become the next generation of leaders within our department. We have a rigorous background

process that takes time to find those qualified men and women who meet the needs of the community, and also meet our minimum standards. There are exciting career opportunities available within the Rutland City Police Department. We want to continue to build our team of dedicated professionals to help serve this wonderful community.

Over the past year, the Rutland City Police Department's Bureau of Criminal Investigations has handled a wide variety of cases and have done a tremendous amount of work. Our team of Detectives have worked alongside our local partners to include the Child First Advocacy Center, DCF, Vermont State Police, the Southern Vermont Drug Task Force, the Rutland County Sheriff's Office, the Rutland County State's Attorney's Office, Probation and Parole and other local law enforcement agencies. We continue to work with our federal partners to include HSI, FBI, DEA, US Marshall's and the United States Attorney's Office. These partnerships continue to grow and are essential to our law enforcement community.

Our investigations team is currently supervised by Sergeant Jon Dickerson, and also consists of Detective Corporal Adam Lucia, Detective Corporal Eric Morgano, Detective Oscar Menjivar and our evidence custodian Bill Gaiotti. Our team has also been assisted by our criminal intelligence analyst Nathan Thibodeau. The team has been very proactive working many extra hours keeping the community safe. In addition to their case load, our team is also tasked with the background investigations of all our new employees. Through their collaborative efforts, they have solved some very complex cases and have brought pride and distinction to the Rutland City Police Department.

Our records department consists of Records Clerks Nora Moore and Anne Gianni-Euber. Our records team processes hundreds of cases for prosecution each year, to include additional court related paperwork for pre-trial preparation and hearings, and thousands of other reports for non-criminal calls for service. They also go above and beyond and help our community with Child Restraint Systems for vehicles and help train others and inspect these systems so that the children in our community are safe when traveling.

Our Staff Operations Specialist Ryan Brady helps ensure all of our equipment, technology and supplies are up and running. He spends countless hours taking care of the building and vehicle maintenance, making sure our communications systems are safe and secure, and making sure our applicants, new and current employees have everything they need for training and their daily work needs.

Thank you to all of my team for all that you do every day making the Rutland Community a great place to live, work and visit.

I am proud to say I have worked for this community for now over 25 years. Thank you for all of your support.

Thank you all!

Commander Sam Delpha

Project VISION
Commander Matthew Prouty, Executive Director

Greetings. It has been a very busy year at the police department and we are proud that we have been able to help support community members and organizations over this past year.

Project VISION

Project VISION meets on the second Thursday of each month from noon to approximately 1:30 pm. I am assisted by our two volunteer Co-Chairs, Adam Sancic and Kiana McClure. Adam and Kiana facilitate our monthly meetings. I want to thank the Calvary Bible Church for their continued generosity. Calvary Bible Church offers their space to us and also assist us with technical audio/video support. Our monthly meetings are also recorded by PegTV.

Project VISION as a coalition, have two guiding values. Collaborate for the Greater Good, and Have a Renewed Focus on the Positive. There is no membership required to come to meeting or participate. VISION is made up of government and private organization, private citizens, the faith community, health partners, law enforcement and other professionals. We have expanded our committees from Health and Community Policing to now include Youth Engagement, Training and Education, and Volunteering. If you are interested in learning more, please reach out to me at [*matthew.prouty@vermont.gov*](mailto:matthew.prouty@vermont.gov)

Community Response Team

The Community Response Team is comprised of CRT SGT Jason Williams, School Resource Officer Ernest LaGuardia, Downtown Beat Officer Emilio Rosario, Crime & Data Analyst Nathan Thibodeau, Community Resource Specialists Julie Fitzgibbons, Taylor Cohen, and Sequoia Dixon-Woodard.

SGT Jason Williams has direct supervision of all CRT members. He is also responsible for Governor's Highway Safety efforts in the city and managing the city's speed carts. As complaints about speeding come into the department, SGT Williams coordinates the carts to those area's and collects the speed data.

Community Resource Specialists have been very busy this year. They are responsible for non-criminal calls that do not require a certified police officer. They have also assisted numerous organizations with their clients who are often struggling out in community. Community Resource Specialists are also responsible for notifying providers when their clients are struggling in community in hopes of having positive interventions. The shower/laundry program to assist street homeless has been going on for over a year now and has been successfully facilitated by our Community Resource Specialists.

This past year we also developed an Outreach Care Team. This was done in cooperation of Rutland County Health Partners (Rutland Free Clinic). The team consists of members of the following organizations; Rutland City Police, Free Clinic, Turning Point Center, Community Care Network, and the Medical Reserve Corps. The team is also supported by the Vermont Dept of Health. The Team goes out a few times a week to meet with individuals in community. The

goal is to connect individuals with the appropriate services that they require, including showers, first aid, medical referral, substance abuse treatment referral and support to name a few. October marks our one-year anniversary as a team.

These are difficult times with a growing homeless population and a lack of affordable housing. I want to thank the citizens of Rutland City for their support as we work through this difficult time together.

Respectfully,

Commander Matthew Prouty

City of Rutland

Department of Public Works

To the Citizens of the City of Rutland,

I respectfully submit the following report for the Department of Public Works for Fiscal Year ending June 30, 2024.

As you read through our report you will get a sense of how busy we have been and what our dedicated divisions have accomplished. Our department is full of hardworking, talented people who take great pride in their work and have dedicated their careers to serving the public.

That pride in their work shows in all the projects we do, from the street rehabilitation of Strong's Ave. and Forest St., the installation of several new water mains or upgrading integral sections of our stormwater system. Our goal is to put forth an effort and final product that our community can be proud of.

As a department, we strive to make this community the best it can be and that wouldn't be possible without the support and collaborative efforts from our fellow City Departments. DPW wants to thank the Rutland City Police Department, Parks and Recreation, Building and Zoning, the Rutland Redevelopment Authority (RRA) and Rutland City Fire Department for their help in moving our community forward.

Most importantly, the Department of Public Works would like to thank the citizens of Rutland, the Mayor, the Board of alderman and all the City Departments for their help and support throughout the Year.

Respectfully,

Bob Protivansky

Business Office

This staff provides years of knowledge and experience with the highest level of customer service in responding to all requested Department of Public Works (DPW) related inquiries. Meter reading and utility billing is reviewed and processed quarterly. Meter installations/replacements, reading investigations, permit processing and all other general requests are scheduled daily.

Customers find the City's website at www.rutlandcity.org, a valuable tool when inquiring about DPW operations. Under each DPW Department there is contact information, a summary of work performed, policies specific to that department and links to ordinances and/or regulations. The City implemented a program called GovPilot in the fiscal year 2023. Customers can access this program on the City's website under "Permit Applications & Forms". Here they can conveniently apply and make payment for DPW related permits.

Customers can register on the Watersmart Portal by visiting rutlandvt.watersmart.com using their utility billing account number. They can then view their account balance, billing history, use history and use analysis with recommended actions based on that analysis. Customers can also manage paperless billing enrollment, pay their bill on-line, and contact this office through email.

Customers can enroll in unusual use alerts via email, voicemail or text message. During this fiscal year, approximately 6,000 customers were sent unusual use alerts. They can watch instructional videos regarding looking for leaks, installing high efficiency devices, and tips on using water more efficiently. Of the leaks found by customers using the Leak Investigation and Diagnosis tool in Watersmart, the most common cause was a leaking toilet.

The Watersmart Customer Portal has proven to be a vital tool for Business Office staff and our customers in reviewing accounts, "real-time use", and any unusual use alerts. Customer registrations totaled 55% by the end of fiscal year 2024.

The Business Office staff includes:

Gail Wells, *Business Manager*
Kelsie Boudreau, *Administrative Office Clerk*
Cindy Moyer, *Accounting Clerk/Payroll*
Tyler Karnai, *Meter Technician*

Engineering Division

The Engineering staff is involved with many day-to-day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for building permits and DRB applications and the creation of seasonal construction plans and long-term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, combined sewer overflow (CSO) monitoring, annual city bridge and culvert inspections as well as various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector

projects within the City. Services often include the dissemination of City utility information to design consultants and property owners wishing to develop or redevelop properties.

The Engineering Division also provides engineering and technical support to each division within the Department of Public Works as well as to other departments within City government when requested.

The Engineering Division assumes the role of project management for all active DPW permitting, design and construction projects occurring within the City. An update for all active projects during this fiscal year is as follows:

2023 Bond Articles

Three DPW infrastructure bond Articles valued at a total of \$7.85M were placed on the ballot and approved by voters on March 7, 2023. Progress that has been made regarding these Bond Articles is as follows:

Bond Article No. 1 - \$3.5M Public Highway Improvement Projects

(\$1M paving, \$1M sidewalks & \$1.5M structures) These paving and sidewalk funds have allowed the increased level of road rehabilitation performed over the last three years to continue. The additional structures funds will address an estimated shortfall so that the two remaining culverts from the 2019 Structures Bond (Grove St & Lincoln Ave) can be replaced. The Engineering Division assumes the role of project management for all road reconstruction and paving projects. For a complete list of streets and sidewalk work that was performed, please refer to the Streets Division report.

Bond Article No. 2 - \$2.5M Water Distribution Main Improvement Project

These funds will be used to replace undersized and obsolete water mains. Water mains located below streets that have very poor surface conditions that require rehabilitation will be targeted. A Request For Proposals (RFP) was advertised during the previous fiscal year. Since that time, Otter Creek Engineering was awarded the design contract. Final design documents are nearing completion. Bids for construction are expected to be advertised by the end of 2024. Construction is anticipated to take place during the 2025 construction season.

Bond Article No. 3 - \$1.85M Pollution Control & Wastewater Improvement Projects

These funds shall be used to fill estimated shortfalls in the Moon Brook Pond Modification Project (\$750k) and the Meadow Street Sewer Separation project (\$1.1M).

Moon Brook Pond Modification Project

The City's Consultant, SLR Engineers, advanced the final design of the Moon Brook Pond Modification Project. Major milestones achieved include the ownership transfer of the Piedmont Pond property to the City. In addition, all the necessary temporary and permanent construction easements at this location were acquired. At Combination Pond, it was discovered that two additional easements were needed once the Division of Dam Safety established the physical limits of the dam. The project will be put out to bid once the acquisition of these easements and construction permits are completed, and final design work and bid documents are prepared. The city anticipates acquiring the necessary easements by the end of 2024, at which time the project will be bid for construction.

Construction is expected to take place during 2025.

Meadow Street Stormwater Separation Project

An Engineering Services Agreement was executed with Aldrich & Elliott on March 9, 2023, to design and provide bid documents for this project. The design phase uncovered some unanticipated complications, primarily pertaining to easement acquisition. As a result, specific details of the project required a redesign, delaying construction of the project.

The final redesign is now nearing completion. An advertisement for bids is expected to be issued by the end of 2024, with construction scheduled to take place in 2025.

2019 Bond Article No. 2 - \$3.0 Million Culvert & Bridge Improvement Projects***Allen Street, Grove Street, Church Street, Park Street, Lincoln Avenue Culvert Replacement and Grove St Bridge #25 Rehabilitation***

The construction contract for the Allen Street Culvert Replacement project was awarded to Belden Construction. Construction began during the previous fiscal year on May 22, 2023. The project was successfully completed in the fall of 2023. With the new longer culvert now in place, it will afford the Department of Public Works the opportunity to install new sidewalk on the north side of Allen Street, effectively eliminating the disconnect in the existing sidewalk network. Plans will be put into place in the future to install this segment of the sidewalk.

The Grove Street Culvert Replacement project was awarded to Daniels Construction. The project is scheduled to take place during the fall of 2024. Its replacement will not only alleviate concerns of the existing culvert from a structural aspect, it will also provide additional hydraulic capacity and mitigate potential flooding that occurs upstream along the Tenney Brook corridor.

Once the Grove Street Culvert Replacement Project is complete, the only remaining structure scheduled to be replaced under this bond is the Lincoln Avenue Culvert at Tenney Brook. This project is currently in the design phase.

VT Department of Environmental Conservation (VT DEC)

Progress continued to be made regarding VT DEC matters as detailed below:

Municipal Separate Storm Sewer System (MS4) Permit

All necessary MS4 Application materials have previously been submitted to the State as required. VT DEC continued their work developing the City's Individual Permit. The City received a draft individual permit. Public hearings will be scheduled to take place during fiscal year 2025.

CSO Long Term Control Plan (LTCP)

Weston and Sampson Engineers completed the Long Term Control Plan, and the final report was submitted to VT DEC in July 2022. Twenty-two projects were identified in the LTCP. The total construction cost for all these projects was estimated at approximately \$140 million dollars. The Tentative Implementation Schedule (5-Year Plan) was comprised of eight separate projects. This plan was presented to and approved by the Board of Aldermen and was used as the basis of a new 1272 Order issued by DEC to the City.

Work began on the following projects that were part of the 5-Year Implementation Schedule.

CSO Check Valve Project

An Engineering Services Agreement was executed with Weston & Sampson for the design of check valves to be installed at the (CSO 001) Calvary Cemetery and (CSO 002) Home Plate outfalls. These check valves will eliminate backflow into the City's collection system when the creek levels rise above the inlet elevations of the overflow discharge pipes.

This project will provide additional storage capacity within the combined sewer system and prevent creek water from being conveyed to the wastewater plant, ultimately providing the city with additional treatment capacity. The design of this project has been completed. Bid advertisements are expected to be issued during late 2024/early 2025.

Connor Park Storage Project

An Engineering Services Agreement was executed with Aldrich & Elliott for the design of this project. Currently during high intensity storm events, combined sewage exceeds the capacity of the wastewater system, which in turn results in combined sewer overflows into East Creek.

This project is currently in the early design phase. Conceptually, the design includes a storage tank that will temporarily hold combined sewage being conveyed by two major trunk sewers. After the storm subsides, the stored volume would then be pumped to the wastewater plant for treatment.

Preliminary cost estimates indicate that the tank will be able to store between 750K to 950K gallons of combined sewage.

The final design will be complete by the end of 2024. Bid for construction may be issued in early 2025, with construction to take place in 2026, following the completion of the Meadow Street Separation project.

Urban and Community Forest Grant

The Engineering Department applied for a United States Department of Agriculture (USDA) Forest Service, Urban and Community Forestry Grant. One billion dollars of federal funding through the Inflation Reduction Act, was made available to qualified applicants throughout the country for the purpose of protecting, enhancing, and expanding tree canopy in urban settings, and to encourage long-term urban forest planning and management. The Engineering Department's application specifically requested \$7.7M of funding to support the planting of trees throughout downtown, along both the Moon and Mussey Brook corridors, and within specific neighborhoods within the city's limits that are considered as "disadvantaged".

Since that time, the Department was notified the Rutland City was awarded \$1M worth of funding. During 2024, the Engineering Department has worked towards restructuring the scope of work to meet the funding allotment. The new scope of work has been submitted to USDA for review. Once approved, a grant agreement will be signed, and an RFP for engineering services will be issued specifically for improvements that will take place throughout downtown.

The Engineering Office staff includes:

Mark Youngstrom, P.E. *Interim City Engineer*
Theodore Gillen, III, E.I. *Associate City Engineer*
Peter T. Kelley, *Engineering Technician*

Forestry Division

Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses. The highest priority being to provide a reliable supply of clean water to the Water Treatment plant. This is accomplished by maintaining a healthy and productive forest, restricting motorized public access and minimizing soil disturbances from timber management activities.

Throughout this fiscal year the foresters worked on forest inventory and planning for upcoming timber sales. We will be preparing a future timber sale during the winter of 2024-2025.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees, maintenance through structural pruning and replanting areas for the future.

During the fiscal year, 98 trees were removed. An additional 432 trees were pruned to improve form, aesthetics and public safety. A total of 18 supplemental support cables were installed, along with 2 brace rods to support structurally weak branch unions. Seventeen stumps were ground and sites restored. 217 trees were planted during the fiscal year. Planting occurs both in the spring and fall within the streets right of way.

The Forestry Division also continued to maintain countless miles of roadside and sidewalks from overhanging trees and brush to improve both pedestrian and vehicular travel as well as to promote better visibility of intersections and signs.

Rutland City also earned its 32nd anniversary as a Tree City, USA, and continues to be Vermont's longest running community awarded this honor. Sincerest thanks go out to all who have helped promote our community's trees.

City Forester Tim Smith continues to serve on the state of Vermont Urban and Community Forestry Council as well as the Stafford Technical Center's Natural Resource Program Advisory Council.

Any and all concerns of both private and public trees are welcome for review by our division. These concerns can be reported through calling the Department of Public Works office, or by visiting the City of Rutland website and submitting a request through the newly implemented GovPilot system.

Timothy Smith, *City Forester and Arborist*

Joseph Epler, *Assistant City Forester and Arborist*

Streets Division

The Street Department is responsible for street and sidewalk maintenance. This includes, but is not limited to, street sweeping, mowing, pothole/utility trench repair and snow removal. We also install, repair, and service all parking meters and Kiosks in Rutland's downtown area, along with repair, maintenance and replacement of all required street signs and poles.

The Street Department has spent a significant amount of time working with specialized contractors, and other Public Work Divisions, on the five million dollar paving and sidewalk bond that was approved by voters

in 2020. The Street Department was involved with many facets of this project which included the removal of all curbs in preparation for a new concrete curbing, removal of compromised concrete sidewalks and establishing new greenbelts.

In addition to the removal and replacement of curbing and sidewalks around the city, multiple streets were repaved and reconstructed. The Streets Department worked with multiple contractors to repave the following streets: Strongs Ave, East Center Street, Harrington Street, Nelson Place, Clarkson Lane, a section of Park Street, North Street, Melrose, Gilrain Ave, Freeman Ave, Haywood Ave, Gay Street, Edgerton Street from East Street to Lafayette Street and Terrill Street from East Street to Lafayette Street. Allen Street Culvert was replaced and paved.

Sidewalk removal and replacement took place on the south side of East Center Street between East Street and Lafayette Street. West side of Pine Street from Maple Street to Robins Street. A small section of sidewalk on east side of Strongs Ave and Allen Street. North side of Terrill Street from East Street to Lafayette Street. Section of sidewalk on south side of Edgerton Street between East Street and Lafayette Street. Removed and installed new sidewalk and curb on Harrington Ave on South side. Sidewalk on west side of Lincoln Ave near Melrose installed. Multiple ADA ramps around city were replaced as well. Waters Excavation has removed and replaced sidewalk on East Center from Route 7 to East Street on both sides. Temple Steet sidewalk from North Main Street to Bellevue on north side. They have also started the sidewalk removal and replacement project on Forest Street.

Teaming up with Downtown Partnership and Recreation Department, the Street Department assisted in the installation of the Center Street parklets, and the colorful pavement markings associated with them.

In addition to repairing ditches from water and sewer repairs, paving, driveway aprons and potholes, around 1,000 tons of hot mix (asphalt) was used. Around 100 tons of cold patch was used during the winter months as a temporary repair.

During the winter operations the division responded to several storm events, which resulted in the plowing and salting of city streets. The application of approximately 2,118 tons of treated salt was applied to the city streets and sidewalks. 682 tons less than the previous year. Three different snow removal events downtown took place following the three largest storms of the winter. This entailed moving the snowbanks from the edge of the streets/sidewalks into the street and snow blowing it into dump trucks hauling it away. Members from the street department, water department, sewer department and engineering division all teamed up in snow removal/relocation of the snowbanks and windrows downtown and other side streets.

The Street Department assisted in many Special Events throughout the year. Closing and opening streets during all hours of the day and night, ensuring the public's safety to the best of our ability.

It is with the City's great pleasure to express the highest level of gratitude and appreciation to all members of DPW.

Daniel MacIntyre, *Highway Operations Supervisor*

Thomas Harte, *Working Foreman*

Water Treatment Division

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 787,821,633 gallons of water during the last fiscal year. The chemicals used during the process were 1,825 gallons of fluoride, 2,190 gallons of zinc orthophosphate, and 14,016 gallons of sodium hypochlorite.

The Water Treatment Division has had measured success combatting the Eurasian milfoil that has taken root in the reservoir. There are currently about 250 milfoil mats in the reservoir to try to stop the spread of new plants. Also, The City purchased a DASH (diver assisted suction harvester) boat to aid in the constant removal of milfoil in our reservoir. Milfoil has and will continue to be a major concern until we are able to permanently remove the invasive weed for good.

The Water Treatment Division collected samples in accordance with the EPA's Fifth Unregulated Monitoring Rule. This consisted of four quarters of sampling, for 30 contaminants including 29 Per- and Polyfluoroalkyl substances (PFAS) and Lithium. We are pleased to report that all samples were below the detectable limit.

As of the Fourth Quarter 2023, the City is out of compliance with federal Haloacetic Acid regulations. We are continuing to address the issues that affect our water quality in order to regain compliance. We are actively working with the Vermont Drinking water and Ground Water Protection Division, as well as the EPA, to address this exceedance. For more information on Haloacetic Acid, please visit www.rutlandcity.org.

We appreciate the help from the other DPW Divisions throughout the year.

Thomas Barone-Garofano, *Water Treatment Manager*

Daniel Protivansky, *Assistant Water Treatment Manager*

Water Distribution Division

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and maintenance of the water system for Rutland Town by contract.

The division is also responsible for the installation, service, repairs, and flushing of approximately 650 fire hydrants in the City and Rutland Town twice a year.

We repaired 11 water main leaks and/or water main breaks this past year.

We continue to use our iHydrant pressure monitoring system. These select hydrants monitor pressure on a 24 hour basis giving us real time data and helping locate a water main leak in a timelier manner. We have a total of twenty-two iHydrants located throughout the water distribution system.

The Water Distribution Division installed two New Fire Hydrants, Repaired six The Division has also installed 22 New valves, completed five new water taps, and repaired 42 Curb Boxes. The Division was also able to do four major water main tie-in projects on Route 4&7 to prepare for future improvements.

Thomas Barone-Garofano, *Water Treatment Manager*

Wastewater Collection Division

The Wastewater collection division is responsible for the installation, maintenance, repairing and upgrading of all sanitary sewer mains, stormwater collection system piping and manholes/catch basins.

They have been very busy this year with the rehabilitation of all manholes and catch basins on the streets that were paved. This work includes rebuilding manholes and adjusting those structures to grade so the sit flush with the finished pavement.

Several pipe replacements were accomplished also in various locations. The biggest was a stormwater pipe replacement project upgrading an 18in pipe to 30 in. This will aid in collecting more runoff from large storms and help protect properties from fooding. 300 ft of pipe was installed this spring with more to come this fall. This project in total will be about 1500 ft of pipe, we are doing the work in house when time allows to keep the project cost down.

Additionally, 1200 catch basins were cleaned, a number of sewers were degreased, Sewer lines flushed, and swirl separators cleaned with our sewer cleaning truck.

This is a very talented group of six that take great pride in their work and play a critical role in protecting human and environmental health as well as the city infrastructure.

Robert Protivansky, *Wastewater Division Manager & Public Works Commissioner*

Justin Withington, *Working Foreman*

Wastewater Treatment Division

The City of Rutland Wastewater Treatment Facility is staffed 24/7 to manage and maintain not only the plant, but also the 10 pumping stations throughout the collection system. Rutland has the largest treatment plant and pump station in the state, treating 2.17 billion gallons of wastewater last year.

I would like to thank this dedicated crew of nine who work around the clock. Their work a lot of time goes unnoticed, but they are true professionals working hard to protect human health, the environment and the city's infrastructure. Listed below are just a few examples of large tasks completed in FY24

Cleaned Digester #5 – Removed and processed 200,000 gallons of sludge for proper disposal, hosed down and performed maintenance. Operators performed this task in-house over the course of a year saving about \$ 300,000 in contractor costs.

Removed and rebuilt a 150 HP pump and motor from River Street pump station.

Continued to work with efficiency Vermont to be as energy efficient as possible, replacing and updating numerous pieces of equipment

Working with engineering firms on several projects including, Phosphorus optimization, CSO Storage and Calvery Check valves

Robert Protivansky, *Chief Operator*

Tyson Barlow, *Assistant Chief Operator*

Mark Breznick, *Lab Director*

RUTLAND RECREATION AND PARKS DEPARTMENT

RECREATION

PROGRAMS

Fall Youth Programs include K-8th grade football, K-8th grade soccer, Field Hockey, Rutland Youth Theatre, Go Play Series, and Archery.

Winter Youth Programs include K-6th basketball and K-6th grade wrestling which all take place at the RRCC. Giorgetti Complex will turn over to the Ice Arena to accommodate Skating lessons, RAHA, Open Skate, Stick and Puck, and Curling. Youth Theatre Camps are offered during breaks, American Red Cross Babysitting Courses are available for ages 10-14. Adult opportunities also include Adult Basketball and Pickleball at the RRCC

Spring Sports include indoor soccer at Giorgetti Complex and Indoor Soccer league for adults.

The summer of 2024, specifically camps and pool attendance, was a full filled year. We offer 9 weeks of full day summer camps at four locations, Rotary Park and White Memorial Park Pool. This summer we had over 145 (15% increase) kids daily and served over 500 kids total. We also were able to successfully offer specialty camps: Football, Golf, Carnival camp, Theatre Camps, Basketball, Tennis, and others.

The Summer Concerts Series was a success; however weather did cancel two - which were moved to the end of the season.

National Night Out was moved to Meadow Street Complex which as proven to be a great move and many community members enjoying a free event.

We also experienced an influx in park and facility rentals from non-profit organizations, community members, and schools.

With funding from Vermont Afterschool the Recreation Department was able to offer Free Access all summer to the pool and RRCC for all Resident Middle School students.

PARKS AND FACILITIES

Main Street Park construction has begun, which is using the former ARPA funding. Phase 1 will include grading and New Gazebo which will be accessible to all.

Pine Hill Park received the ERSA grant for improvements to the trail network. Repair to current trails were completed and the Grant was reconciled.

Godnick Adult Center received the ERSA grant for an accessible walking path for all and the project will be complete in Fall 2024

In the past year, the RRCC has undergone maintenance improvements with lighting throughout the entire building. An increase in rentals-including, but not limited to Business Expos, Sporting events, School Events, and Craft Fairs.

Courcelle Building continues to be used by Rutland Youth Theatre in the evenings and weekends while also available to the public for meetings or trainings. The Courcelle building offices are rented to Community Care Network, RSVP.

Godnick Adult Center continues to offer a variety of programs and events. Monthly newsletter is published at the beginning of every month and available on the website. Included, but not limited to: Bus trips, OSHA seminars, strength training, Yoga, Foot clinics, lunches, Cake Decorating classes, Grieving groups, bridge, and many other events and activities. One new program this year was providing free technology courses.

The RRCC is a space for overall health and wellness for all ages and has been an asset to the Rutland Community.

MEMBERSHIP/DAY PASSES

White Memorial Park Pool-Season Pass Total (1297) Resident (72%) Non Resident (37%) Day Passes (3,412) Resident (84%) Non Resident (15%)

Rutland Recreation Community Center: Monthly Memberships (Average 756) Resident (55%) Non Resident (45%) Day Passes (621), Resident (458) Non Resident (163)

Giorgetti Ice Arena Season Pass Resident (43) and Non Resident (19). Skate sharpening Season pass (234) Public Skate/Public Stick and Puck - Resident (2,601) and Non Resident (1,154)

Godnick Adult Center total : 854. Resident (45%) Non Resident (55%)

STAFF

Kim Peters, Superintendent, April Cioffi, Brittany Cassell, Colleen Shattuck, Joe Bonasera, Emilee Bose Tyler Dahlin, Maintenance Director, Conrad Zeller, Foreman, Kyle Bourgeois, Zachary Phelps, Nate Denno, Joe Boudreau, Cameron Greene, Michael LaPlaca, Jeron Richardson-Part Time

Seasonal Staff: The Recreation Department hires seasonal employees including: Front Desk Staff at RRCC, Front Desk Staff at Godnick Center, Front Desk Staff at Giorgetti. Summer Camp Counselors, Youth Sport Coaches, and Youth Sport officials, and Summer Lifeguards.

Yours in Community

Kim Peters, Superintendent

Rutland Free Library

Rutland Free Library (RFL) had both a fulfilling and challenging year, largely around the building at 10 Court St. The United States Treasury granted some \$16.4 million for libraries around Vermont to improve readiness for another pandemic, flood, or other health or natural disaster.

Rutland Free went through the process, including testing the building envelope for leaks, a hazardous materials survey, and a required historical analysis. but discovered the scope of work needed would be some \$9.5-\$10 million, which would likely require a \$5 million City bond.

As the estimated costs escalated and at the City's suggestion, the Library put a great deal of time and effort into looking at co-locating in the Asa Bloomer building on Merchants Row, downtown.

Ultimately, the Vermont Department of Libraries chose to give the money primarily to very small libraries with more basic needs (i.e. indoor plumbing); this leaves RFL having identified many significant building issues and no clear way forward to deal with them. These shortcomings call into question our ability to open our doors to the public in case of further public health crises.

We will continue to look at all our options moving forward and invite public input in the process.

Our day-to-day operations were much more successful. We continued to build on last year's hugely successful programming, especially for children. We added weekly programs in music, art, and movement for our youngest users, partnering with local providers, the Rutland County Parent Child Center, The Mint Makerspace, Come Alive Outside, Rutland Regional Medical Center, Rutland Rec, Rutland area schools, and many more. In total, we entertained, educated, and/or hosted 15,650 guests at more than 780 events in fiscal year 2024.

Borrowing was up again, the third straight year following COVID, by 6 percent to 132,546 items, or roughly six items for every person in our coverage area. The value of the materials alone amounts to more than \$120 per person.

Our materials and programming are paid for by the bequest of Nella Grimm Fox, whose generosity continues to provide for the community 55 years after her gift.

Respectfully submitted,

Randal Smathers, Director

2024/25 Board of Trustees

Clare Coppock – President (Rutland City)

Lenny DeLorenzo (Rutland City)

Matthew Olewnik – Vice-President (Rutland City)

Carolyn Meub (Rutland City / mayoral appt)

Joanne Pencak – Treasurer (Rutland City)

Cathy Reynolds (Tinmouth)

Allyn Kahle – Secretary (Ira)

John Skinner (Rutland City)

Ann Bannister (Rutland City)

Cathy Solsaa (Rutland City)

Joe Bertelloni (Rutland Town)

Ken Watson (Rutland Town)

Rutland Redevelopment Authority

To the Mayor, Board of Aldermen and Citizens of Rutland City:

The Rutland Redevelopment Authority is pleased to submit its Annual Report for Fiscal Year 2024 (FY24).

The Rutland Redevelopment Authority (RRA) was formed in 1989 by Charter and serves as Rutland City's economic development entity. It was established to reduce the property tax burden, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity.

In conjunction with the Charter, the RRA operates under an Agreement for Services with City of Rutland. RRA duties include grant writing and administration; housing, economic and community development; Downtown and Neighborhood Development Area Designations; and land use planning. The RRA consists of two staff, an Executive Director and Director of Grants and Outreach. It is overseen by a nine-member Board of Commissioners nominated by the Mayor and approved by the Board of Aldermen.

The RRA is the taxing authority for the Special Benefits District, and uses those funds to support both the grants and projects specific to Rutland's Downtown, as well as, the Downtown Rutland Partnership's annual workplan and budget.

Grant Administration: As illustrated in the chart below, the RRA has been active in applying for new grants and administering existing grants for various city projects and initiatives. The RRA will continue to seek both state and federal grant funding sources to leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2024		
New or Anticipated Grants:		
VCDP 133 Forest Street	\$500,000.00	Apply FY25
Municipal Planning Grant	\$30,000.00	Apply FY25
Better Connections Grant	\$75,000.00	Apply FY25
Downtown Transportation Grant	\$100,000.00	Apply FY25
VT Arts Council - Animating Infrastructure	\$10,000.00	Apply FY25
Existing/Open Grants:		
Equitable Inclusive Communities Grant	\$10,000.00	Awarded
VCDP East Creek Commons Rehab	\$500,000.00	Awarded
VCDP HTRC/NWWVT Merger	\$60,000.00	Awarded
VCDP Hospital Heights Rehab	\$950,000.00	In process
VCDP Rutland Housing Initiative	\$650,900.00	In process
Better Places - Reimagine Depot Park	\$20,000.00	In process
Rutland Station Area Revitalization	\$75,000.00	In process
BRIC Create Local Hazard Mitigation Plan	\$9,863.00	In process
Bylaws Modernization Grant	\$25,000.00	In process
Rutland Creek Path Seg 3 Construction	\$1,659,163.00	In process
Strategic Plan to assist homelessness	\$240,000.00	In Process
Northwest Elementary School Sidewalks	\$75,000.00	Completed

RCPCC Education Facility	\$300,000.00	Completed
Rutland Creek Path Seg 5 Construction	\$135,579.00	Suspended
Total	\$5,425,505.00	

Housing, Economic and Community Development: The RRA is leading the way on numerous housing, economic and community development initiatives which benefit the City of Rutland. At the forefront of these projects is the creation of a Tax Increment Finance (TIF) District, which has the potential to generate new and improved public infrastructure which will catalyze residential and commercial growth. The RRA worked with the TIF Working Group and consultant to create an application and District Plan that will be submitted to the Vermont Economic Progress Council (VEPC) in FY25. If approved, new development of housing and commercial uses on underutilized Rutland City properties could occur in 2026.

In conjunction with the TIF District, the RRA has been working on the creation of an Act 250 Tier 1A exemption area for the City of Rutland to go into effect in FY25. This exemption would remove Act 250 jurisdiction from the highly-urbanized areas of the city, thus removing a barrier to the development of residential, commercial, and industrial property.

The RRA created and operates the Business Incentive Assistance Program (BIAP), which offers grants and forgivable loans to new and expanding businesses. In FY24, a number of businesses took advantage of the program:

BIAP Awards 7/1/2023-6/30/2024	Businesses Created/Expanded	#Jobs Created
\$10,000	C Brown Automotive	2
\$5,000	Pure Restorative Wellness	2
\$5,000	Wellness Café	2
\$10,000	Nolan's Auto Repair	2
\$10,000	DaSilva's Karate	8
\$10,000	The Grateful Vermonter	2
\$10,000	Kaleidoscope Art Supply	1
\$10,000	The Pies the Limit	3
\$10,000	Avanti Unisex Hair Salon	2
\$10,000	Ana's Empanadas	5
\$10,000	Bueno Burrito	2
\$10,000	Head Over Heels Gym	3
\$10,000	Kizmet Kitchen	3
\$10,000	Nail'd It	4
\$10,000	Loose Loona Tea House & Gifts	3
Totals	15	44

The RRA continues to lead efforts to create more housing units in the city, especially market-rate housing. This occurs through work leading the Housing Working Group, which has been instrumental in the creation of numerous low-interest revolving loan fund programs for the creation of housing units, such as the Rutland City Market Rate RLF, administered through Neighborworks of Western VT and the Special Benefits District RLF.

The RRA also administers tools available to developers interested in the creation of housing units, such as residential and commercial tax stabilization programs and the Water/Wastewater Rate Reduction Incentive. In the coming year, the RRA will complete an updated Rutland City Housing Needs Assessment.

Downtown and Neighborhood Development Area Designations: The City of Rutland maintains two State of Vermont Designated areas, the Designated Downtown and Neighborhood Development Area. The designations make Rutland City and property owners eligible for additional state and federal funding opportunities. The RRA, together with the Downtown Rutland Partnership, worked to apply and receive a renewal of the Downtown Designation from the Downtown Board. In FY25, the City will be applying to amend the NDA boundary to include the Main Street/Woodstock Avenue intersection.

Planning: The RRA continues to work with the Rutland City Planning and Zoning staff, DPW and the Recreation Department, to facilitate planning initiatives within the City which will spur economic and community development. These projects include the Downtown Placemaking Plan, Rail Gateway beautification project, US4/US7 intersection scoping study, and the Transit Oriented Development (TOD) master plan. In the coming year, the RRA will be assisting with the update to the City of Rutland Land Development Regulations and Municipal Plan.

In addition to the grant administration, community development, and land use planning work; the RRA was able to accomplish numerous organizational initiatives to enhance its services in FY24. These include the creation of a new RRA website, completion of a Strategic Plan, and renewal of the 5-year contract with the City of Rutland, with an updated scope of work.

Respectfully,
RRA Board and Staff

Cathy Solsaa, President, Board of School Commissioners
Bill Olsen, Superintendent of Schools

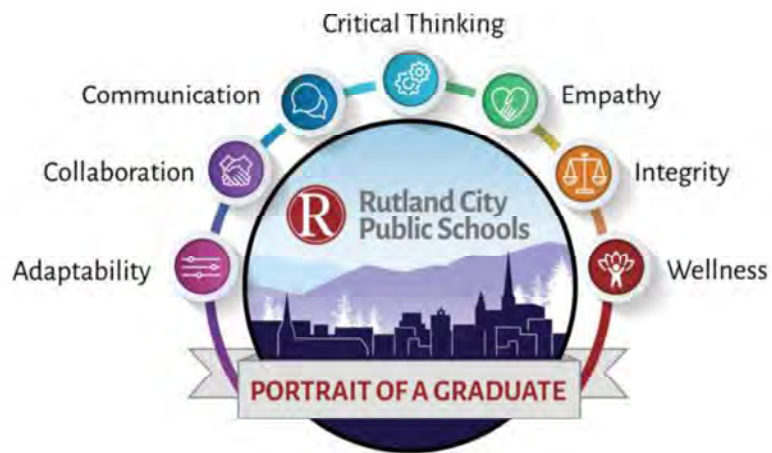
To the Citizens of Rutland City:

During the last two school years as we emerged from the pandemic, the Rutland City Board of School Commissioners and the community of the Rutland City Public Schools embarked on a journey to establish a vision for the future. That vision is Rutland's Portrait of a Graduate, the expression of the skills and attributes for which we aim as we prepare our students for success in life after school. This is the work of the entire community, the creation of more than 100 staff, students, families, and community members. They used input from all of our constituencies to build what is truly a community aspiration for the future.

In the same way, the School Board led the District to the next step, creating the articulation of a strategic plan. The strategic plan used a similar process of again using a large group that represented all members of our school community. Those members, again numbering more than 100, used District data and survey input to articulate the plan that would address our most pressing goals, as well as to implement a process to bring the Portrait of a Graduate alive and in practice in our schools.

That implementation process has begun in earnest in 2024-2025. Staff across the District have begun developing the systems to incrementally reach goals in Teaching and Learning, Wellness and Inclusive School Communities, and Resources for Success.

As we move forward to the goals of the Plan and Portrait, we welcome the continued participation and support of the families and community members of the Rutland area. As always, the School District thanks the faithful support of the citizens of Rutland. The staff of Rutland City Public Schools consider it an honor to continue to serve our young people.



Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street
Rutland, Vermont 05701

PRESIDENT:

Cathy Solsaa

CLERK:

Marybeth Lennox-Levins

COMMISSIONERS

<u>Name and Email</u>	<u>Address</u>	<u>Number and Term</u>
Sara Atkins-Doenges sara.atkins-doenges@rutlandcitypublicschools.org	22 Laverne Drive	802-236-0141 Term: 2025
Karen Bossi karen.bossi@rutlandcitypublicschools.org	16 Southern Blvd.	802-558-3607 Term: 2025
Ryan Carney ryan.carney@rutlandcitypublicschools.org	72 East Street #1	207-318-7581 Term: 2026
Courtney Collins courtney.collins@rutlandcitypublicschools.org	29 Highland Ave.	802-779-2593 Term: 2025
Justine Franko justine.franko@rutlandcitypublicschools.org	25 Watkins Ave.	917-301-1684 Term: 2027
Heather Hauke heather.hauke@rutlandcitypublicschools.org	217 Mussey Street	802-236-9060 Term: 2026
Marybeth Lennox-Levins marybeth.lennox-levins@rutlandcitypublicschools.org	9 Kingsley Ave.	802-884-5418 Term: 2025
Marisa Neary marisa.neary@rutlandcitypublicschools.org	32 Killington Ave.	802-236-3951 Term: 2026
Charlene Seward charlene.seward@rutlandcitypublicschools.org	15 Sargent Ave.	802-775-2000 Term: 2027
Cathy Solsaa cathy.solsaa@rutlandcitypublicschools.org	19 North Street	802-353-2947 Term: 2026
Stephanie Stoodley stephanie.stoodley@rutlandcitypublicschools.org	56 Union Street	802-770-2477 Term: 2027
<u>Student Representatives</u>		
Amaya Tonda	Term: 2025	
Amelia Shelton	Term: 2026	

BOARD COMMITTEES:

Building:	Sara Atkins-Doenges, Chair Karen Bossi Stephanie Stoodley Justine Franko
Policy:	Karen Bossi, Chair Ryan Carney Marisa Neary Courtney Collins
Staff Relations:	Charlene Seward, Chair Courtney Collins Ryan Carney
Finance & Strategic Planning:	Marybeth Lennox-Levins, Chair Sara Atkins-Doenges Justine Franko Heather Hauke

Rutland City Pension Committee Liaisons: Cathy Solsaa, Heather Hauke

Athletics & Activities Liaisons: Marybeth Lennox-Levins
Sara Atkins-Doenges
Justine Franko
Courtney Collins

School Liaisons:

Stafford:	Sara Atkins-Doenges
RHS:	Courtney Collins
Northwest:	Justine Franko
Northeast:	Heather Hauke
RMS:	Marisa Neary
RIS:	Karen Bossi

Rutland City Board of Alderman Liaisons: Marybeth Lennox-Levins, Cathy Solsaa

Superintendent Evaluations: Marybeth Lennox-Levins, Ryan Carney

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

**DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT
6 Church Street
Rutland, Vermont 05701**

SUPERINTENDENT OF SCHOOLS
William K. Olsen

ASSISTANT SUPERINTENDENT
Robert S. Bliss

CHIEF FINANCIAL OFFICER
Theodore Plemenos

DIRECTOR OF SUPPORT SERVICES
Pamela Reed

Per Pupil Costs and Enrollment

For the School Year Ended - June 30, 2024

TOTAL EXPENSES: (UNAUDITED)	\$69,625,212
District Wide	\$ 9,264,846
Preschool	\$ 505,826
Elementary	\$12,441,908
Secondary	\$13,125,508
Support Services	\$11,128,191
Adult Education	\$ 433,966
Area Stafford Technical	\$ 6,226,175
Other including State/Federal & District Support Grants	\$ 14,997,268
Lunch Program	\$ 1,501,524

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2299	1752
Elementary Prek-6	1000	900
Secondary	1065	852
Stafford Technical Center	234	***

* ADM includes resident students only.

***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

Rutland City Public Schools Budget

	<u>7/1/23-6/30/24</u>	<u>7/1/24-6/30/25</u>
District	9,449,647.86	9,689,591.00
Preschool	469,997.79	344,116.00
Elementary	12,196,517.66	13,503,099.00
Secondary	12,927,815.63	13,894,521.00
Support Services	11,807,774.56	12,591,809.00
Adult Education	477,974.00	483,294.00
Technical Center	5,744,424.00	6,127,351.00
State and Federal Grants	19,569,848.50	5,992,219.00
Lunch	1,459,000.00	1,209,000.00
GRAND TOTAL BUDGET	74,103,000.00	63,835,000.00

Anticipated Receipts

	<u>7/1/23-6/30/24</u>	<u>7/1/24-6/30/25</u>
Tuition	2,641,906.00	2,775,000.00
Interest	65,000.00	73,296.00
Miscellaneous	145,500.00	75,000.00
State education Fund*	36,886,060.50	41,777,392.00
Transportation	500,768.00	531,223.00
Driver Education	23,690.00	19,482.00
Tech Center Tuition and Grants	5,744,424.00	6,127,351.00
Athletic Receipts	35,000.00	27,743.00
Lunch	1,459,000.00	1,209,000.00
Federal and State	19,569,848.50	5,992,219.00
Special Education Reimbursement	6,553,829.00	4,744,00.00
Adult Education	477,974.00	483,294.00
GRAND TOTAL RECEIPTS	74,103,000.00	63,835,000.00

*In FY 24 Rutland City Homestead Tax Payments to the State Education Fund, net of prebates and rebates, were \$5,413,129 and Non-Homestead Tax payments were \$8,507,084, for a total of payment into the Educational Fund of \$13,920,213 toward the cost of educating all Vermont School children.

In accordance with Rutland city Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 802-773-1917.

Rutland City Public Schools

Fiscal Year 2023-2024

Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work

Name	Base Wages	Total Earnings	Other compensation
ABATIELL, LEAHMG	\$82,284.00	\$87,334.00	\$5,050.00
ADAMS SR, JOHN C.	\$82,284.00	\$82,804.00	\$520.00
ADAMS, DAWN S.	\$80,369.00	\$84,869.00	\$4,500.00
ADAMS, KIMBERLY A.	\$51,651.00	\$60,519.71	\$8,868.71
ADAMS, NICOLE T.	\$65,053.00	\$65,520.83	\$467.83
ADAMS, NICOLEKATHLEEN	\$55,480.00	\$61,373.19	\$5,893.19
AIGNER, FRANKDOUGLAS	\$75,437.50	\$75,737.50	\$300.00
AIGNER, PATRICIA W.	\$114,913.00	\$114,913.00	\$0.00
AILINGER, SARA A.	\$70,796.00	\$71,096.00	\$300.00
ALBERICO, SUZANNE H.	\$31,636.99	\$32,401.99	\$765.00
ALCORN, DANIEL P.	\$66,967.00	\$81,466.84	\$14,499.84
ALCORN, MEGAN E.		\$6,193.44	\$6,193.44
ALEXANDER, HOLLY M.		\$1,740.00	\$1,740.00
ALLEN, HEATHER	\$68,882.00	\$69,175.67	\$293.67
AMES, MARGARET M.	\$66,967.00	\$66,967.00	\$0.00
ANDERSON, MICHAEL L.		\$7,574.04	\$7,574.04
APRILLIANO, LAURAD.	\$72,711.00	\$78,198.50	\$5,487.50
ARCHER, CATHYLEE	\$82,284.00	\$87,531.08	\$5,247.08
ARENSMEYER, DANIEL D.	\$78,455.00	\$83,374.55	\$4,919.55
ARPIN, BENJAMIN L.	\$45,776.14	\$45,776.14	\$0.00
ASTIN, MARISALB	\$74,625.00	\$88,459.95	\$13,834.95
ATLAS, JENNIFER L.		\$5,812.50	\$5,812.50
AUSTIN, BAYLEE O.		\$7,384.67	\$7,384.67
AUSTIN, BRITTANY M.	\$60,599.88	\$60,599.88	\$0.00
AUSTIN, NETTA L.	\$47,822.00	\$48,842.71	\$1,020.71
BABB, CHRISTINE	\$27,823.32	\$28,695.02	\$871.70
BABBITT, CAROLYN H.	\$59,739.00	\$59,939.00	\$200.00
BABCOCK, TUCKER J.		\$304.00	\$304.00
BADGLEY, ALEXANDRA M.	\$25,631.41	\$35,819.77	\$10,188.36
BADGLEY, REBECCA R.	\$57,725.00	\$66,089.36	\$8,364.36
BADGLEY, TESSA E.		\$3,597.65	\$3,597.65
BAER, AMA T.	\$59,309.00	\$59,729.00	\$420.00
BAILEY, CARA M.	\$64,498.01	\$70,676.41	\$6,178.40
BAIRD, LINDSEY E.	\$9,775.00	\$10,015.00	\$240.00
BAKER, ANDREW W.	\$51,480.00	\$59,329.43	\$7,849.43
BAKER, CAROL A.	\$90,284.00	\$104,766.22	\$14,482.22
BALLARD, JASON D.	\$76,540.00	\$79,404.07	\$2,864.07
BANNISTER, ANN A.		\$405.00	\$405.00
BAPTIE, ASA W.		\$3,533.32	\$3,533.32
BARBER, EMYALICE A.		\$266.00	\$266.00
BARGMANN METZ, LORRAINE A.	\$82,284.00	\$91,134.00	\$8,850.00
BARKER, KATHLEEN C.		\$61,625.00	\$61,625.00
BARNES, ALIYAH R.		\$266.00	\$266.00
BARNES, MCKENZIE R.		\$266.00	\$266.00

BARNES, SARA A.	\$72,711.00	\$72,711.00	\$0.00
BARNETT, BRENT R.	\$76,540.00	\$83,846.14	\$7,306.14
BARTENSTEIN, RYAN K.		\$10,870.00	\$10,870.00
BATTLES, MAXWELL J.	\$51,480.00	\$57,515.22	\$6,035.22
BEAUDRY, KAYLA N.		\$2,727.00	\$2,727.00
BEAUHARNOIS, ANGEL M.		\$774.18	\$774.18
BECKER, CARL R.	\$131,768.00	\$131,768.00	\$0.00
BELLOMO, KRISTINA L.		\$5,932.98	\$5,932.98
BELLOMO, NATHAN P.	\$80,369.00	\$93,434.91	\$13,065.91
BELMONTE, WILLIAM C.	\$28,735.56	\$44,017.60	\$15,282.04
BEMBE, ALLISON E.	\$72,195.00	\$75,395.21	\$3,200.21
BENNER, MICHAEL R.	\$51,480.00	\$57,696.57	\$6,216.57
BENNETT, ABBY S.	\$80,963.19	\$80,963.19	\$0.00
BENNICK, CRYSTAL A.		\$43,882.47	\$43,882.47
BERMAN, AARON M.		\$3,237.60	\$3,237.60
BERMAN, DIANE	\$82,284.00	\$82,284.00	\$0.00
BERNAL, FAITH A.	\$31,218.88	\$33,031.38	\$1,812.50
BERNIER, NANCYE.C.		\$744.00	\$744.00
BERSAW, SHERRI A.	\$46,823.00	\$46,973.00	\$150.00
BILLINGS, COLT L.	\$24,643.15	\$26,906.60	\$2,263.45
BIRDSEY, KELSEY M.	\$24,643.15	\$26,593.89	\$1,950.74
BISER WIELIS, SHARLENE	\$28,887.60	\$34,276.35	\$5,388.75
BJORN, RICHARD J.	\$27,823.32	\$28,640.82	\$817.50
BLACK, BENJAMIN M.		\$7,574.04	\$7,574.04
BLACK, CHERYL M.	\$30,062.14	\$35,992.87	\$5,930.73
BLACK, MANDIE J.	\$25,770.78	\$55,151.34	\$29,380.56
BLAIR, GABRIELLE M.		\$3,887.23	\$3,887.23
BLANCHETTE, MICHELLE M.	\$28,026.04	\$30,122.77	\$2,096.73
BLISS, ROBERT S.	\$147,626.00	\$150,126.00	\$2,500.00
BLOOMER, AARON P.	\$51,651.00	\$56,401.00	\$4,750.00
BLOOMER, GEOFFREY E.	\$61,224.00	\$82,323.79	\$21,099.79
BLOW, SAMANTHA C.	\$63,138.00	\$70,425.50	\$7,287.50
BOARDMAN, KRISTIN M.		\$1,779.46	\$1,779.46
BOERNER, ELISABETH R.	\$82,284.00	\$90,103.75	\$7,819.75
BOISVERT, MAKAYLA E.	\$42,078.00	\$47,428.00	\$5,350.00
BOIVIN, NICHOLE M.		\$5,143.50	\$5,143.50
BOLAND, JESSICA R.		\$12,386.00	\$12,386.00
BOLES, SUSAN S.	\$82,284.00	\$82,284.00	\$0.00
BONASERA, JOSEPH M.	\$77,615.90	\$82,890.90	\$5,275.00
BONASERA, LISA P.	\$77,615.90	\$89,535.40	\$11,919.50
BONILLA, ASHLEIGH N.	\$61,224.00	\$75,277.80	\$14,053.80
BONSIGNORE, SHANNON K.	\$68,882.00	\$72,683.10	\$3,801.10
BONSIGNORE, VICTORIA G.		\$9,292.50	\$9,292.50
BONSIGNORE, WILLIAM J.	\$62,000.00	\$64,000.00	\$2,000.00
BOOTH, CHARLES E.	\$10,783.78	\$10,783.78	\$0.00
BORDEN, VERNA M.	\$78,035.45	\$78,035.45	\$0.00
BORKOWSKI, AARON	\$48,312.00	\$52,707.29	\$4,395.29
BORKOWSKI, MARK E.	\$51,480.00	\$58,867.33	\$7,387.33
BORKOWSKI, SARA M.	\$68,882.00	\$72,630.57	\$3,748.57
BOS, ERIC A.	\$52,809.88	\$57,509.88	\$4,700.00
BOSNICH, ANTONE N.	\$82,284.00	\$92,504.08	\$10,220.08
BOSNICH, KATHRYN S.	\$123,577.00	\$131,604.50	\$8,027.50
BOUDREAU, LOREN P.		\$6,625.00	\$6,625.00
BOYNTON, JENNA L.	\$57,394.00	\$62,644.00	\$5,250.00
BRANCHAUD, TAYLOR L.	\$23,670.01	\$25,796.99	\$2,126.98

BREWER, DOUGLAS S.	\$55,307.20	\$61,145.04	\$5,837.84
BREWER, ROBERT C.	\$51,282.00	\$57,077.00	\$5,795.00
BROCK, CHRISTINE E.		\$4,642.31	\$4,642.31
BRODOWSKI, ABBY V.	\$74,129.25	\$74,489.25	\$360.00
BROOKMAN, DARLENE F.	\$27,671.28	\$28,351.28	\$680.00
BROOKS, CATHERINE G.	\$63,138.00	\$67,688.00	\$4,550.00
BROOKS, DONNA M.	\$46,823.00	\$46,998.00	\$175.00
BROOKS, MELISSA S.	\$78,455.00	\$78,855.00	\$400.00
BROWN, DANIELLE L.		\$12,270.68	\$12,270.68
BROWN, DEVON L.		\$1,408.00	\$1,408.00
BROWN, DONALD J.		\$48,679.55	\$48,679.55
BROWN, HIRAM J.		\$9,930.04	\$9,930.04
BROWN, MARK S.	\$51,480.00	\$56,132.08	\$4,652.08
BROWN, TREVOR J.		\$61,688.32	\$61,688.32
BROWN, ZACHARY O.	\$55,183.32	\$71,154.01	\$15,970.69
BROWNE, KEVIN M.	\$82,284.00	\$86,284.00	\$4,000.00
BRUA, ADAM K.	\$70,796.00	\$72,649.00	\$1,853.00
BRUA, ASHLEY E.	\$70,796.00	\$70,871.00	\$75.00
BRUHL, TABORRI I.	\$82,284.00	\$82,284.00	\$0.00
BRUSO, GERMAINE R.	\$82,284.00	\$86,439.03	\$4,155.03
BULLOCK, KELSEY	\$41,320.80	\$41,320.80	\$0.00
BULLOCK, LAURIELM	\$82,284.00	\$82,284.00	\$0.00
BULLOCK, NICHOLAS		\$8,584.15	\$8,584.15
BURKE, SUE A.	\$51,480.00	\$60,642.64	\$9,162.64
BURKE, THOMAS J.		\$266.00	\$266.00
BURNHAM, ELIZABETH A.		\$42,546.00	\$42,546.00
BURROWS, CARLY M.		\$5,933.00	\$5,933.00
BURTON, BENJAMIN C.		\$1,515.00	\$1,515.00
BURTON, JACOB X.	\$39,006.00	\$42,395.82	\$3,389.82
BURTON, MIRANDA L.	\$42,078.00	\$52,597.93	\$10,519.93
BUTLER, KAYLA M.	\$7,831.73	\$7,831.73	\$0.00
CABEZOLA, TAMMY C.	\$68,882.00	\$69,471.20	\$589.20
CALLAHAN, MICHAEL W.	\$45,036.78	\$45,945.06	\$908.28
CAMPBELL, ANTHONY G.		\$5,040.00	\$5,040.00
CAMPISE, NOEL	\$51,651.00	\$59,296.00	\$7,645.00
CAMPOPIANO, GAIL M.	\$66,967.00	\$74,667.00	\$7,700.00
CAMPTON, NICHOLE F.		\$3,534.00	\$3,534.00
CANDON, M SUSAN		\$16,590.72	\$16,590.72
CANFIELD, LAWRENCE C.	\$51,480.00	\$55,709.56	\$4,229.56
CARINI, CAROL J.	\$27,823.32	\$28,867.32	\$1,044.00
CARLSON, DAWN G.	\$25,922.82	\$33,772.82	\$7,850.00
CARMOLLI, MICHAEL J.	\$76,130.70	\$76,730.70	\$600.00
CARPENTER, ANNE R.	\$43,020.00	\$43,245.00	\$225.00
CARRIER, VERONICA L.	\$25,631.41	\$33,959.31	\$8,327.90
CARROCCIA, MEGHAN E.	\$72,565.53	\$72,565.53	\$0.00
CARTIER, LIZBETH A.		\$13,575.60	\$13,575.60
CASEY, ABIGAIL J.		\$945.00	\$945.00
CASEY, JODI L.	\$24,985.24	\$25,017.74	\$32.50
CASSARINO, ASHLEY M.	\$43,993.00	\$43,993.00	\$0.00
CASSARINO, JASON P.	\$76,540.00	\$95,274.86	\$18,734.86
CASELL, ROBERT W.		\$8,173.49	\$8,173.49
CASSINERI, STEPHANIE G.	\$68,882.00	\$69,347.00	\$465.00
CATELLIER, TRAE E.	\$43,993.00	\$46,954.12	\$2,961.12
CATHCART, ASHLYNN L.		\$16,607.28	\$16,607.28
CAVALIERI, ERIN F.	\$72,195.00	\$72,195.00	\$0.00

CESARSKI, GEORGE P.		\$14,035.76	\$14,035.76
CHANNING, JACQUELINE E.	\$55,480.00	\$55,540.00	\$60.00
CHAPMAN, CHRISTOPHER M.	\$27,515.88	\$36,739.20	\$9,223.32
CHARLAND, JACOB A.		\$14,933.12	\$14,933.12
CHARTIER, KATHARINE	\$1,564.00	\$1,564.00	\$0.00
CHERRIER, PAUL N.	\$82,284.00	\$85,048.20	\$2,764.20
CHURCHILL, LYNN M.	\$82,284.00	\$89,521.50	\$7,237.50
CIEJKO, CASSIE N.	\$25,770.78	\$32,160.78	\$6,390.00
CILLO, LORI A.	\$86,464.20	\$86,464.20	\$0.00
CILLO, PAUL J.	\$82,284.00	\$82,284.00	\$0.00
CIUFO, YVONNE G.		\$6,309.00	\$6,309.00
CLANCY, MEGHAN E.	\$47,822.00	\$49,647.00	\$1,825.00
CLARK, CHRISTOPHER W.		\$87,556.51	\$87,556.51
CLIFFORD, MARGARET E.	\$62,567.00	\$63,467.00	\$900.00
COARSE, KERRY A.	\$135,041.00	\$135,041.00	\$0.00
CODY, SUSAN F.	\$80,369.00	\$91,684.71	\$11,315.71
COLGAN, LAURIE M.		\$102,587.50	\$102,587.50
COLLAMORE, BRIAN J.		\$2,524.68	\$2,524.68
COLOUTTI, CHRISTY L.	\$128,605.00	\$128,605.00	\$0.00
COLOUTTI, ERICA L.	\$74,581.88	\$79,884.76	\$5,302.88
COLOUTTI, HALLE M.		\$1,670.00	\$1,670.00
COLOUTTI, MEGANO.	\$65,053.00	\$70,248.71	\$5,195.71
COLVIN, ELLEN	\$82,284.00	\$91,442.28	\$9,158.28
COLVIN, MICKEY O.		\$6,393.74	\$6,393.74
COMANDUCCI, NICOLE E.	\$57,087.08	\$61,587.08	\$4,500.00
CONCEPCION, ELIZABETH M.		\$1,022.00	\$1,022.00
CONN, AMY L.	\$72,565.53	\$77,065.53	\$4,500.00
CONNELL, RYAN P.	\$26,100.20	\$39,095.49	\$12,995.29
CONNOR, MELISSA T.	\$139,026.00	\$161,434.75	\$22,408.75
CONRAD, BRANDON M.	\$63,138.00	\$70,125.00	\$6,987.00
COOK, VIRGINIA M.	\$19,989.58	\$20,246.69	\$257.11
COPANS, LESLEY A.	\$78,615.64	\$82,740.64	\$4,125.00
CORBETT, SCOTT J.	\$128,605.00	\$128,605.00	\$0.00
CORMIER, AVA R.		\$3,250.82	\$3,250.82
CORNWELL, DAVID	\$72,711.00	\$80,304.90	\$7,593.90
COTRUPI, KATHERINE		\$11,100.00	\$11,100.00
COURCELLE, JAMES A.	\$55,307.20	\$68,778.04	\$13,470.84
CRAGIN, KATHERINE J.		\$28,561.23	\$28,561.23
CREIGHTON, VIRGINIA	\$26,429.62	\$33,167.12	\$6,737.50
CROWLEY, LILY G.		\$4,606.00	\$4,606.00
CRUTE, JEANNETTE S.		\$5,319.00	\$5,319.00
CSISZAR, LEAH	\$27,964.50	\$28,474.00	\$509.50
CUPOLI, BRYANJ.	\$65,053.00	\$67,889.00	\$2,836.00
CUPOLI, EDWARD B.	\$645.25	\$645.25	\$0.00
CUPOLI, SARA E.	\$76,540.00	\$78,490.00	\$1,950.00
CUPOLI, SHARON A.	\$29,090.32	\$47,770.23	\$18,679.91
CURRIE, STEVEN A.		\$5,400.00	\$5,400.00
DAIGLE, MICHELLE D.		\$29,760.00	\$29,760.00
DALY, DANIEL P.	\$7,565.00	\$7,565.00	\$0.00
DANYLIEKO, GINA M.		\$1,708.68	\$1,708.68
DAUPHINAIS, DEBRA L.		\$24,006.04	\$24,006.04
DAVENPORT, EMILY G.		\$1,700.04	\$1,700.04
DAVIDSON, CELIDA A.	\$26,100.20	\$29,997.70	\$3,897.50
DAVIDSON, KAREN M.	\$51,651.00	\$54,651.00	\$3,000.00
DAVINE, ELEANOR S.	\$82,284.00	\$98,284.00	\$16,000.00

DAVINE, LUCILLE M.	\$82,284.00	\$87,159.00	\$4,875.00
DAVIS, MICHAEL L.		\$3,029.62	\$3,029.62
DAVIS, SARAH M.		\$1,951.15	\$1,951.15
DEAN, RAYMOND E.	\$51,480.00	\$63,945.15	\$12,465.15
DECHEN, EDWARD P.	\$78,455.00	\$83,783.60	\$5,328.60
DEMOND, KELLY R.	\$51,480.00	\$64,888.03	\$13,408.03
DESABRAIS, KRISTA L.	\$72,711.00	\$80,161.00	\$7,450.00
DESCHENES, TIMOTHY L.		\$26,459.41	\$26,459.41
DESJARDINS, BREANA C.	\$72,711.00	\$74,623.54	\$1,912.54
DIEFENDORF, ERIC M.	\$47,822.00	\$51,367.78	\$3,545.78
DIEFENDORF, HANNAH M.		\$540.00	\$540.00
DIKEMAN, JACQUELINE B.	\$26,283.60	\$27,163.60	\$880.00
DIKEMAN, LOGAN S.		\$10,538.80	\$10,538.80
DIPALMA, JOHN	\$222.50	\$222.50	\$0.00
DODGE-MAY, SUSAN E.	\$50,677.00	\$51,758.41	\$1,081.41
DOLAN, MARY B.	\$26,100.20	\$26,100.20	\$0.00
DONAHUE, CHRISTOFFER	\$35,145.60	\$35,145.60	\$0.00
DORMAN, EDWARD	\$51,480.00	\$60,286.03	\$8,806.03
DRAZIN, MARK L.		\$15,322.50	\$15,322.50
DUDAS, GABRIELLA M.		\$10,807.50	\$10,807.50
DUGAN CUPOLI, DENISE C.		\$1,136.00	\$1,136.00
DUMAS, COURTNEY M.	\$63,138.00	\$69,087.50	\$5,949.50
DUNBAR, THEODORE E.	\$24,491.11	\$28,197.95	\$3,706.84
DUNIGAN, CYNTHIA A.	\$65,173.00	\$67,828.75	\$2,655.75
EASTMAN, GREGORY M.	\$43,362.76	\$46,339.94	\$2,977.18
EASTMAN, LISA M.	\$28,798.91	\$34,218.91	\$5,420.00
EATON, STACIE E.	\$67,000.00	\$67,000.00	\$0.00
EHNTHOLT, MEGANM.	\$61,224.00	\$70,429.98	\$9,205.98
EISENMAN, RONALD L.	\$82,284.00	\$87,429.22	\$5,145.22
ELLIOTT, BRIAN M.	\$57,394.00	\$57,394.00	\$0.00
ELLIOTT, SARAH	\$29,562.07	\$33,737.85	\$4,175.78
ELLIS, MICHAEL R.	\$65,053.00	\$68,977.00	\$3,924.00
ELLISON, BRANDY J.		\$9,578.19	\$9,578.19
ENGEL, ALICIA T.	\$60,463.20	\$67,563.20	\$7,100.00
ENGELS, SUSANNE F.		\$16,150.70	\$16,150.70
ESPOSITO, NICO R.		\$13,266.59	\$13,266.59
ESTHEIM, MASON J.	\$23,746.90	\$28,316.90	\$4,570.00
ETCHESON, LINDSEY R.	\$45,907.00	\$59,843.10	\$13,936.10
ETTORI, KELLIE A.	\$31,760.08	\$33,925.08	\$2,165.00
ETTORI, MARY F.		\$3,088.26	\$3,088.26
ETTORI, MARYMARGARET	\$39,852.00	\$44,706.71	\$4,854.71
ETZLER, KARRIE A.	\$53,565.00	\$54,855.00	\$1,290.00
EUBER, AMANDA M.	\$7,576.13	\$7,576.13	\$0.00
EVANS, KAREN A.		\$360.00	\$360.00
FARKAS, MICHELE C.	\$76,540.00	\$81,708.24	\$5,168.24
FARRELL, DIANE	\$4,766.25	\$8,059.25	\$3,293.00
FENTON, TARA O.		\$540.00	\$540.00
FICKEN, JAMES W.		\$4,590.00	\$4,590.00
FINCH, HEATHER D.	\$76,540.00	\$77,140.00	\$600.00
FITZGERALD, TAMMY L.		\$11,093.88	\$11,093.88
FLAHERTY, KAYLEE D.	\$49,736.00	\$54,556.00	\$4,820.00
FLEMING, STEPHANIE L.	\$72,711.00	\$72,711.00	\$0.00
FLEURY, KEVIN M.	\$65,053.00	\$65,723.00	\$670.00
FLYNN, ALYSSA B.	\$67,140.25	\$73,590.25	\$6,450.00
FONTAINE BIZZARRO, CHERIE	\$89,464.00	\$94,664.00	\$5,200.00

FORMAN, PHOEBE S.	\$78,455.00	\$79,295.00	\$840.00
FRANKEL-BOERNER, LISA M.	\$80,369.00	\$87,369.00	\$7,000.00
FREDETTE, JUSTIN A.		\$930.00	\$930.00
FREDETTE, LYNN A.	\$51,480.00	\$63,108.32	\$11,628.32
FRENCH, STEPHEN C.	\$82,284.00	\$86,071.02	\$3,787.02
FROST, ELLIOT L.	\$23,598.05	\$25,513.05	\$1,915.00
FRYER, EVELYN F.		\$12,832.50	\$12,832.50
GALIANO, CHAD A.		\$4,868.19	\$4,868.19
GALLO, PAMELA S.	\$50,677.00	\$55,177.00	\$4,500.00
GARDYNE, SANDRA L.		\$39,259.78	\$39,259.78
GARROW, BETHANY	\$22,075.34	\$23,575.34	\$1,500.00
GAUTHIER, JACKIE M.		\$960.00	\$960.00
GAUVIN, CARA J.		\$13,507.04	\$13,507.04
GEARHART, LAURA B.	\$8,582.45	\$8,582.45	\$0.00
GEE, SARA V.	\$82,284.00	\$99,602.92	\$17,318.92
GEERY, JENNA A.		\$76,184.25	\$76,184.25
GEISLER, MICHELE M.	\$80,369.00	\$84,869.00	\$4,500.00
GEISLER, THOMAS M.		\$11,866.00	\$11,866.00
GENO, KATHLEEN M.	\$82,284.00	\$93,207.98	\$10,923.98
GIBEAULT, JAMIE E.	\$49,736.00	\$54,236.00	\$4,500.00
GIDES, LORIN M.	\$86,684.21	\$87,384.21	\$700.00
GILE, TRACEY R.	\$24,640.14	\$33,034.58	\$8,394.44
GILMOND, MARIEKATHLEEN	\$97,000.00	\$99,000.00	\$2,000.00
GIORDANO, PHILIP C.	\$80,369.00	\$84,369.00	\$4,000.00
GIORDANO, ROBERT E.		\$4,937.75	\$4,937.75
GOMES, TANYA M.		\$4,633.35	\$4,633.35
GOMEZ, KAREN L.	\$25,276.65	\$33,931.62	\$8,654.97
GOODRICH, MICHELLE	\$61,224.00	\$63,774.00	\$2,550.00
GORRUSO, JERRY J.		\$4,209.10	\$4,209.10
GORRUSO, MICHELE A.		\$961.00	\$961.00
GOULD, GRETCHEN		\$795.00	\$795.00
GOULETTE, WILLIAM B.		\$16,525.85	\$16,525.85
GRANTHAM, RACHEL M.		\$6,412.09	\$6,412.09
GREENE, HANNAH E.		\$2,378.80	\$2,378.80
GREENE, SANDRA L.		\$9,717.09	\$9,717.09
GREGORY, CAROLYN P.	\$53,565.00	\$53,565.00	\$0.00
GRIFFITH, MARILYN R.		\$8,062.50	\$8,062.50
GUGLIOTTA, TYLER G.	\$68,882.00	\$73,507.00	\$4,625.00
GURNEY, AMANDA N.	\$74,625.00	\$90,637.25	\$16,012.25
HADLEY, KYRA A.	\$47,822.00	\$51,572.00	\$3,750.00
HALL, AMY L.	\$55,480.00	\$62,115.00	\$6,635.00
HAMEL, DEBORAH	\$26,100.20	\$35,565.76	\$9,465.56
HAMILTON, SAMANTHA R.	\$51,651.00	\$55,672.54	\$4,021.54
HAMLING, ANDREW R.		\$5,062.50	\$5,062.50
HANNAH, MARISSA R.		\$1,000.00	\$1,000.00
HARDY, SARAH	\$81,843.98	\$81,843.98	\$0.00
HARPER, JENNIFER W.	\$56,933.62	\$57,233.62	\$300.00
HARRIS, PATRICIA A.	\$64,705.12	\$67,962.27	\$3,257.15
HARVEY, CORTNEY A.		\$6,401.76	\$6,401.76
HASKELL, MARY E.	\$80,369.00	\$83,088.12	\$2,719.12
HAYFORD, TARA S.	\$74,625.00	\$78,120.00	\$3,495.00
HEATH, CLARISSA	\$50,677.00	\$50,677.00	\$0.00
HEMPLE, JACQUELINE M.	\$59,309.00	\$59,309.00	\$0.00
HENDERSON, JESSICA W.	\$102,033.00	\$102,033.00	\$0.00
HERDLING, SCOTT R.	\$27,544.58	\$30,122.88	\$2,578.30

HICKEY, KAYLA L.		\$3,772.00	\$3,772.00
HIER, AMY L.	\$37,699.20	\$37,761.70	\$62.50
HIER, SAMANTHA J.	\$24,845.87	\$25,850.35	\$1,004.48
HIGGINS, APRIL		\$2,378.80	\$2,378.80
HILL, KOREEN B.		\$1,801.89	\$1,801.89
HOLBROOK, KAREN		\$40,156.74	\$40,156.74
HOLT, JAMIE E.		\$9,600.00	\$9,600.00
HOOK, CHELSEY J.	\$66,967.00	\$70,674.20	\$3,707.20
HOOKER, GEORGE E.		\$49,861.00	\$49,861.00
HORVATH, CHRISTOPHER P.		\$41,199.88	\$41,199.88
HUDSON, BRET W.	\$68,882.00	\$74,282.00	\$5,400.00
HUGHES, ELIZABETH Z.	\$82,284.00	\$88,284.00	\$6,000.00
HUGHES, JOHNBARRETT	\$70,796.00	\$72,121.70	\$1,325.70
HUNT, ANN C.		\$11,748.08	\$11,748.08
HUTCHINS, STACY L.	\$66,787.94	\$69,724.58	\$2,936.64
HUTT VATER, KELLY	\$65,053.00	\$67,853.00	\$2,800.00
IMMEL, FOREST C.	\$67,246.00	\$67,621.00	\$375.00
IVEY, NANCY L.	\$82,284.00	\$83,020.50	\$736.50
JAMES, KATIE M.	\$72,711.00	\$72,711.00	\$0.00
JOHNSON DE LEAR, ROXANE J.	\$82,284.00	\$82,770.70	\$486.70
JOHNSON, DANA L.	\$82,284.00	\$86,784.00	\$4,500.00
JOHNSON, KERI A.	\$25,720.10	\$27,442.09	\$1,721.99
JONES, MARCIE C.	\$72,711.00	\$74,711.00	\$2,000.00
JOUAMAA, LOUBNA	\$25,922.82	\$29,170.32	\$3,247.50
JOY, OLIVIA G.		\$22,583.37	\$22,583.37
JOYCE, NICOLE R.	\$82,284.00	\$93,154.89	\$10,870.89
KAMYK, SHERRY A.	\$82,284.00	\$88,646.50	\$6,362.50
KAPITAN, BETTY A.	\$67,680.00	\$79,760.00	\$12,080.00
KEEFE, KATHERINE E.		\$480.00	\$480.00
KELLY, JUNE F.	\$82,284.00	\$87,784.00	\$5,500.00
KENNEDY, ALESHA E.	\$38,097.04	\$38,847.04	\$750.00
KENNEDY, CARRIE A.	\$25,631.41	\$34,511.55	\$8,880.14
KENNEDY, CINDY L.	\$51,480.00	\$53,461.15	\$1,981.15
KENYON, GRACE A.		\$216.00	\$216.00
KIMMEL, MELINDA J.	\$26,100.20	\$29,597.70	\$3,497.50
KIMMEL, PATRICK G.		\$3,976.20	\$3,976.20
KING, MARILYN D.	\$7,587.25	\$7,587.25	\$0.00
KING, WAYNE L.	\$7,498.25	\$7,498.25	\$0.00
KINGSLEY, MADISON J.		\$2,415.00	\$2,415.00
KIRK-ELKIN, TEGAN M.	\$72,711.00	\$76,386.70	\$3,675.70
KNIGHT, ROBERT	\$4,116.25	\$7,510.75	\$3,394.50
KOGUT, JOY S.	\$70,038.82	\$77,038.82	\$7,000.00
KOHL, CARRIE	\$73,826.88	\$74,276.88	\$450.00
KOKKULA, TEJASWINI	\$24,643.15	\$29,184.65	\$4,541.50
KOON, SARAH E.	\$74,625.00	\$79,169.44	\$4,544.44
KOPICH, AUDREY E.	\$43,993.00	\$46,886.67	\$2,893.67
KOPONEN, CATHLEEN A.	\$88,250.00	\$88,250.00	\$0.00
KOSMALSKI, CASSANDRA L.		\$4,750.00	\$4,750.00
KRAMER, LORI A.	\$78,455.00	\$80,004.36	\$1,549.36
KUMKA, CRISTINA L.	\$72,516.58	\$73,011.00	\$494.42
KYHILL, RACHEL S.	\$24,541.79	\$31,300.54	\$6,758.75
KYSAR, KAREN M.	\$78,455.00	\$79,370.00	\$915.00
LABATE, AMY L.	\$86,684.12	\$86,989.79	\$305.67
LABATE, ROBERT J.	\$76,130.70	\$78,903.64	\$2,772.94
LABELLA, RYAN G.	\$77,796.56	\$78,696.56	\$900.00

LABELLE, KATHERINE M.	\$56,722.81	\$58,668.15	\$1,945.34
LABORE, CHRISTINE A.	\$55,480.00	\$61,259.50	\$5,779.50
LACROIX, NORMA J.	\$27,379.87	\$27,864.87	\$485.00
LACROIX, RICKY R.	\$51,480.00	\$63,924.75	\$12,444.75
LAFAYETTE, ANGELA M.	\$25,631.41	\$28,583.91	\$2,952.50
LAMBERT, SUMMER	\$78,455.00	\$78,875.00	\$420.00
LANE, DAVID R.		\$5,536.86	\$5,536.86
LANZILLO, EMILY L.	\$23,865.45	\$39,345.89	\$15,480.44
LAPHAM REED, JULI A.		\$10,513.80	\$10,513.80
LAPHAM, COLETON A.		\$9,122.67	\$9,122.67
LASKY, WILLIAM P.		\$3,732.75	\$3,732.75
LAVARNWAY, MADISON D.		\$72.00	\$72.00
LAVENE, ROBERT		\$82,705.85	\$82,705.85
LAVIOLETTE, BEVERLY J.	\$55,307.20	\$57,371.83	\$2,064.63
LEFRANCOIS, ARA L.	\$9,665.52	\$9,665.52	\$0.00
LEHMAN, TOBI R.	\$80,369.00	\$84,869.00	\$4,500.00
LENNOX, SUSAN J.		\$18,553.65	\$18,553.65
LEON, DIANE M.	\$21,143.70	\$22,083.70	\$940.00
LEONARD, SANDRA L.	\$27,823.32	\$29,716.62	\$1,893.30
LERTOLA, BRETT M.	\$63,138.00	\$69,926.29	\$6,788.29
LEVASSEUR, PAULA	\$82,284.00	\$82,284.00	\$0.00
LEVESQUE, ANDREW R.		\$390.00	\$390.00
LEVINS, BRYANNA W.	\$51,651.00	\$56,201.00	\$4,550.00
LEVY, TURIYA N.	\$76,540.00	\$79,577.50	\$3,037.50
LEWIS, GREGORY S.		\$5,049.36	\$5,049.36
LEWIS, SADIE M.		\$263.60	\$263.60
LIND, SUZANNE M.		\$9,570.00	\$9,570.00
LLOYD, DONNA		\$4,060.00	\$4,060.00
LOONEY, BELLA G.		\$9,644.76	\$9,644.76
LOVELAND, TIMOTHY J.	\$76,116.00	\$93,084.88	\$16,968.88
LUBASZEWSKI, LOUISE K.	\$82,284.00	\$82,419.00	\$135.00
LUCCI, WILLIAM		\$58,584.60	\$58,584.60
LUCIAN, DOROTHY J.		\$4,416.00	\$4,416.00
LUCIE, TRICIA L.	\$70,796.00	\$72,514.75	\$1,718.75
LUNNA, JODIE L.	\$80,154.11	\$81,704.11	\$1,550.00
LUZADER, KATHRYN C.	\$82,284.00	\$87,213.86	\$4,929.86
LYNCH, GREGORY P.	\$76,335.35	\$76,335.35	\$0.00
LYNCH, PAULA M.	\$75,098.60	\$77,648.60	\$2,550.00
MAASS, SHANNON S.	\$27,544.58	\$27,899.58	\$355.00
MACH-CORNWALL, LAURA D.	\$70,606.71	\$77,136.51	\$6,529.80
MACINTYRE, ASHLEY Q.	\$59,309.00	\$59,909.00	\$600.00
MACK, ALYSON P.	\$62,969.18	\$65,371.44	\$2,402.26
MACK, ELEANORA H.	\$26,961.76	\$33,969.26	\$7,007.50
MACLEOD, BARBARA L.	\$28,375.67	\$30,070.11	\$1,694.44
MACPHERSON, SUSAN H.		\$3,225.00	\$3,225.00
MAGRO, JOSEPH P.		\$5,499.36	\$5,499.36
MAGUIRE, CARA L.	\$42,010.55	\$50,643.05	\$8,632.50
MAHAR, ANN MARIE	\$82,284.00	\$85,420.00	\$3,136.00
MAICHEN, KEVIN P.	\$24,234.70	\$27,742.20	\$3,507.50
MAJOR, MAXWELL J.		\$6,311.70	\$6,311.70
MANFREDI, BETHANY N.	\$45,907.00	\$50,667.48	\$4,760.48
MANGAN, RYAN M.		\$4,807.50	\$4,807.50
MANIERY, THOMAS	\$51,480.00	\$58,516.47	\$7,036.47
MANNEY, TAMMY L.	\$28,444.15	\$30,659.15	\$2,215.00
MANSOUR, HAZAR Z.	\$45,533.00	\$45,533.00	\$0.00

MARALLO, MARIE T.	\$65,053.00	\$69,136.71	\$4,083.71
MARCHESE, DEBBY A.	\$27,671.28	\$58,662.21	\$30,990.93
MARCONI, ABIGAIL C.	\$27,004.12	\$27,339.28	\$335.16
MARKIE, KRISTIN L.		\$1,875.00	\$1,875.00
MAROUN, JULIA B.	\$50,881.41	\$53,883.23	\$3,001.82
MARSH, MEAGHAN K.	\$109,392.00	\$109,392.00	\$0.00
MARSH, TRACEY A.		\$25,175.96	\$25,175.96
MARTIN, MEGEAN R.	\$113,002.00	\$117,502.00	\$4,500.00
MATHIS, AVALYN E.	\$47,822.00	\$55,382.86	\$7,560.86
MAXWELL, SIERRA N.	\$43,993.00	\$44,893.00	\$900.00
MAYSHARK, SARAH S.	\$78,455.00	\$78,455.00	\$0.00
MAZZARIELLO, EMMALEE L.		\$2,524.68	\$2,524.68
MCAULIFFE, ALISON S.	\$79,036.00	\$79,036.00	\$0.00
MCCARTHY, CHANDA M.	\$72,711.00	\$77,211.00	\$4,500.00
MCCLALLEN, LORI B.		\$13,570.04	\$13,570.04
MCCORMACK, MARCIA A.	\$51,480.00	\$60,277.79	\$8,797.79
MCDONOUGH, MATTHEW G.	\$78,455.00	\$80,355.00	\$1,900.00
MC GEE, TAMMIE	\$82,284.00	\$87,721.50	\$5,437.50
MCGUIRE, RANDY R.	\$1,335.00	\$1,335.00	\$0.00
MCKEARIN, MELISSA A.	\$27,379.87	\$29,107.37	\$1,727.50
MCKEE, ELIZABETH A.	\$27,379.87	\$33,903.62	\$6,523.75
MCKEEN, BIANCA J.	\$123,577.00	\$123,577.00	\$0.00
MCLAUGHLIN, ALEXA I.		\$10,171.00	\$10,171.00
MCLAUGHLIN, AUBREY C.	\$51,651.00	\$51,651.00	\$0.00
MCLAUGHLIN, MAKENZIE I.		\$8,535.65	\$8,535.65
MCPMAHON, HEATHER M.	\$14,850.00	\$16,675.68	\$1,825.68
MCPMAHON, ROBERT P.		\$27,242.78	\$27,242.78
MCPMAHON, TIM D.	\$82,284.00	\$82,284.00	\$0.00
MCNEIL, JENNIFER L.	\$80,369.00	\$86,341.74	\$5,972.74
MCNICHOL JR, DENNIS J.		\$435.30	\$435.30
McREYNOLDS, ELIZABETH A.	\$78,455.00	\$81,713.56	\$3,258.56
MELEN, DAWN M.	\$26,480.30	\$27,402.80	\$922.50
MERRILL, JUSTIN P.		\$2,990.00	\$2,990.00
MERRITT, LYNN C.	\$70,796.00	\$72,036.00	\$1,240.00
MESSEROLL, BONNELL G.		\$1,080.00	\$1,080.00
MESSEROLL, JOHN A.		\$472.50	\$472.50
MIGLORIE, DARLENE M.	\$78,455.00	\$84,417.67	\$5,962.67
MILES, BRENDEN L.		\$2,284.00	\$2,284.00
MILLS, DIANE L.		\$6,284.94	\$6,284.94
MISCHANKO, SONIA E.	\$2,823.02	\$2,823.02	\$0.00
MOLASKI, PAULA M.		\$3,982.50	\$3,982.50
MORAN, AVA C.		\$947.52	\$947.52
MORAN, TERENCE J.	\$80,369.00	\$80,369.00	\$0.00
MORTON, SHANNON L.	\$48,474.58	\$55,194.58	\$6,720.00
MOSER, ELIZABETH W.		\$20,857.50	\$20,857.50
MOUEDDENE, ILHAM	\$25,340.00	\$26,207.50	\$867.50
MYERS, KELTON J.		\$540.00	\$540.00
MYERS, RICHARDLW	\$55,480.00	\$57,182.06	\$1,702.06
NADLER, MARY A.	\$44,385.60	\$44,385.60	\$0.00
NAPOLITANO, SHARON L.	\$102,033.00	\$102,033.00	\$0.00
NELSON, NICHOLLE P.	\$61,224.00	\$67,686.50	\$6,462.50
NEWTON, KIMBERLY S.	\$50,568.97	\$50,718.97	\$150.00
NICHOLS, JAMIE J.	\$45,907.00	\$55,713.43	\$9,806.43
NIEDZWIECKI, CHERYL ANN M.	\$80,369.00	\$80,596.50	\$227.50
NILSEN, JANINE D.	\$27,823.32	\$35,744.12	\$7,920.80

NOERPEL, MARY ANN	\$25,720.10	\$28,823.05	\$3,102.95
NORMAN, MICHAEL J.	\$100,474.00	\$110,398.02	\$9,924.02
NOTTE, ANGELA M.		\$2,542.62	\$2,542.62
OAKMAN, CHARLES A.	\$7,809.75	\$7,809.75	\$0.00
OLNEY, CHARLES L.	\$55,307.20	\$58,877.96	\$3,570.76
OLSEN, GEORGIA		\$20,098.00	\$20,098.00
OLSEN, HEATHER A.	\$40,392.00	\$40,392.00	\$0.00
OLSEN, WILLIAM K.	\$179,936.00	\$183,134.88	\$3,198.88
OLSON, MARY K.	\$68,882.00	\$82,768.18	\$13,886.18
OLSON, MICHAEL C.	\$51,480.00	\$56,707.50	\$5,227.50
OLSON, ZACHARIAH E.	\$47,817.00	\$49,646.87	\$1,829.87
O'NEILL, MARGARET		\$896.00	\$896.00
OPIELA, KATHERINE M.	\$41,627.96	\$46,540.46	\$4,912.50
OQUENDO, AMITA M.	\$21,741.30	\$22,448.66	\$707.36
O'ROURKE, BONNIE L.	\$24,491.11	\$26,026.11	\$1,535.00
O'ROURKE, CATHYESELBY	\$82,284.00	\$86,733.19	\$4,449.19
O'ROURKE, EMME L.		\$17,250.24	\$17,250.24
PALFEY, CHARLENE M.		\$36,550.00	\$36,550.00
PARADEE, MELISSA A.	\$80,369.00	\$86,457.60	\$6,088.60
PARKER, JENNIFER S.		\$17,030.74	\$17,030.74
PATEL, PARTH K.		\$4,418.19	\$4,418.19
PATTERSON, ALEXIS T.		\$480.00	\$480.00
PATTERSON, MELISSA W.	\$72,711.00	\$83,749.17	\$11,038.17
PEARO, ASHLEY L.	\$42,078.00	\$42,438.00	\$360.00
PECOR, THOMAS J.	\$51,480.00	\$54,995.69	\$3,515.69
PEDROZA, HEATHER R.	\$23,948.96	\$30,507.71	\$6,558.75
PEPE, LOREN M.		\$37,555.66	\$37,555.66
PEREZ, DAVID J.	\$59,309.00	\$67,779.00	\$8,470.00
PEREZ, RICARDO M.	\$23,598.05	\$23,993.05	\$395.00
PERHAM, TIFFANY	\$11,999.70	\$13,874.70	\$1,875.00
PERKINS, DOUGLAS A.	\$27,823.32	\$30,373.32	\$2,550.00
PERRY, JANE C.	\$31,464.00	\$35,076.50	\$3,612.50
PETERS, OLGA M.	\$65,053.00	\$70,550.50	\$5,497.50
PETTIS, LEAANN	\$66,967.00	\$72,067.00	\$5,100.00
PEW, JENNIFER L.	\$72,711.00	\$77,211.00	\$4,500.00
PEZZETTI, KAREN M.		\$270.00	\$270.00
PINSON, DANIELLE J.	\$59,309.00	\$68,727.50	\$9,418.50
PIONTEK, JOANNE C.	\$28,380.80	\$34,803.30	\$6,422.50
PLEMENOS, THEODORE	\$139,200.00	\$139,200.00	\$0.00
PLOOF, KAYLA R.	\$50,677.00	\$58,009.36	\$7,332.36
PLOOF, SHANA R.	\$37,656.00	\$38,908.06	\$1,252.06
POALINO, TONI M.	\$75,721.40	\$76,129.10	\$407.70
POLITANO, ERIKA C.	\$81,623.97	\$86,123.97	\$4,500.00
POLJACIK, LORNA A.	\$80,369.00	\$87,562.10	\$7,193.10
POMEROY, CAROLYN M.	\$47,822.00	\$48,122.00	\$300.00
POMEROY, CHARLOTTE E.		\$600.00	\$600.00
PONTO, SUSAN N.	\$78,983.85	\$78,983.85	\$0.00
POREMSKI-BEITZEL, HILARY B.	\$80,369.00	\$88,869.00	\$8,500.00
POTTER, MARINA H.		\$9,247.50	\$9,247.50
POWERS, MARYCATHERINE	\$27,980.96	\$28,815.06	\$834.10
PRINGLE, JANET E.	\$82,284.00	\$82,434.00	\$150.00
PRITCHARD, MADELINE B.	\$53,565.00	\$61,612.50	\$8,047.50
PROS, JENNIFER	\$88,964.61	\$97,464.61	\$8,500.00
PROVOST, NOA L.	\$82,284.00	\$85,019.60	\$2,735.60
PURDY, ROBERT E.		\$7,836.38	\$7,836.38

PUSATERI, RACHEL R.	\$78,455.00	\$78,455.00	\$0.00
RAGONNET, KIMBERLY	\$76,540.00	\$76,540.00	\$0.00
RAJIA, BONNIE M.		\$24,826.47	\$24,826.47
RAMEY, KRISTEN	\$82,284.00	\$94,068.60	\$11,784.60
RANNEY, MARGARET G.		\$1,776.56	\$1,776.56
RANSOM, KIMBERLY B.	\$72,711.00	\$74,289.40	\$1,578.40
REED, PAMELA J.	\$139,336.70	\$139,336.70	\$0.00
REED, SHANIA E.		\$451.50	\$451.50
REED, TIMOTHY M.		\$12,997.07	\$12,997.07
REINERTZ, MICHAEL F.	\$51,651.00	\$52,903.06	\$1,252.06
REMY, ALISON D.	\$80,369.00	\$81,369.00	\$1,000.00
RENFROW, CAROL C.	\$70,796.00	\$78,541.00	\$7,745.00
RENFROW, CLARENA M.	\$80,369.00	\$81,768.36	\$1,399.36
REYNOLDS, LEAH E.		\$1,176.72	\$1,176.72
RICHARDS, CHRISTOPHER E.	\$51,480.00	\$57,135.45	\$5,655.45
RICHARDS, KATE E.	\$46,163.55	\$46,163.55	\$0.00
RICHTER, BARBARA A.	\$61,112.16	\$65,222.16	\$4,110.00
RICKS, ERIN E.		\$7,170.29	\$7,170.29
RIDER, SHERRI N.		\$7,840.00	\$7,840.00
RILEY, MATTHEW J.	\$65,787.00	\$65,787.00	\$0.00
RITER, LINDSEY G.	\$113,002.00	\$113,002.00	\$0.00
RIVERA, DEMETRA	\$24,491.11	\$32,678.69	\$8,187.58
ROBIDEAU, CATHLEEN	\$25,699.59	\$25,964.59	\$265.00
ROCHE, JOANNA C.		\$12,322.50	\$12,322.50
RODGERS, ANN M.	\$59,309.00	\$63,021.50	\$3,712.50
ROGERS, JENNIFER L.	\$27,823.32	\$29,392.52	\$1,569.20
ROGERS, KAREN V.	\$82,284.00	\$85,039.00	\$2,755.00
ROOT, LORIE A.	\$82,284.00	\$82,884.00	\$600.00
ROSATO, MELISSA A.	\$55,480.00	\$56,657.20	\$1,177.20
ROSS, NAOMI A.	\$63,138.00	\$63,138.00	\$0.00
ROSWELL, DANIEL J.	\$91,699.00	\$91,849.00	\$150.00
ROWE, KATHLEEN G.	\$78,455.00	\$79,007.30	\$552.30
RUDY, CHRISTIAN R.		\$5,049.36	\$5,049.36
RUHLIN, JUSTINE P.	\$128,605.00	\$128,605.00	\$0.00
RUMRILL, SAMANTHA L.	\$26,100.20	\$32,534.75	\$6,434.55
RUSSO, KAYLA M.	\$65,053.00	\$70,111.95	\$5,058.95
RYAN, JANICE M.		\$23,778.20	\$23,778.20
SABATASO, JOSEPH A.	\$78,455.00	\$81,571.40	\$3,116.40
SABOTKA, THOMAS J.		\$10,982.36	\$10,982.36
SAMPSON, ELIZABETH S.	\$45,907.00	\$46,888.97	\$981.97
SAMPSON, STEPHEN A.	\$123,577.00	\$123,577.00	\$0.00
SARNOWSKI, KAREN A.		\$31,411.21	\$31,411.21
SARNOWSKI, TIFFANY A.	\$20,276.74	\$20,276.74	\$0.00
SARTOR, CAITLIN R.	\$57,394.00	\$61,709.70	\$4,315.70
SAVAGE, JORDAN L.	\$19,587.05	\$19,715.05	\$128.00
SCHILLINGER, GREGORY J.	\$150,465.00	\$150,465.00	\$0.00
SCHOCK, MICHAEL E.		\$12,120.00	\$12,120.00
SCHWANER, LACEY S.	\$74,625.00	\$81,445.00	\$6,820.00
SCOTT, GLENN C.	\$121,569.00	\$126,369.00	\$4,800.00
SEELEY, REGAN M.	\$24,541.79	\$32,632.29	\$8,090.50
SENECAL, GLEN C.	\$55,307.20	\$58,635.23	\$3,328.03
SEVIGNY, EMMA K.		\$329.50	\$329.50
SHANNON, MACGREGOR J.	\$47,822.00	\$56,660.02	\$8,838.02
SHEA, LYNN	\$27,379.87	\$29,558.18	\$2,178.31
SHORTLE, STACY L.	\$86,684.21	\$90,684.21	\$4,000.00

SIHLER, KIMBERLY S.	\$27,745.20	\$28,185.20	\$440.00
SILISKI, CHRISTOPHER	\$80,369.00	\$80,369.00	\$0.00
SILISKI, ELLADA A.	\$72,711.00	\$80,193.50	\$7,482.50
SILVERBLATT, GABRIELLA A.		\$11,085.00	\$11,085.00
SIROIS, NATHAN M.	\$51,480.00	\$57,257.18	\$5,777.18
SKAZA, GRACYN M.		\$3,555.00	\$3,555.00
SMAKHTIN, IURII Y.	\$24,643.15	\$24,943.15	\$300.00
SMIECHOWSKI, ROMAN T.	\$78,455.00	\$103,435.55	\$24,980.55
SMITH, CASONDRA R.	\$33,798.16	\$35,050.22	\$1,252.06
SMITH, PHYLLIS M.	\$47,566.27	\$47,866.27	\$300.00
SMITH, TIMOTHY B.		\$28,525.35	\$28,525.35
SMITH, TIMOTHY J.	\$90,176.00	\$90,176.00	\$0.00
SMITH, TRACY R.	\$72,975.00	\$72,975.00	\$0.00
SNAY, ERIC I.	\$68,882.00	\$70,282.00	\$1,400.00
SOLOMON, DANIELLE J.	\$42,078.00	\$54,787.90	\$12,709.90
SOLOMON, MELISSA A.	\$80,369.00	\$80,369.00	\$0.00
SPAFFORD, DINA A.	\$70,796.00	\$72,446.00	\$1,650.00
SPAULDING, RYANNE K.	\$80,369.00	\$87,179.00	\$6,810.00
SPRAGUE, BETHANY A.	\$59,201.00	\$59,201.00	\$0.00
ST LAWRENCE, SCOTT	\$51,480.00	\$53,090.00	\$1,610.00
ST LAWRENCE, STEPHEN P.		\$24,273.86	\$24,273.86
STACOM, SALLY M.	\$76,540.00	\$76,690.00	\$150.00
STAMEY, ALEXA M.	\$61,224.00	\$64,664.71	\$3,440.71
STANNARD, MICHAEL R.	\$76,540.00	\$76,540.00	\$0.00
STANOWSKI, MICHAEL F.	\$7,898.75	\$7,898.75	\$0.00
STECKLER, CASSIDY W.		\$2,466.01	\$2,466.01
STEVENS, BONNIE M.	\$24,706.50	\$29,157.75	\$4,451.25
STEVENS, JILLIAN C.	\$65,053.00	\$65,353.00	\$300.00
STONE-WOROBE, SABRINA M.		\$3,480.00	\$3,480.00
STOUT, GEORGEA D		\$3,450.00	\$3,450.00
STOUTES, SUMMER D.	\$78,455.00	\$81,122.00	\$2,667.00
STRATTON, MERI BETH	\$26,533.50	\$30,851.00	\$4,317.50
STRATTON, TODD A.	\$78,455.00	\$87,339.37	\$8,884.37
STYLES, GREGORY D.	\$68,882.00	\$70,418.50	\$1,536.50
SUNDERLAND, EMILY A.		\$329.50	\$329.50
SUNDERLAND, THERESA E.		\$5,049.36	\$5,049.36
TABOR, LANCE S.	\$51,480.00	\$52,730.00	\$1,250.00
TANEN, SUSAN L.	\$74,625.00	\$76,485.00	\$1,860.00
TAPLIN, ERMA J.		\$518.59	\$518.59
TAYLOR, SARAH A.		\$5,900.00	\$5,900.00
TAYLOR, SARAH I.	\$49,736.00	\$62,070.10	\$12,334.10
THEIS, MELISSA M.	\$68,531.77	\$90,474.24	\$21,942.47
THOMAS, MICHELE L.	\$27,671.28	\$34,708.78	\$7,037.50
THOMAS, PATRICIA A.	\$76,540.00	\$80,290.00	\$3,750.00
TOMASI, ANN M.	\$26,429.62	\$29,084.62	\$2,655.00
TOOLEY, CHRISTOPHER N.	\$76,540.00	\$76,540.00	\$0.00
TOWNE, DANIEL	\$76,116.00	\$90,494.19	\$14,378.19
TOWNE, JOSHUA M.	\$14,850.00	\$15,852.54	\$1,002.54
TOWNSEND LANG, GAYLE	\$38,071.44	\$42,571.44	\$4,500.00
TREPAINIER, MARK T.		\$3,787.02	\$3,787.02
TREVINO, CYNTHIA J.	\$82,284.00	\$90,234.00	\$7,950.00
TROY, CATHERINE M.	\$76,540.00	\$78,490.00	\$1,950.00
TRUDO, BENJAMIN C.	\$67,246.00	\$67,246.00	\$0.00
TRUDO, JENNIFER J.	\$43,993.00	\$44,638.00	\$645.00
TRUDO, SARAH E.		\$4,000.00	\$4,000.00

TUCKERMAN, STEVEN N.		\$3,780.00	\$3,780.00
TUERK JR, CONRAD J.	\$78,455.00	\$78,455.00	\$0.00
TULLY, MICHAEL O.	\$74,625.00	\$74,625.00	\$0.00
TYL, CHRISTOPHER T.		\$4,890.00	\$4,890.00
TYLER, BOBBIE H.	\$24,914.00	\$24,914.00	\$0.00
VAN SCIVER, JOHNCHRISTOPHER	\$63,138.00	\$65,520.05	\$2,382.05
VANDALL, ANDREW W.	\$74,625.00	\$81,703.40	\$7,078.40
VANDINE, TERESA L.	\$82,284.00	\$88,474.50	\$6,190.50
VANGUILDER, JAMIE L.		\$78.20	\$78.20
VARGAS, DONNA A.		\$6,570.00	\$6,570.00
VENEZIA, JASON	\$45,907.00	\$54,783.20	\$8,876.20
VERGI, HENRY M.	\$55,480.00	\$55,776.70	\$296.70
VEYSEY, JUSTIN	\$51,651.00	\$58,273.59	\$6,622.59
VITAGLIANO, SARA J.		\$404.74	\$404.74
WADE, VANESSA F.	\$24,132.85	\$25,112.85	\$980.00
WALKER, ANNA K.	\$72,711.00	\$72,711.00	\$0.00
WALLET, JONATHAN M.	\$65,053.00	\$91,690.43	\$26,637.43
WARD, EMMA R.		\$468.00	\$468.00
WARK, CATHERINE M.	\$44,947.70	\$46,142.70	\$1,195.00
WASHBURN, MARLIES A.		\$2,435.93	\$2,435.93
WASSERMAN, HOWARD G.	\$43,633.00	\$45,508.00	\$1,875.00
WATERHOUSE SR, DAVID J.	\$7,787.50	\$7,787.50	\$0.00
WEBSTER, KRISTIN L.	\$24,491.11	\$26,396.11	\$1,905.00
WEBSTER, TEANAH R.		\$304.00	\$304.00
WEBSTER-BURCH, CASSANDRA M.		\$37,434.62	\$37,434.62
WEINBERG, JADE I.		\$405.00	\$405.00
WEISS, DEBORAH L.		\$1,620.00	\$1,620.00
WELCH, MARY A.	\$50,677.00	\$60,501.04	\$9,824.04
WELD, ADRIENNE M.	\$76,540.00	\$83,120.96	\$6,580.96
WETMORE, NATALIE J.	\$39,060.00	\$39,060.00	\$0.00
WHITEHORNE, JENNA S.	\$84,748.18	\$90,373.18	\$5,625.00
WIGMORE, JENNIFER E.	\$123,577.00	\$128,077.00	\$4,500.00
WILCOX, GENEVIEVE C.	\$68,882.00	\$74,841.13	\$5,959.13
WILLIAMS, ALLISON M.	\$82,284.00	\$82,694.69	\$410.69
WILLIAMS, ELIZABETH L P	\$76,540.00	\$76,540.00	\$0.00
WILLIAMS, GLENN G.	\$72,711.00	\$72,711.00	\$0.00
WILLIAMS, KIERAN A.		\$4,238.50	\$4,238.50
WILSON, DIANA M.		\$30,428.70	\$30,428.70
WILSON, SARAH A.	\$25,560.60	\$31,663.10	\$6,102.50
WISELL, DEBRA		\$12,120.00	\$12,120.00
WOLINSKY, JULIE J.	\$76,540.00	\$81,540.00	\$5,000.00
WOOD, BONNIE W.		\$120.00	\$120.00
WOOD, LISA J.	\$49,500.00	\$56,598.23	\$7,098.23
WOOD, MICHAEL J.		\$7,574.04	\$7,574.04
WOOD, RONALD T.	\$3,874.50	\$4,229.50	\$355.00
WOOD, TAMMY L.		\$15,202.50	\$15,202.50
WOODBURN, JAMES L.		\$12,371.44	\$12,371.44
WOODWARD, JAMES R.	\$76,540.00	\$77,440.00	\$900.00
WRIGHT, RICHARD W.	\$32,080.44	\$44,984.48	\$12,904.04
YENNERELL, MELISSA M.	\$46,044.00	\$46,044.00	\$0.00
YOUNG, KRISTA M.	\$27,189.82	\$32,269.72	\$5,079.90
YOUNG, SEAN J.	\$42,078.00	\$45,765.60	\$3,687.60
ZALOUDEK, PENNY	\$51,480.00	\$58,764.77	\$7,284.77
ZEITLER, LINDSAY W.	\$65,053.00	\$70,473.78	\$5,420.78
ZELLER, CHELSEA E.		\$1,502.64	\$1,502.64

ZIMMERMAN, NICOLE F.		\$1,099.99	\$1,099.99
ZUFELT, VICTOR T.	\$34,766.17	\$34,766.17	\$0.00
ZULLO, MARY F.	\$26,100.20	\$27,052.70	\$952.50

Report of the Treasurer's Office
Mary A. Markowski, Treasurer

To The Honorable Board of Aldermen, Mayor, and the Citizens of Rutland City:

The Treasurer's office once again has completed another year of fulfilling its duties and responsibilities to the taxpayers of the City of Rutland. I am pleased to submit the Annual Report for the year ending June 30, 2024.

As part of the Treasurer's report, please find the following reports included:

- City Tax rate for Fiscal Year 2025
- Schedule of Voter Approved Allocations to Social Agencies
- Schedule of Debt Service to Maturity as of June 30, 2024
- Fiscal Year 2024 Disbursements by Vendor
- Fiscal Year 2024 Compensation for City Employees
- List of Unpaid Taxes as of June 30, 2024
- List of Unpaid Water and Sewer Accounts as of June 30, 2024

The annual audit of the city financial statements is in process at the time of this writing. The report will be made available on the city website as soon as it is issued.

The daily duties in the Treasurer's office include collecting payments for taxes and water/sewer accounts, processing accounts receivable, accounts payable, and payroll. Property tax billing and collection is a major task and often payment agreements can be worked out to assist taxpayers who fall behind. Collection through tax sales or water/sewer shut-off are not the preferred collection method; however, it is often the only option in some cases.

In addition to providing services to the general public, the Treasurer's office also provides support to all City Departments. Monthly financial reports, including cash balance reports and delinquency summary reports are presented to the Board of Alderman. Accurate and timely financial reporting is a top priority of the Treasurer's office. Interim quarterly financial reports are available on the city website.

Staffing is a crucial part of being able to accomplish the variety of tasks that the office is required to do. I would like to take this opportunity to thank all the staff of the Treasurer's Office for their hard work and continued service to the taxpayers and residents of the City.

It is a privilege to serve as City Treasurer and I would like to thank the citizens of Rutland for your support.

Fiscal Year 2025 Tax Rate/Grand List

Revenues:

Total General Fund Appropriations	\$	25,128,436.04
Debt Service	\$	1,017,812.00
Voter Approved - Social Agencies	\$	347,243.00
Estimated Revenues, Other	\$	(3,465,023.33)
Estimated Surplus or Deficit	\$	(574,212.26)
Transfers In	\$	(1,717,860.00)
Net amount to be raised	\$	20,736,395.45

Grand List 2024-2025 **\$** **10,310,336.41**

Municipal Tax Rate Calculation:

City Government Purposes	1.2519	12,907,140.23
County Tax	0.0081	84,000.00
Streets	0.3112	3,208,918.50
Bonds & Interest	0.0987	1,017,812.00
Pension	0.1962	2,022,503.08
Library	0.0828	853,778.64
Equipment Replacement Fund-Rec	0.0037	38,000.00
Equipment Replacement Fund-PD	0.0055	57,000.00
Fire Equipment Fund	0.0170	175,000.00
DPW Equipment Fund	0.0024	25,000.00
Social Agencies (voter approved)	0.0337	347,243.00
Total Tax Rate before exemptions	2.0112	20,736,395.45

Local Agreement Rate (actual) 0.0060 -
 (Veteran & special exemptions)
Total Municipal Tax Rate **2.0172**

Education Tax Calculations:

Homestead Amount Raised	\$	7,527,850.70
Homestead Grand List	\$	4,495,581.19
Homestead Tax Rate		1.67450
Non Homestead Amount Raised	\$	9,647,905.25
Non Homestead Grand List	\$	5,195,145.79
Non Homestead Tax Rate		1.85710
Total Education Amount	\$	17,175,755.95

<u>Tax Year</u>	<u>Grand List</u>	<u>Municipal Rate</u>	<u>Homestead Rate</u>	<u>Non Homestead Rate</u>
2017	\$10,203,548.76	1.5170	1.5607	1.6243
2018	\$10,097,684.34	1.5932	1.4799	1.5579
2019	\$10,100,267.40	1.7792	1.4639	1.6054
2020	\$10,113,685.90	1.7763	1.4577	1.6033
2021	\$10,257,513.00	1.7676	1.5147	1.6978
2022	\$10,200,554.00	1.7705	1.6402	1.7261
2023	\$10,118,533.00	1.7994	1.5694	1.6537
2024	\$10,242,133.66	1.8860	1.5758	1.6781
2025	\$10,310,336.41	2.0172	1.6745	1.8571

Summary Report for 07/01/23-06/30/24

Expenses and Disbursements

The following is a list of payments made to vendors and individuals from the City of Rutland. The report includes payments in excess of \$300.00. The report does not include refunds made.

<u>Company Name</u>	<u>Paid Amount</u>
4SECURITY.COM	424.90
802 FISHIN'	800.00
A & J AUTO PARTS INC	5,778.11
A 1 SEWER AND DRAIN SERVICE INC.	3,220.00
AAA POLICE SUPPLY	21,487.83
AARON AUDET	600.00
ABANAKI INC	3,200.00
ADAMSON INDUSTRIES CORP	3,275.60
ADIRONDACK 2-WAY RADIO INC	513.00
ADIRONDACK EVG INC	4,665.04
ADIRONDACK TIRE CORP	4,156.05
ADVANCE AUTO PARTS	522.72
AE COMMERCIAL DIVING SERVICES	41,800.00
AFLAC (PR)	9,433.79
AFSCME OF NEW ENGLAND (PR)	31,974.51
AIR CLEANING SYSTEMS INC	1,896.00
AIRGAS USA LLC	4,967.94
ALDERMANS CHEVROLET INC	2,031.76
ALDERMAN'S TOYOTA	454.85
ALDRICH & ELLIOTT PC	137,527.53
ALEXIA FRAISER	500.00
ALL HANDS FIRE EQUIPMENT LLC	2,922.51
ALL STAR INK	2,147.00
ALLEGIANCE TRUCKS JERICO	27,642.94
ALLEN ENGINEERING AND CHEMICAL CORP	9,151.19
ALLIED AUTO PARTS	7,425.81
ALPINE SOFTWARE CORP	8,897.50
ALTA ENTERPRISES LLC	14,758.00

AMAZON CAPITAL SERVICES INC	46,515.18
AMERICAN PLANNING ASSOCIATION	462.00
AMERICAN TEST CENTER CORP	1,652.00
AMERIGAS	49,401.45
AMERIGAS	2,605.23
ANA 'S EMPANADAS LLC	10,000.00
ANCHORAGE BY THE SEA	20,278.94
APGN INC	29,143.37
APGN INC	40,790.00
APPLIED CONCEPTS INC	6,354.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	1,097.45
AQUAPLATES INC	304.22
ARC MECHANICAL	29,707.19
ARC RUTLAND AREA	35,900.00
ASSOCIATED GENERAL CONTRACTORS OF VT	2,300.00
ATOMIC PRO AUDIO	359.10
AVANTI UNISEX HAIR SALON	10,000.00
AWESOME GRAPHICS INC	3,745.58
AXON ENTERPRISE INC	57,193.15
AYYEKA INC	710.00
BCI CAPITAL INC	63,559.66
BECKER ARENA PRODUCTS INC	919.31
BELDEN COMPANY INC	249,734.20
BELDEN CONSTRUCTION LLC	1,089,224.29
BENSON ELECTRIC INC	86,614.47
BERALDI COLLISION REPAIR LLC	4,142.37
BERGERON PROTECTIVE CLOTHING LLC	3,681.77
BEST TV & APPLIANCE OF RUTLAND INC	821.50
BIGELOW PRODUCTS INC	577.00
BILL LOHSEN PLUMBING & HEATING INC	8,893.01
BIZONS ELECTRIC SERVICE	1,382.20
BLUE CROSS BLUE SHIELD (AP)	2,679,875.24
BLUE CROSS BLUE SHIELD (PR)	454,226.95

BMI	435.00
BODYGEARS/PENQUIN JACKS	1,157.98
BOYS AND GIRLS CLUB	27,500.00
BRIAN KILCULLEN	628.99
BRIGHTLY SOFTWARE INC	7,500.00
BROC	10,000.00
BROOK FIELD SERVICE	2,535.30
C & C CONCRETE CURB INC	110,266.61
C N WOOD CO INC	4,016.50
CAI TECHNOLOGIES	3,000.00
CALE AMERICA INC	6,929.55
CAMP PRECAST CONCRETE PRODUCTS INC	19,785.50
CANON FINANCIAL SERVICES INC	16,249.40
CANON SOLUTIONS AMERICA INC	3,405.60
CAPE NEDDICK LOBSTER POUND	2,184.00
CAPITOL STEEL & SUPPLY CO INC	1,569.50
CARGILL INC	212,271.92
CARPENTER & COSTIN	1,783.33
CARRARA'S RUSTPROOFING LLC	4,980.00
CARRARA'S SERVICES	1,115.00
CARROT-TOP INDUSTRIES INC	1,977.38
CARYN MARTIN	1,597.68
CASELLA CONSTRUCTION INC	23,783.40
CASELLA WASTE SYSTEMS INC	851,747.66
CATALIS PWE	1,590.00
CATALIS TAX & CAMA INC	7,480.00
CENTRAL VERMONT COMMUNICATIONS	28,584.16
CENTRAL VERMONT CONTRACT CLEANING INC	45,538.38
CENTRAL VT TRUCK REPAIR INC	1,911.00
CENVEO WORLDWIDE LIMITED	511.98
CERTIFIED LABORATORIES	2,372.05
CHALLENGER SPORTS CORP	9,515.00
CHAMBER & ECONOMIC DEVELOPMENT	265,256.00

CHAMPLAIN VALLEY EQUIPMENT	522.86
CHAMPLAIN VALLEY FUELS	287,147.58
CHAMPLIN ASSOCIATES INC	1,393.70
CHEMTRAC INC	850.00
CHILD SUPPORT (OFFICE OF) (PR)	38,259.00
CHRIST THE KING SCHOOL	2,672.18
CHRISTOPHER L. BOVE	9,408.22
CINTAS	11,356.23
CITY OF NASHUA	960.00
CITY OF RUTLAND TREAS. OFFICE (AP)	1,202.19
CIVICPLUS LLC	10,423.35
CLARKS GLASS	1,214.65
CLOW VALVE COMPANY	13,200.00
COGGINS 751 LLC	30,383.34
COLLABORATION 133 LLC	3,967.10
COLUMBUS SUPPLY	3,455.99
COMCAST	12,428.22
COMMUNITY BANK N.A.	36,691.50
COMMUNITY FIRST NATIONAL BANK	138,025.80
COMMUNITY ROOTS LLC	1,380.00
CONNECTICUT MUT LIFE INS. CO (PR)	3,380.00
CONSOLIDATED COMMUNICATIONS INC	2,397.43
CORROSION PRODUCTS & EQUIPMENT INC	10,090.11
CRAGINS SERVICE STATION	1,734.02
CROSSWIND TECHNOLOGIES	400.00
CSG FORTE PAYMENTS INC	1,134.40
CUES INC	16,681.67
D & S SALES	496.89
D& W DIESEL INC	6,468.21
DANAHER FLOOR RESTORATION INC	5,500.00
DANIELS CONSTRUCTION	103,950.00
DASH MEDICAL GLOVES INC	1,543.78
DASILVA'S KARATE LLC	10,000.00

DEBRA POCKETTE	395.24
DEFENSE TECHNOLOGY LLC	975.00
DELL MARKETING LP	5,089.20
DELUXE CORPORATION	578.30
DENARDO FARM	1,078.00
DEPOYS MOUNTAIN KLEEN	1,000.00
DEPT OF PUBLIC SAFETY #73816	2,475.00
DIGITAL INSURANCE	1,489.00
DOMINIONTECH COMPUTER SVC INC	122,202.99
DOWNTOWN RUTLAND PARTNERSHIP	252,000.00
DRC SOLAR LLC	82,739.25
DUBOIS & KING INC	81,311.18
DUKE'S ROOT CONTROL INC	13,243.65
DUNDON PLUMBING HEATING & PLUMBING INC	3,050.00
DURGIN AND CROWELL LUMBER CO INC	4,300.00
EAN SERVICES LLC	8,594.60
EARLES TRUCK REPAIR INC	48,346.91
EAST CREEK MOTORS LLC	12,500.00
EASTERN METAL OF ELMIRA INC	1,597.45
EASTWOOD ANIMAL CLINIC	2,616.14
ED EATON FIRE TRUCK REPAIR	8,115.77
ELECTRONIC DATA COLLECTION CORP	6,825.00
ELLCOTT & ELLICOTT P.C. (PR)	832.00
EMERGENCY SERVICE MARKETING CORP	735.00
EMMA BOURQUE	500.00
ENDYNE INC	29,312.25
ENERJAZZ BIG BAND	900.00
ENTENMANN-ROVIN COMPANY	2,390.45
ENTERPRISE RENT A CAR	1,610.94
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE INC	1,100.00
EQUATURE	2,214.00
EQUINOX LACROSSE ASSOCIATION	450.00
EQUIPMENT EAST LLC	2,634.95

F. W. WEBB COMPANY	252,258.53
FARMTEK	454.78
FARRAR INC	12,918.04
FASTENAL COMPANY	32,943.23
FBI LEEDA	1,590.00
FENIEX INDUSTRIES INC	2,235.52
FERGUSON WATERWORKS #576	63,966.44
FILEONQ INC	2,559.00
FIRE & POLICE SELECTION INC	747.50
FIRE TECH AND SAFETY OF NE	4,962.23
FIREMATIC SUPPLY CO INC	2,287.46
FIRST LINE SECURITY INC	4,847.00
FIRST NATIONAL BANK OMAHA	105,946.02
FIRST RESPONSE METERING LLC	6,600.00
FIRSTLIGHT FIBER	96,663.35
FIT-FIX REPAIR	1,529.50
FLAGSTAR PUBLIC FUNDING CORP	60,282.94
FLEETPRIDE INC	947.57
FLORENCE CRUSHED STONE	55,593.40
FOLEY SERVICES INC	8,568.90
FOP LODGE 410	1,602.64
FORD MOTOR CREDIT CO LLC	12,827.17
FORMAX	1,015.00
FORMULA FORD LINCOLN INC	72,544.28
FORTRESS OF FUN	2,091.25
FOUR SEASONS TRAFFIC CONTROL LLC	4,833.29
FRESHY	345.00
FULLER SAND & GRAVEL INC	889,491.60
GAGNON LUMBER INC	430.00
GALLS LLC	14,393.55
GAMETIME	2,974.24
GARLANDS FARM AND GARDEN	5,554.86
GENERAL CODE LLC	7,090.00

GEORGE NOSTRAND	800.00
GOVOS INC	11,235.00
GOVPILOT LLC	86,580.00
GPI	21,250.31
GRAINGER	5,775.12
GRANITE STATE POLICE CAREER COUNSELING LLC	1,665.00
GRASSLAND EQUIPMENT	5,079.06
GREEN LANTERN DEVELOPMENT (ACH)	43,200.00
GREEN MOUNTAIN FAMILY PROPERTIES LLC	334.50
GREEN MOUNTAIN PIPELINE SERVICES	4,000.00
GREEN MOUNTAIN POWER	733,144.69
GREEN MOUNTAIN POWER	51,180.51
GREEN SCREEN GRAPHICS CORP	11,903.85
GUARINO'S SWIMMING POOL SERVICE INC	10,276.22
HABITAT FOR HUMANITY OF RUTLAND	1,500.00
HACH COMPANY	12,427.61
HEAD OVER HEELS	10,000.00
HEALTHY DOLLARS INC (ACH)	11,933.25
HENDERSON'S PROPERTY SERVICES LLC	300.00
HENDRICKSON FLEET SERVICE INC	988.46
HERITAGE TOYOTA	30,669.19
HODGES BADGE CO INC	2,999.99
HOLLAND COMPANY INC	340,231.63
HOME DEPOT CREDIT SERVICES	30,272.90
HOUSING TRUST OF RUTLAND COUNTY INC	662.50
HOWARD P FAIRFIELD LLC	3,292.70
HOWE CENTER AUTO INC	21,797.17
HOWIES HOCKEY TAPE	506.52
HUBBARD BROTHERS INC.	4,936.11
HUNTINGTON NATIONAL BANK	20,144.70
HUNTINGTON PUBLIC CAPITAL CORP-ACH	18,785.41
IBF SOLUTIONS INC	341.40
IDEMIA IDENTITY & SECURITY USA LLC	2,806.00

IDEXX LABORATORIES INC	5,401.95
IDS	603.38
IMPACT FIRE SERVICES	4,525.50
INDIAN HEAD RESORT	4,770.00
INDUSTRIAL PROTECTION PRODUCTS INC	10,890.00
INITIAL IDEAS	2,464.31
INTEGRATED TECHNICAL SYSTEMS INC	933.50
INTERSTATE BATTERY OF GREEN MOUNTAIN	5,093.81
IRVING BLENDING & PACKAGING	6,279.16
IRVING ENERGY	3,540.44
ITRON INC	230,590.70
IWORQ SYSTEMS	5,650.00
J.E.G. DESIGN INC	5,000.00
JACK OF ALL BLADES	12,275.00
JOHN JANOSKI	12,297.50
JOHN LACKARD	800.00
JOSEPH P CARRARA AND SONS INC	66,460.91
JUST APPRAISED INC	2,000.00
K5 CORPORATION	30,711.79
KALEIDOSCOPE LLC	10,000.00
KB MACHINE	7,364.00
KEITH CLOUTIER	455.00
KEYSER ENERGY	3,033.17
KILLINGTON RESORT	11,235.00
KISMET KITCHEN LLC	10,000.00
KOMLINE-SANDERSON	1,668.00
KS STATEBANK (ACH)	54,325.59
KSA BUILT LLC	28,311.00
KT HATHAWAY LLC	1,375.00
KUSTOM SIGNALS INC	22,544.00
L & D FOODS LLC	10,000.00
LAFASO ELECTRIC INC	304,128.16
LAFOND'S AUTO	5,213.28

LAKE THEATRE PRODUCTIONS	2,835.00
LAMOILLE VALLEY TRANSPORTAION LLC	1,481.25
LAVALLEY BUILDING SUPPLY INC	8,463.97
LAZ KARP ASSOCIATES LLC	115,307.97
LCS CONTROLS INC	5,663.00
LEXIPOL LLC	2,408.10
LIGHTHOUSE UNIFORMS CO	1,857.34
LINDA AYLESWORTH REIS	500.28
LOOSE LOONA	10,000.00
LOREN BOUDREAU	592.92
LORI GURNEY M.S.	44,250.00
LOWELL MCLEODS INC	1,540.44
LYNN PEAVEY COMPANY	735.00
M & K COMMERCIAL DIVING LLC	2,450.00
M&T BANK	3,558.24
M&T BANK/WILMINGTON TRUST	149,947.56
M&T BANK/WILMINGTON TRUST (ACH)	833,911.76
M.M. HAYES COMPANY INC	7,411.61
MADISON NATIONAL LIFE INSURANCE CO. INC	15,770.00
MAG RETAIL HOLDINGS	126,156.50
MAGEE OFFICE PRODUCTS	1,242.65
MAGIC BRUSH PAINTING	2,620.00
MAGNUM PRO AUDIO	8,312.75
MAHONEY AVENUE LP	75,000.00
MAINE OXY	1,913.20
MAPLE LEAF MECHANICAL	9,204.16
MARBLE VALLEY FIRE LLC	822.00
MARBLE VALLEY REGIONAL TRANSIT DIST	47,110.00
MARCELL OIL CO	339.85
MARKOWSKI EXCAVATING INC	216,953.20
MASS MUTUAL (PR)	520.00
MASS MUTUAL VA (PR)	18,096.00
MATTHEW HOWLAND	400.00

MCCLALLEN & ASSOCIATES	1,496.03
MCDUFF ELECTRIC INC	15,483.87
MC GEE MECHANICAL SERVICES	40,414.05
MCMASTER CARR SUPPLY CO	1,084.62
MELINDA LABEN-HARDT	2,850.00
MERCHANTS BANK (PR/941)	3,358,584.13
MICRONICS ENGINEERED FILTRATION GROUP INC	3,618.50
MILL RIVER LUMBER LTD	1,260.00
MINUTEMAN PRESS	3,438.02
MINUTEMEN PRESS (ACH)	3,351.12
MISSION COMMUNICATIONS LLC	4,017.60
MITCHELL TEES & SIGNS INC.	26,891.82
MITCHELL1	5,760.00
MKF PROPERTIES LLC	4,200.00
MODERN CLEANERS & TAILORS INC	8,043.65
MOTOROLA SOLUTIONS INC	1,663.00
MOUNT WASHINGTON RAILWAY CO	7,668.74
MOUNTAIN MERCHANT	1,530.96
MS&K INC.	573,792.59
MUNIBILLING	56,710.90
MUNICIPAL EMERGENCY SERVICES INC	23,665.13
MUNICIPAL LEASING CONSULTANTS	2,995.00
MUSIC THEATRE INTERNATIONAL	4,545.00
N E W W A	435.00
NAIL'D IT NAIL SALON AND SPA	10,000.00
NATIONAL BANK OF MIDDLEBURY	1,206.28
NATIONAL CHILDREN/S ADVOCACY CENTER	1,399.00
NATIONAL UNION FIRE INS. COMPANY OF PITTSBUR	9,810.00
NBF ARCHITECTS P.C.	15,325.50
NEEDHAM ELECTRIC SUPPLY CORP	4,431.02
NEIGHBORWORKS OF WESTERN VERMONT	71,045.00
NEW ENGLAND AIR SYSTEMS LLC	35,302.31
NEW ENGLAND KENWORTH	3,183.68

NEW ENGLAND MUNICIPAL RESOURCE CTR LTD	10,510.78
NEW ENGLAND NURSERY SALES INC	19,205.00
NEW ENGLAND PBA INC	19,900.00
NEW HAMPSHIRE HYDRAULICS INC	7,010.00
NEW STORY CENTER	10,970.00
NEWPORT GROUP INC.	22,000.00
NNERPC	849.00
NOAH DEPOY	382.74
NOBLE ACE HARDWARE	23,572.39
NOLAN'S AUTO REPAIRS	10,000.00
NOREGON SYSTEMS LLC	6,524.44
NORTHEAST DELTA DENTAL (PR)	42,513.82
NORTHEAST DELTA DENTAL (AP)	84,641.25
NORTHEAST EMERGENCY TRAINING SOLUTIONS. LLC	750.00
NORTHEAST FLUID CONTROL INC	17,640.00
NORTHEAST MAILING SYSTEMS LLC	639.73
NORTHERN LAKE SERVICE INC	2,520.00
NORTHERN NURSERIES INC	1,958.40
NORTHERN TOYOTALIFT	2,167.50
NUTRIEN AG SOLUTIONS INC	5,474.03
OCCUPATIONAL HEALTH PARTNERS LLC	2,706.20
OGUNQUIT PLAYHOUSE FOUNDATION	3,750.00
OLD HICKORY BUILDINGS LLC	6,529.50
ONE TO ONE PROGRAM	6,000.00
O'REILLY AUTO PARTS	2,742.55
OTIS ELEVATOR CO	15,799.56
OTTER CREEK ENGINEERING INC	143,177.04
OVERHEAD DOOR COMPANY OF RUTLAND	904.00
P R I A C (PR)	672,610.49
P R I A C (AP)	1,310,585.41
PAMAL BROADCASTING	312.00
PANNIER CORPORTATION	570.00
PARAMONT ASSESSMENT GROUP LLC	350.00

PARROS GUN SHOP	6,480.62
PAYMENTUS CORPORATION	1,375.00
PCI	8,800.00
PENN VALLEY PUMP CO INC	2,582.55
PERMA-LINE CORP OF N.E.	36,818.61
PETE'S TIRE BARNS INC	13,483.06
PETTINELLI & ASSOCIATES INC	82,158.04
PHELPS PLUMBING AND HEATING LLC	7,200.60
PHENOVA INC	2,389.10
PHILIP HENRY	300.00
PIONEER ATHLETICS	16,509.51
PITNEY BOWES INC	760.92
PITNEY BOWES INC (ACH)	16,049.23
PLACESENSE	4,894.75
POCKETTE PEST CONTROL. LLC	900.00
POLICE BENEVOLENT ASSOC. (PR)	15,700.84
POLLARDWATER	575.52
POM INCORPORATED	53,587.95
PORTLAND GLASS	2,819.67
POULIN LANDSCAPING	11,365.46
POWERPLAN	10,574.75
POWERS GENERATOR SERVICE LLC	550.00
PRATICO'S LANDSCAPING & FENCE CO IN	11,542.55
PRECISE MRM LLC	4,752.00
PRECISION BALANCING LLC	12,000.00
PREMIER COACH CO INC	13,173.00
PRESTON BILLINGS	497.12
PRIMMER PIPER EGGLESTON & CRAMER PC	1,306.50
PRINTELECT	1,722.51
PROCTOR GAS INC	3,267.56
PRUDENCE MOORE	490.00
PRUDENTIAL RETIREMENT (PR)	297,105.92
PTS PROVIDERS INC	446.70

PUMP CONTROL SOLUTIONS LLC	5,046.52
PURE FILTRATION LLC	2,096.60
QUERRY GROUP LLC	3,040.00
QUICK N BRITE LTD	4,378.24
QUICKPRINT OF RUTLAND	1,036.00
R C ALLEN COMMUNICATIONS	4,221.00
R I S E	1,500.00
R. R. CHARLEBOIS INC	2,060.93
RAY BEANE INC	16,657.90
RAYNNA M HANLON	2,000.00
READ CUSTOM SOILS LLC	2,065.82
REGIONAL AMBULANCE SERVICE INC	63,228.00
RELX INC DBA LEXISNEXIS	1,776.00
REYNOLDS AND SON INC	1,971.92
RHONDA HART	1,695.76
RHS BOOSTER CLUB	3,263.00
RICHARD REDINGTON	1,000.00
RICHARD REED AND SON INC	682.50
RICHCO PRODUCTS INC	2,578.52
ROBERT J BIZEK JR.	500.00
ROBERT PROTIVANSKY	704.94
ROD'S ELECTRIC MOTOR REPAIR LLC	13,092.50
ROOTS LLC	468.00
ROTELLA BUILDING MATERIALS INC	1,990.33
ROYAL GROUP INC	12,903.29
RSVP	8,475.00
RUTLAND AREA HOSPICE INC	8,000.00
RUTLAND AREA VISITING NURSE ASSOC	35,000.00
RUTLAND CITY BAND	7,000.00
RUTLAND CITY PETTY CASH	3,857.27
RUTLAND COUNTY AGRICULTURAL	495.31
RUTLAND COUNTY FREE CLINIC	10,000.00
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	500.00

RUTLAND COUNTY HUMANE SOCIETY INC	20,391.08
RUTLAND COUNTY PARENT CHILD CTR INC	212,778.19
RUTLAND COUNTY PRIDE INC	500.00
RUTLAND COUNTY SOLID WASTE DISTRICT	2,127.78
RUTLAND FREE LIBRARY	820,941.00
RUTLAND HERALD	11,973.78
RUTLAND HISTORICAL SOCIETY INC	4,750.00
RUTLAND HOUSING IINITIATIVE I LLC	137,112.34
RUTLAND MENTAL HEALTH SVC INC	30,000.00
RUTLAND PRINTING COMPANY INC	3,424.58
RUTLAND PUBLIC SCHOOLS	940.25
RUTLAND PUBLIC SCHOOLS (ACH)	13,920,212.82
RUTLAND REDEVELOPMENT AUTHORITY	229,856.96
RUTLAND REGIONAL	3,575.08
RYAN SMITH & CARBINE LTD	13,605.14
SAINTS CLEANING SERVICE	2,950.00
SANEL NAPA	7,074.57
SANITARY EQUIPMENT COMPANY	4,941.74
SARA MAGRO	4,500.00
SARAH MAIMON SEHON	990.00
SAUL MINEROFF ELECTRONICS INC	3,075.00
SECURSHRED INC	1,668.00
SEIPLES SHOOT SHOP	1,347.45
SENSIBLE SHOE INC	2,124.75
SESAC	598.44
SHANNON CHEMICAL CORPORATION	35,014.50
SHARPENING SHED	1,232.00
SHERRILL INC	2,925.58
SHERWIN WILLIAMS	8,642.53
SIGNATURE PUBLIC FUNDING CORP	255,606.15
SIMSUSHARE	1,350.00
SKI DOOR INC	1,062.50
SLACK CHEMICAL COMPANY	24,143.00

SLR INTERNATIONAL CORP	54,630.00
SONS OF LIBERTY GUN WORKS	1,500.00
SOUTHWESTERN VT COUNCIL ON AGING	20,000.00
SOUTHWORTH-MILTON INC	2,031.63
SPORTS AND FITNESS EDGE INC	1,517.00
STADIUM SYSTEMS INC	4,519.85
STAPLES BUSINESS ADVANTAGE	17,259.73
STATE OF VERMONT	9,297.20
STATE OF VERMONT	13,742.17
STATE OF VERMONT	4,196.68
STATE OF VERMONT/DEC	2,230.00
STEVE'S WINDOW CLEANING INC	6,268.30
STILLWATER GRAPHICS INC	3,824.00
STITZEL PAGE & FLETCHER P.C.	120,855.97
STOP STICK LTD	892.00
STREAKWAVE WIRELESS INC	2,473.42
SUBURBAN PROPANE-2272	1,990.06
SULLIVAN POWERS & COMPANY P.C.	84,000.00
SUMURI	3,499.00
SUNSET ENTERTAINMENT	2,275.00
SUPER SHOES/MACRO RETAILING LLC	1,516.06
SURPASS CHEMICAL CO INC	159,795.59
SUSTEMA CORP	28,096.02
T W GRACE INC	3,905.00
TAYLOR SECURITY & LOCK	588.90
TCE A BOWMAN BUISNESS	2,125.00
TECH GROUP INC	78,197.60
TEMPERATURE CONTROLS OF VT INC	5,140.00
THE BLAKE GROUP	499.78
THE GRATEFUL VERMONTER LLC	10,000.00
THE INN AT LONG TRAIL	1,200.71
THE MAHER CORP	1,590.00
THE MENTOR CONNECTOR	12,000.00

THE PIES THE LIMIT BAKERY LLC	10,000.00
THE PRUDENTIAL INSURANCE CO (PR)	520.00
THOMAS FULLER	8,084.77
TI SALES INC	14,517.84
TIFCO INDUSTRIES INC	750.18
TMDE CALIBRATION LABS INC	3,367.00
TOOLCRAFT LTD	570.90
TOWN OF KILLINGTON	480.06
TOWN OF MENDON	31,093.74
TOWN OF RUTLAND	150,463.46
TOWNLINE EQUIPMENT SALES INC	1,867.36
TREASURER COUNTY OF RUTLAND	76,560.25
TREASURER STATE OF NEW HAMPSHIRE	1,394.27
TREASURER/STATE OF VERMONT	28,055.55
TRI STATE FOLDING PARTITIONS INC	2,500.00
TRIO COMMUNITY MEALS LLC	2,415.00
TUZZO'S SERVICES LLC	15,955.00
TWOHIG POLYGRAPH SERVICES	8,000.00
TYLER BUSINESS FORMS	2,514.46
U S POSTAL SERVICE	650.00
U.S. BANK-VT MUNICIPAL BOND BANK (ACH)	897,759.64
ULINE	10,630.13
UNITED AG & TURF	4,645.07
UNITED CONSTRUCTION & FORESTRY LLC	3,345.62
UNITED PARCEL SERVICE	354.37
UNITED WAY OF RUTLAND COUNTY (PR)	538.00
USA BLUEBOOK	12,701.42
USA SOFTBALL OF VERMONT	1,080.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	450.00
VALA	325.00
VALSOFT CORP	9,676.31
VERDE INC	24,395.00
VERIZON CONNECT INC	4,518.82

VERIZON WIRELESS	31,281.42
VERMEER NORTHEAST	458.77
VERMONT ADULT LEARNING	3,000.00
VERMONT CENTER FOR INDEPENDENT LIVING	12,500.00
VERMONT DEPT OF LABOR	10,610.84
VERMONT DEPT OF TAXES	1,552.48
VERMONT FARMERS FOOD CENTER	19,526.25
VERMONT HOUSING FINANCE AGENCY	1,000.00
VERMONT LEAGUE OF CITIES AND TOWNS	44,930.00
VERMONT LIFE SAFETY LLC	3,742.72
VERMONT PEST CONTROL	2,465.56
VERMONT RAILWAY INC	21,904.42
VERMONT RURAL WATER ASSOCIATION	1,163.00
VERMONT SPORT AND FITNESS	5,988.00
VERMONT STATE TREASURER	10,163.00
VERMONT SWIM ASSOCIATION	1,315.00
VERMONT SYSTEMS INC	7,124.47
VERMONT YOUTH CONSERVATION CORPS INC	16,282.00
VHB ENGINEERING NC P.C.	370.00
VIKING CIVES USA	4,341.92
VISION SERVICE PLAN	28,337.95
VLCT PACIF	2,000.00
VLCT PROPERTY AND CASUALTY	1,179,104.50
VMCTA	385.00
VMERS (AP)	2,909.68
VMERS DB (PR)	1,482,950.76
VOITY ELECTRICAL	2,359.53
VRPA-VT RECREATION AND PARKS ASSOC	2,120.00
VT ASSOCIATION OF CHIEFS OF POLICE	600.00
VT CRIMINAL JUSTICE TRAINING COUNCL	319.00
VT DEPARTMENT OF HEALTH	1,232.00
VT DEPT OF CHILDREN & FAMILIES BUSINESS OFF	721.12
VT DEPT OF HEALTH LABORATORY	500.00

VT DEPT OF TAXES (PAYROLL)	459,580.84
VT ELEVATOR INSPECTION SVS INC	550.00
W B MASON CO INC	26,823.77
WANDER ON WORDS	500.00
WARD & SON FIRE EQUIPMENT MANUFACTURERS	1,295.00
WATER SOLUTIONS LLC	487.50
WATER SPECIALTIES CO	805.00
WATERS EXCAVATION INC	375,940.09
WATERSMART SOFTWARE INC	25,079.25
WESTON & SAMPSON ENGINEERS INC	70,896.35
WEX BANK	234,546.85
WEX BANK	17,550.78
WHITE & BURKE REAL ESTATE INVESTMENT ADVISOR	26,389.97
WILK PAVING INC	82,882.34
WILLIAM CONN	2,864.80
WIND RIVER ENVIRONMENTAL LLC	21,750.00
WINNING IMAGE GRAPHIX	2,340.70
WITMER PUBLIC SAFETY GROUP INC	11,549.69
WONDERFEET KIDS MUSEUM	27,160.00
WOOD'S CRW CORP	9,319.27
WORKSAFE TRAFFIC CONTROL INDUSTRIES INC	1,561.67
WORLD BLOCK INC	1,273.33
YANKEE PAINT	1,081.52
ZAMBONI COMPANY USA INC	1,137.50

CITY OF RUTLAND EARNINGS REPORT FY2024

*Total earnings includes salary, overtime and other taxable benefits.

<u>DEPARTMENT/EMPLOYEE NAME</u>	<u>OVERTIME</u>	<u>TOTAL EARNINGS*</u>
<u>BUILDING AND ZONING</u>		
ALEXANDER, LUKE P.	124.63	27,087.15
BLONGY, KEVIN R.		13,905.00
BROOKMAN, MICHAEL D.	4,708.86	94,940.85
DELPHA, MICHELLE M.		58,954.88
HART, RHONDA S.	1,869.64	56,134.96
LANGLOIS, CASSIDY L.		5,386.05
LORENTZ, STEPHANIE A.		870.52
MCCLALLEN, MICHAEL E.		870.52
PAUL, ALBERT D.		870.52
PELL, JAMES B.		870.52
SADAKIERSKI, MARK P.		92,058.66
SCHREIBMAN, SUSAN D.		2,320.00
STRNISTE, ANDREW P.		88,808.64
<u>BOARD OF ALDERMAN</u>		
ADAMS, ALEXANDER G.		2,654.80
BARBAGALLO, JOSEPH P.		2,654.80
CUPOLI, LAWRENCE P.		1,991.10
DAVIS, SHARON A.		2,654.80
GILLAM, WILLIAM F., JR		2,654.80
HECK, HENRY A.		663.70
HOOKE, CHERYL M.		1,991.10
MCCANN, JOHN W.		2,654.80
MCCLURE, KIANA L.		2,654.80
SAVAGE, CARRIE B.		2,654.80
TADIO, ANNA M.		2,654.80
TALBOTT, MICHAEL P.		2,654.80
WHITCOMB, MATTHEW E.		663.70
<u>EXECUTIVE/MAYOR</u>		
DOENGES, MICHAEL P.		97,091.21
RICHARDSON, TYLER E.		55,165.15
RRACI, VISAR	14.25	3,135.00
<u>ELECTIONS</u>		
BERGENDAHL, ESTERINA M.		203.00
BOGGESE, REBECCA K.		201.63
CAMPOPIANO, RICHARD P.		208.47
CARPENTER, THOMAS A.		221.13
CASSIDY, INA M.		191.38
CERRETA, LINDA L.		191.38
COFFIN, JOHN B.		54.68
DEBERGALIS, ANDREW J.		194.80
DELPHA, JUDITH A.		217.50
ENGLISH, RITA L.		191.38
FERNANDEZ, ERIN P.		184.55
HATHAWAY, ERNEST G.		208.47
HOWLAND, JUDITH A.		143.54
KIERNAN, BETHANY E.		236.38
KIERNAN, JON R.		221.13
LEACH, DENISE C.		224.75

LEACH, STEPHEN A.		224.75
MANGELS, JUDY E.		184.55
MARRO, MARY C.		191.38
MELLOW, MARY T.		205.05
REYNOLDS, STEVEN E.		248.00
ROMEO, ANTHONY P.		232.50
SEARS, REGINA A.		217.50
SINOS, CYNTHIA A.		205.05
SPALDING, DIANE L.		194.80
SPAULDING, BARBARA A.		3,610.00
SULLIVAN, MAUREEN R.		208.47
WILKINSON, ANNA A.		217.50
WORMWOOD, RICHARD C.		184.55
<u>TREASURERS OFFICE</u>		
ARSENAULT, JUNE E.		53,474.13
FITZSIMMONS, BRITTANY L.		18,893.37
FONTAINE, LISA D.		47,628.04
HEALD, LINDA K.		55,815.76
HOLMQUIST, MARY L.		77,769.10
MARKOWSKI, MARY A.		91,443.86
PAPINEAU-CURTIS, DAWN M.		68,681.74
<u>CLERKS OFFICE</u>		
CLARK, SUSAN A.	703.27	79,455.10
KAPUSTA, TRACY L.		104,535.68
MAGRO, SARA P.	515.32	78,499.50
TRIPODI, JULIE A.	384.01	69,023.80
<u>ASSESSORS OFFICE</u>		
LANGLOIS, KATHLEEN B.		89,045.63
<u>HUMAN RESOURCES</u>		
COYLE, ELLEN E.		30,840.86
FRAZIER, JUDITH M.		31,498.76
<u>ATTORNEYS OFFICE</u>		
GAURA, HEATHER J.		26,897.79
LACHANCE, MEGAN A.		88,967.09
<u>POLICE DEPARTMENT</u>		
ADAMO, ALLYSON L.	137.16	6,952.53
BILLINGS, TYLER L.	2,057.19	100,684.08
BLANCHARD, DANIEL R., JR	19,983.68	103,125.90
BRADY, RYAN O.	1,953.52	83,113.46
CARAPEZZA, ANTHONY T.	26,578.67	104,902.89
CARAVAGGIO, RICHARD A.	6,331.56	66,474.81
COHEN, TAYLOR M.	184.27	4,985.04
CORNELL, TIMOTHY M.	11,841.40	81,786.08
CORRIGAN, HAILEY D.	1,114.87	16,457.06
DANGAL, ARUN	20,276.12	98,499.25
DAWSON, KYLE J.	3,569.99	50,398.47
DELORENZO, CAYLA L.		17,636.94
DELPHA, SAMSON G.	3,772.51	134,398.52
DICKERSON, JON W.	14,966.04	126,593.14
DUCHARME, KATRINA R.	69.30	11,753.20
DUMAS, JARED M.	7,142.33	80,393.43

DYER, BRIANNA M.		2,958.90
EBBIGHAUSEN, JESSICA M.	331.88	3,690.27
FALCO, STEFANO P.	337.83	25,574.52
FITZGIBBONS, JULIE E.	492.62	61,162.90
FONTANA, NICHOLAS	1,852.59	60,393.11
GAIOTTI, WILLIAM A.	1,011.21	54,475.83
GIANNI-EUBER, ANNE MARIE T.		2,742.00
GOODHUE, JONAH E.		201.20
HETER, ELIZHA K.	12,746.20	99,767.89
HOULE, AMBROSIA L.		4,745.52
JAX, MISTY L.	13,622.19	84,431.89
JONES, TIMOTHY S.	99.63	63,896.33
KARCZMARCZYK, SARAH A.	3,243.25	49,972.79
KILCULLEN, BRIAN A.	8,239.09	166,117.74
LAGUARDIA, ERNEST J.	16,296.90	96,399.69
LEINOFF, EMILY R.	8,994.82	53,423.64
LORMAN, KEITH A.	2,394.18	60,505.05
LUCIA, ADAM J.	11,725.23	148,481.94
MAGUIRE, SEAN M.	25,440.21	110,562.65
MENJIVAR, OSCAR A.	5,380.54	95,802.12
MOORE, NORA J.	2,315.60	63,907.24
MORGANO, ERIC S.	965.62	93,888.98
MOSHER, KENNETH E.		23,128.86
MURRAY, CRYSTAL L.	15,174.41	82,091.21
OLSEN, SEAN R.	2,652.19	57,710.06
PARKER, KELSEY G.	7,913.53	71,461.03
PLEMMONS, ANDREW H.	8,720.54	109,973.14
PROUTY, MATTHEW A.	15,112.65	131,504.37
RAJDA, JAMES P.	15,433.76	101,833.69
RAZANOUSKI, MATTHIEW A.	632.07	24,278.22
RICE, TIMOTHY R.	26,237.00	107,945.95
ROSARIO, EMILIO I.	26,212.24	126,610.29
ROSE, CHRISTOPHER A.	33,542.88	148,667.77
SAVAGEAU, SETH E.	15,503.04	90,207.00
ST. JOHN, CHAD J.	15,693.54	86,890.48
SWEENEY, NOAH T.	8,854.43	65,261.50
TAVARES, TYLER	15,156.81	100,304.79
THIBODEAU, NATHAN F.	722.21	65,033.60
TUTTLE, ASHLEY L.		1,204.80
WARFLE, JOSEPH M.		1,351.56
WHITEHEAD III, CHARLES G.	37,070.92	160,198.29
WILLIAMS, JASON H.	7,950.92	93,419.34
ZAMBON, MARY-KAYE		82,166.60
FIRE DEPARTMENT		
AMES, ZACKARY R.	45,237.70	115,229.55
BARRETT, MICHAEL A.	20,910.98	104,691.20
BOURN, NATHAN R.	5,873.84	37,962.66
BRIDE, SETH H.	10,042.64	142,486.82
CLARK, TIMOTHY H.	13,959.11	82,012.00
CORTI, JACOB M.	21,184.45	81,672.59
DAVIS, BRITTNEY L.	734.23	10,031.97
ELLIOTT, JENNA C.	10,242.83	73,312.43
ELWERT, NATHANIEL P.	6,357.99	104,905.96
FITZSIMMONS, COLIN R.	17,732.36	93,638.98
FLOOD, DYLAN R.	3,151.64	42,201.39
GEDNEY, DANIEL R.	2,872.86	129,752.92

GOODRICH, KYLE M.	21,709.61	90,751.88
GRACE, MARY M.		840.00
HENDERSON, JUSTIN R.	7,182.03	70,456.26
HOLMES, PETER B., JR		24,835.83
HOWARD, ARTHUR C.	13,957.01	76,895.72
LACZ, THOMAS J., JR	3,799.71	107,787.32
LANCOUR, ABIGAIL R.	1,468.46	9,710.85
LOVETT, WILLIAM E.		131,307.62
MANGAN, SCOTT F.	2,876.33	126,602.84
MCINTOSH, ADAM D.	7,879.09	94,424.89
MIGLORIE, VICTOR P.	7,155.78	82,720.52
MILES, JAMES P.		6,000.00
PELKEY, NASH C.	26,513.53	79,765.20
PORCH, BRIAN P.	16,294.04	79,086.19
REGULA, CHARLES J.	9,501.31	113,075.26
ROBILLARD, KYLE M.	15,925.33	90,469.88
ROY, MICHAEL R.	17,074.82	99,312.59
SHATTUCK, CORBIN J.	18,214.39	85,365.96
TRACEY, WILLIAM S.	12,481.80	73,516.82
WERBINSKI, DAVID S.	2,120.93	40,118.95
<u>DPW - ADMINISTRATION</u>		
EPLER, JOSEPH F., III	271.52	76,948.76
GILLEN, THEODORE, III	13,956.70	108,383.88
KELLEY, PETER T.	28,663.62	118,139.83
MACINTYRE, DANIEL W.	4,543.60	104,798.29
MOYER, CYNTHIA A.	9,222.19	78,985.45
PROTIVANSKY, ROBERT E.		123,698.26
ROTONDO, JAMES A.		128,286.25
SMITH, TIMOTHY M.	623.50	87,566.27
WELLS, GAIL G.		87,762.64
YOUNGSTROM, MARK P.		4,146.00
<u>DPW - STREETS</u>		
BARKER, JOSHUA N.	7,375.34	58,607.27
BLACK, FRANCIS L.	1,045.35	76,258.25
CAMERON, RANDALL F.	2,482.38	59,237.55
FLYNN, STEVEN P.	17,492.05	81,561.76
FRANZONI, THOMAS A.	1,212.34	74,168.67
HADLEY, MATTHEW R.	4,758.85	56,506.48
HART, BRIAN C.	33.34	17,768.58
HARTE, THOMAS C., JR	3,525.30	89,822.87
JACKSON, RAYMOND C.	580.83	24,201.32
MAYHEW, BRADLEY S.	1,697.03	21,017.51
MCMAHON, NICHOLAS M.	4,949.79	64,043.94
MUNUKKA, RANDALL J.	8,292.63	75,646.98
PFENNING, KEVIN C.	593.99	102,047.61
PROCTOR, GREGORY J.	4,483.36	93,344.82
RONN, ERIK K.	136.23	65,553.71
SKAZA, JOSHUA J.	4,332.13	56,269.50
<u>DPW - EQUIPMENT MAINTENANCE</u>		
CARROCCIA, BRIAN K.	454.35	94,706.84
HOUGH, ADAM E.	655.17	31,648.83
LONGLEY, STEVEN E.	1,736.86	84,812.24
SENECAL, LOUIE H.	630.94	35,410.45

<u>RECREATION DEPARTMENT</u>		
ABATIELL, MOLLY R.		3,024.50
AGUILAR, ANA S.		5,162.50
ALHALLAK, MOHAMMED		231.00
ALLEN, GRACE B.		2,482.50
ARNOLD, SAMUEL W.		1,625.00
ARSENAULT, NOAH W.		750.00
ARSENAULT, ZACHARY A.		204.00
AUBREY, DAVID R.		135.00
BAKER, JAMISYN L.		2,193.00
BARCLAY, BRANDI G.		400.00
BARTENSTEIN, LEONARD W.		1,952.00
BASSETT, JONAH E.		3,478.75
BAXTER, LORI A.		1,665.00
BEHRENDT, TORRANCE R.		2,507.00
BELLOMO, LANZA G.		1,970.00
BERMAN, MATTHEW C.		800.00
BERTRAND, JORDAN M.		543.75
BISSELL, PETER J.		90.00
BLACK, ROBERT L.		480.00
BONASERA, JOSEPH W.		56,284.80
BOOSKA, DAKOTA J.		555.00
BOSE, EMILEE J.		54,920.72
BOTTI, AIDAN G.		270.00
BOUDREAU, JOSEPH M.	6,481.68	63,115.86
BOUDREAU, LOREN P.		4,545.00
BOURGEOIS, KYLE A.	4,908.20	84,440.63
BOWEN, JOSHUA H.		2,252.00
BRIDGE, ANNABELLE M.		3,559.75
BRIDGE, ELIZA R.		3,271.25
BROSTEK, REBEKAH L.		600.00
BROWN, TAMMY W.		1,920.00
BRUTTOMESSO, NOAH W.		3,809.00
BURTON, BRADLEY S.		9,072.00
BURTON, CALEB P.		175.00
CAMPBELL LANDON, TAMMY		70.00
CARROLL, SHARON A.		810.00
CARY, KATIE O.		1,850.00
CASELL, BRITTANY E.		56,554.27
CASELL, ROBERT W.		160.00
CIMONETTI, MARC N.		500.00
CIOFFI, APRIL P.		61,277.98
COLE, JORDEN L.		2,373.75
COLOMB, MARK A.		1,890.00
CONNOR, TIEN M.		396.00
COOK, SARAH E.		1,125.00
CORNELL, IAN M.		791.00
COSGROVE, OWEN P.		3,340.52
COUGHLIN, CASEY T.	27.00	4,648.50
COURCELLE, ETHAN J.		1,570.00
COURCELLE, IAN R.		11,911.00
COX, MELISSA D.		11,080.20
CROSSMAN, MATTHEW D.		715.00
CULPO, HELEN E.		4,010.75
DAHLIN, TYLER E.	5,349.70	112,800.30
DAVIS, BETTINA F.		1,763.77

DAVIS, LAUREN M.		150.00
DAVIS, MICHAEL L.		615.00
DEAN, RAYMOND		1,375.00
DELAURI, EDWARD V.		1,125.00
DENNO, NATHAN M.	3,914.66	60,306.67
DEPOY, NOAH T.		1,504.00
DEWEY, RANDALL E.		360.00
DIDOMENICO, MAXIMUS N.		62.94
DOWNING, EMILY A.		210.00
DRAPER, GREGORY T.		1,840.00
DUMAS, VANESSA A.		19,441.39
EATON, KEVIN W.		600.00
EGGLESTON, ETHAN N.		630.00
ELLISON, DARYL E.		400.00
ETTORI, LIAM J.		4,486.25
EVANS, JAMISON A.		4,933.00
FLEURY, CAYLEE M.		1,387.50
FULLER, MIA L.		812.00
GENOVESI, PATRICK J.		1,000.00
GOLDBERG, TOM		3,001.50
GONZALEZ, AVA M.		6,209.13
GORRUSO, GABRIELLA M.		13,542.50
GRAHAM, JAYDEN T.		5,127.88
GRAHAM, KAREN J.		1,300.00
GREELEY, KEEGAN J.		887.88
GREENE, BRIANNA L.		826.25
GREENE, CAMERON J.	489.98	35,307.99
GRIFFITH, GABRIELLA M.		474.88
GRIFFITH, ISABELLA J.		3,919.25
HACKETT, JOHN O.		56.00
HADLEY, KYRA A.		2,450.00
HARNED, KYLE T.		4,847.89
HARNED, PAIGE K.		5,665.00
HARRIS, LINDSEY K.		1,763.77
HAYES, WALLACE E.		60.00
HEALY, SHERYL S.		280.00
HEBERT, BRYCE A.		3,438.00
HOGAN, MYLES S.		420.00
HUBERT, ADDISON L.		3,513.25
HUBERT, MAKENNA L.		4,445.50
JONES, STEPHANIE A.		2,868.75
JUAREZ, VICTORIA A.		1,807.50
KEEFE, MASON W.		2,960.50
KINSMAN, ADYSEN G.		45.00
KNIPES, MELISSA M.		1,850.00
KOHLER, KAREN S.		400.00
KOLENSKY, KAYLA M.		1,100.00
KRAKOWKA, DEZMOND T.		308.00
LABATE, JULIA M.		2,356.00
LABATE, KATE E.	95.63	11,996.89
LAFARGE, JOSEPH L.		360.00
LAFEMINA, ISABELLA M.		1,836.00
LAFEMINA, KATRINA E.		400.00
LAIRD, CARLETON J., III		480.00
LAIRD, CAROLYN E.		400.00
LAIRD, JAYSON R.		1,905.00
LASANTE, MELINDA M.		1,860.00

LASSEN, BARBARA M.		1,500.00
LASSEN, HALEY A.		7,654.00
LENNOX-LEVINS, MARYBETH S.		300.00
LIDSTONE, ELISE A.		7,148.75
LUNNA, EMMA C.		387.75
MACPHERSON, SAMUEL M.		5,360.50
MANGAN, EMMA R.		7,212.52
MANNING, JACOB P.		59.62
MARECHAUX, HUNTER A.		7,546.76
MARRO, STEPHEN R.		1,550.00
MARSHALL, BARB A.		3,800.00
MARSHALL, TUCKER R.		500.00
MATTESON, LEAH M.		1,073.80
MAZZARIELLO PEER, JARYN G.		20.00
MAZZARIELLO, EMMALEE L.		399.00
MCCLALLEN, LORI M.		10,880.26
MCCULLOUGH, REECE R.		616.25
MCCULLOUGH, RILEE D.		652.50
MCGANN, TERRY P.		180.00
MCKEARIN, MAGGIE R.		446.50
MCKEE, SHARON A.		2,250.00
MCLAUGHLIN, MACKENZIE T.		4,220.25
MILLIMAN, EVAN R.		364.00
MITOWSKI, MAYA L.		1,000.50
NELSON, ZACHARY C.		2,451.50
NETSCH, NATHAN A.		2,864.00
NEWELL, RAE		2,398.50
NEWTON, DEVON L.		1,559.25
NEYMAN, NATELIE G.		3,344.14
NIERING, ARDAN D.		3,262.25
NIERING, KYLEE P.		1,914.00
NORMAN, MICHAEL J.		500.00
NORTON, GRIFFIN J.		3,327.00
OBERKIRCH, ASHER J.		59.63
O'CONNER, CLAUDIA L.		3,220.50
O'ROURKE, EMME L.		1,688.50
PARKER, CONNOR E.	210.00	7,740.00
PATTERSON, ALEXIS T.		8,624.50
PEASE, UNA		180.00
PEDONE, JOHN R., JR		670.00
PELKEY, CAITLIN I.		80.00
PERRY, DONALD G.		7,816.00
PERRY, JILLIAN G.		5,989.50
PETERS, JUSTINE K.		8,110.50
PETERS, KIMBERLY A.		118,176.89
PETERS, MATTIE L.		6,496.75
PFENNING, MOLLY E.		231.00
PHELPS, ZACHARY F.	7,580.07	68,439.23
POCKETTE, ELI J.		4,461.50
POCKETTE, EVAN B.		6,684.13
POLLI, ALEXANDER J.		757.50
POSTEMSKI, SLADE W.		6,616.76
RAICHE, HAYLEY Y.		3,802.50
RAICHE, SAMARA L.		710.50
RAMEY, SAWYER A.		243.75
REVEAL, JAMES P.		595.00
RICE, ALLISON K.		1,770.00

RIDER, ALEXIS R.		166.63
RIDER, COLIN M.		266.00
ROGERS, KELLY A.		1,220.00
ROSI, AVA V.		130.50
ROSI, ELI T.		2,770.00
SABOTKA, ANDREW T.		536.51
SCHAFER, BROOKE M.		4,898.76
SCHILLINGER, MICHAEL C.		3,003.00
SCRIBNER, JOSHUA T.		800.00
SEIDNER, GRAHAM R.		4,809.00
SHATTUCK, CAROLYN M.		1,196.00
SHATTUCK, COLLEEN R.		56,386.02
SHERIDAN, COLLEEN C.		252.00
SHINN, MARGARET M.		444.27
SOLARI, BETHANY L.		5,133.25
SOUZA, JOSHUA M.		675.00
SPATZ, STEVEN C.		500.00
STANNARD, GRACIANNA M.		6,557.88
STEINHOOR, RILEIGH B.		5,772.88
STOODLEY, ABIGAIL G.		968.00
SULLIVAN, WHITFIELD S.		1,920.27
SUNDERLAND, JENNA V.		5,624.25
SWAIN, ERIC L.		186.00
TAYLOR, VALINDA		135.00
TIBBS, DAVID B.		1,200.00
TRASKA, MAYA M.		453.50
TRAYNOR, NATHAN J.		275.00
TRAYNOR, OWEN P.		4,273.13
TRAYNOR, SIENNA G.		6,791.66
TYSON, NOAH J.		144.00
VELDE, KASON T.		1,060.25
VELDE, KASSIDY H.		7,175.03
VELDE, KATELYN R.		6,695.25
VELDE, QUINN P.		9,159.88
WALKER, JACQUELINE Z.		700.00
WATSON, JAIDEN L.		297.00
WETHERHOGG, TYLER R.		4,219.25
WHALEN, ETHAN P.		827.00
WHITNEY, NEIL E.		300.00
WHITT, GARY A.	13.88	9,654.67
WIDEAWAKE, ETHAN D.		2,785.75
WIEGERS, EMMA R.		1,698.00
WOOD, CELLAN M.		2,299.25
WOOD, MICHAEL J.		750.00
WOODS, CAMILLE S.		2,760.63
WOODS, CHARLES A.		2,497.63
WOODS, CHARLES J., III		6,712.51
ZELLER, CONRAD B.	5,786.87	88,155.95
<u>DPW - SEWAGE TREATMENT</u>		
ADAMSEN, ARON P.	19,970.93	74,728.56
ALBERICO, DAREN	8,204.28	78,885.72
ANAGNOS, NICHOLAS S.	6,437.26	72,095.95
BARLOW, TYSON	59,131.63	133,579.93
BREZNICK, MARK S.	7,717.69	94,221.97
BUCKLEY, IAN J.	2,970.65	48,579.26
DORMAN, JAMES R.	14,828.07	87,336.51

GATTO, JOHN B.	7,710.98	60,486.22
HARTE, TYLER T.	3,825.77	91,728.41
LORMAN, MATTHEW C.	7,213.20	58,992.26
STICKNEY, ANDREW C.	383.74	58,587.60
<u>DPW - SEWER COLLECTION</u>		
ACKLEY, DAVID K.	102.71	37,021.49
DENNO, MICHAEL A.	465.38	106,359.15
FLANDERS, REILLY J.	127.50	5,431.50
MANGAN, JEFFREY P.	13,119.24	74,370.97
MOORE, DILLON A.	320.77	21,412.44
MUMFORD, JAMES E., JR	3,126.12	70,308.48
RAMPOLLA, RYAN C.	276.65	8,048.52
SKAZA, JASON J.	3,147.59	73,614.98
VITAGLIANO, GABRIEL S.		2,848.50
WITHINGTON, JUSTIN E.	2,535.52	61,889.04
<u>DPW - WATER DISTRIBUTION</u>		
GILBERTSON, TROY R.	22.58	5,924.69
HALL, MATTHEW R.	4,958.02	69,173.50
JOHNSTON, JOSEPH G.	11,577.94	77,110.56
NARTOWICZ, MICHAEL J.	11,218.10	91,941.66
THIBODEAU, MARTIN D.	4,524.83	73,646.34
<u>DPW - WATER TREATMENT</u>		
GAROFANO-BARONE, THOMAS A.	14,041.63	107,978.01
LOURAS, AUGUSTUS D.		8,780.50
PROTIVANSKY, DANIEL F.	8,069.14	89,969.72
STANNARD, CHASKA M.		4,887.00
<u>DPW - WATER METER</u>		
BOUDREAU, KELSIE E.	162.00	50,488.57
KARNAI, TYLER J.	1,656.07	70,087.63
TOTAL FISCAL YEAR 2024:	1,215,279.17	13,969,646.87

EARNINGS SUMMARY BY DEPARTMENT	
BUILDING & ZONING	443,078.27
BOARD OF ALDERMEN	29,202.80
MAYOR / EXECUTIVE	155,391.36
HUMAN RESOURCES	62,339.62
ATTORNEY'S OFFICE	115,864.88
TREASURER	413,706.00
ELECTIONS	9,218.27
CLERK	331,514.08
ASSESSOR	89,045.63
POLICE	4,222,499.55
FIRE	2,500,943.05
DPW ADMINISTRATION	918,715.63
DPW STREETS	1,016,056.82
DPW EQUIPMENT MAINT.	246,578.36
RECREATION	1,444,976.91
SEWAGE DISPOSAL TREATMENT	859,222.39
SEWAGE DISPOSAL COLLECTION	461,305.07
DPW WATER MAINS	317,796.75

DPW WATER DISTRIBUTION	211,615.23
DPW WATER METERS	120,576.20
TOTAL	13,969,646.87

Delinquent Water and Sewer Accounts

Owner as of June 30, 2024

Includes Penalties & Interest

Does not include balances less than \$25

Customer Name	Service Address	Amount
133 FOREST LLC	133 FOREST ST	47.30
1899 LLC	2 PINE ST	1,223.79
243 COLUMBIAN LLC	243 COLUMBIAN AVE	51.73
3413 JR, DOMINIC S	66 CHURCH ST	138.16
ADAMS III, SHERMAN W.	168 BAXTER ST	203.90
ADAMS, AARON G.	111 GIBSON AVE	807.34
ADAMS, HILARY	77-79 LAFAYETTE ST	729.01
ALBERICO, MICHAEL	16 CRAMTON AVE	225.73
ALGER JR, MARK W	5 BELMONT AVE EXT	126.36
ALLEN, VAN COURTNEY	6 PREVILE AVE	817.71
ALMODOVAR, S DALEY DENNIS	56 BELLEVUE AVE	305.82
ALT, JAMES AND JANELLE B	16 HAYWOOD AVE	256.72
ANAGNOS, NICHOLAS DAVID N	97 GROVE ST	877.36
ANDERSON, GREGORY MAYERLING	15 STRATTON RD	505.89
ANIA REAL ESTATE AND PROPERTY MGMT	52 ALLEN ST	496.98
ARNADO, HOLLY R	63 HOWE ST	269.66
AUSTIN, MICHAEL L	13 AVENUE B	621.48
AUSTIN, TINA M	194 STRATTON RD	819.70
BABCOCK, SUSAN	45 HILLCREST RD	748.78
BAILEY, CARA	62 BELLEVUE AVE	101.57
BAKER, EBEN	167 FOREST ST	147.66
BARBER, JENNA M	45 KILLINGTON AVE	210.18
BARBER, STEPHANIE	13 RACHEL DR	211.17
BATES, AARON M	109 GIBSON AVE	100.86
BATES, P KOHL KELLI K	62 CRAMTON AVE	166.97
BEAUDRY, DYLAN	196 ADAMS ST	748.37
BECK, SCOTT ADRIANNE	219-2 DORR DR	118.35
BECKETT, DANIELLE S	25-27 GRISWOLD DR	869.90
BEDARD, SARAH E KYLE	118 CRESCENT ST	266.83
BELL, HARRY A JEAN M	241 COOLIDGE AVE	145.95
BENARD, LYNNE M	14 SHEDD PL	1,577.56
BERRY, DONNA	255 CHASE AVE	270.36
BERTRAND, STEPHANIE P	7 CURTIS AVE	401.24
BETHEL, EDWARD R ALICIA A	85 NORTH ST EXT	727.41
BIDGOOD JR, LAUREN EDGE DARREN	3 PARK CT	1,113.94
BLANCHARD, DUSTIN S	9 LEONARD ST	502.85
BLODGETT SUPPLY	127 QUALITY LN	244.74

BONI, JEAN K	65 CRESCENT ST	568.81
BOURASSA JR, J T POWER ALPHONSE	85 HAZEL ST	303.97
BOURASSA, TODD	84 PLAIN ST	750.88
BOURN, HEATHER E	32 CHURCH ST	616.47
BOURQUE JR, PETER	113 STATE ST	151.60
BOUTWELL LIFE ESTATE, MICHELLE E	25 LINCOLN AVE	131.19
BRANCHAUD, MATTHEW	16 GRANDVIEW TER	222.36
BRIAN, JEFFREY O	92 GRANGER ST	497.39
BRIDE, KATELYNN R DYLAN M	40 EASTERLY AVE	480.83
BRINK, SUZANNE	48 UNION ST	55.89
BRINKMAN, REBECCA	191 CURTIS AVE	85.36
BROCHU, MICHAEL	7 BARLEYFIELD PL	124.31
BROUILLARD, HEATHER L.	198 KILLINGTON AVE	127.04
BROUILLARD, ROLLAND PAMELA	2 SHARON DR	305.92
BROWER, DAVID C	23 MELROSE AVE	168.59
BRUSO, K AMERIO LEE	154 RIVER ST	942.20
BURNS, MICHELE A	163 ADAMS ST	138.93
BURTON, BENJAMIN C. & MIRANDA L.	17 EVERGREEN AVE	329.60
BUSHEE, ALEXANDER L	11 EAST ST	779.98
BUTTS ET AL, VICTORIA	195 CURTIS AVE	164.85
CAHEE ET AL, TONI	63 CLEVELAND AVE	463.76
CARR TRUSTEES, GERALD P PATRICIA	76 CHURCH ST	555.45
CARRARA REAL ESTATE LLC	79 CENTER ST	926.04
CARRARA REAL ESTATE LLC	73 CENTER ST	930.19
CARRARA, PAIGE E	15 CENTER ST	495.00
CARRARA, PAIGE E	17 CENTER ST	601.33
CARUSO, LAWRENCE E.	186 LINCOLN AVE	959.98
CARY, ALFRED W MARY E	80 CAMPBELL RD	1,667.12
CASELLA GROUP LLC	14 EAST ST	413.79
CASELLA WASTE SYSTEMS, INC.	80 BELDEN RD	42.94
CASS, JAMES P	23 E CENTER ST	373.07
CENTRO HERITAGE SPE 6 LLC	101 MERCHANTS ROW	373.11
CHABOT, JEFF & LISA	54 PROSPECT ST	718.52
CHABOT, JEFFERY R LISA M	15 CHURCH ST	771.93
CHABOT, JEFFREY R LISA M	17 CHURCH ST	791.96
CHAMPINE, JAMES H KIMBERLY A	10 NORTHEAST DR	207.80
CHESTER, MATTHEW	26 HOWARD AVE	731.25
CHIPKA, AVERY Z	81 CENTER ST	572.15
CHRISTIAN, MATTHEW	11 PHILLIPS ST	550.72
CLAIRMONT, TONAH	5 ROBINWOOD LN	459.60
CLARK, DANIELLE S	130 CONVENT AVE	139.80
CLARK, GREGORY E	188 ADAMS ST	19,532.51

CLASSEN, JUSTIN LESLEY	706 CAMPBELL RD	74.49
CLOUGH JR, EDWIN B	169 SAINT JOHN ST	288.12
COBB, PATRICIA M	145 ADAMS ST	665.12
COBURN, WESLEY BRIAN R	89 FIRST ST	1,904.07
COCKEY, CHRISTOPHER N	26 HOPKINS ST	225.39
CODDAIRE, CHAD MELANIE	18 DANA AVE	970.66
COFFEY, MARIA	125 FAIRVIEW AVE	129.57
COLBURN JR, S A QUESNEL ALB	250 CHASE AVE	603.12
COLE, JEREMY & CARRIE	4 CLARKSON LN	315.56
COLEMAN, JESSICA L	13-15 SHEDD PL	745.22
COOK, TIMOTHY G	1 CLEMATIS AVE	60.94
COREY, RENEE	300 GLEASON RD	3,465.91
CORKINS, JAMES	116 STRATTON RD	377.80
COTE, SARAH	202 STATE ST	520.08
CRAM, COURTNEY	15 JAMES ST	47.30
CRISTELLO, ROBERT A.	16 CRESCENT ST	100.57
CROSSMAN, JOHN H	201 CHURCH ST	220.79
CZARNECKI, MORGAN	78 CURTIS AVE	172.54
DANNER, ANDREW T ERIN M	5 PARK CT	274.76
DAVINE, LUCY M.	95 HARRINGTON AVE	162.42
DAVIS, AUDREY PRISCILLA	63 BELLEVUE AVE	237.40
DAVIS, DARLENE	257 CHASE AVE	21,512.25
DAVIS, JONATHAN N STACIL	88 S MAIN ST	907.30
DAVIS, TAMMY M.	57 ENGREM AVE	139.72
DEAN, MICHAEL C	15 LAVERNE DR	223.94
DELEHANTY, RONALD C	17 NORTH ST EXT	258.04
DELORME, DENISE M	6 CHARTER HILL DR	185.37
DENNISON, JUSTIN	118 SOUTH ST	320.21
DENNO, CHRISTINE M	7 MOONBROOK DR	433.91
DHOLKIA, MEHUL A SUNITA M	11 E CENTER ST	272.82
DIVOLL, MICHAEL J	64 MERCHANTS ROW	1,136.34
DLUGASZ, DUANE S	65 TEMPLE ST	1,504.81
DONAHUE, GARY P	164 FOREST ST	546.20
DORR, TAMMY & REGINALD	12 LEONARD ST	142.00
DRAPER, GREGORY T SCOTT W	40 THRALL AVE	48.11
DRAPER, SCOTT TAMARA	58 THRALL AVE	194.39
DUPREY, RANDY J.	211 DORR DR	2,922.92
DUSKIEWICZ, ANTHONY E	148 KILLINGTON AVE	102.29
EARLE, MICHAEL & LAUREN	137 OAK ST	157.99
EATON, JACOB R	66 LITCHFIELD AVE	750.65
ELIAS, ALAN	56 CLEVELAND AVE	1,397.77
ELIAS, ALAN	296 WEST ST	5,515.57

ELIAS, ALAN S	56 CLEVELAND AVE	5,309.19
ELIAS, ALAN S	36 PINE ST	5,875.34
ELIAS, S ALAN	296 WEST ST	1,388.03
ELIAS, S ALAN	36 PINE ST	1,492.25
ELMAGHRABY, JONATHAN M.	145 CHURCH ST	368.66
EMMONS, MAXON W NICOLE D	74 JACKSON AVE	953.97
ENGLISH, BRIAN E ABIGAIL R	92 RIVER ST	98.84
ENMAN ET AL, THOMAS P	224 CHURCH ST	431.83
ETCHESON, BRADEN W.	73 WILLIAMS ST	773.49
FAGAN, DEANA M	21 E CENTER ST	1,126.17
FALCO, MICHAEL SR NANCY J	66 RIVER ST	543.58
FARNSWORTH,ETAL, JAMES/MARY A	117 PLAIN ST	766.00
FARRELL, NICOLE	33 BAXTER ST	296.32
FELKL, JARED	136 MAPLE ST	105.12
FENN, KEVIN	93 BAXTER ST	434.88
FERBER, RICHARD W.	83 ENGREM AVE	617.66
FINGON ET AL, COLLIN	31 BAXTER ST	1,653.61
FINGON, COLLIN R	111 CRESCENT ST	2,264.70
FITCH, ZACHARY	127 CURTIS AVE	691.40
FITZGERALD, ROBERT R	130 SOUTH ST	616.49
FITZSIMMONS, JUSTIN E. & REBECCA S.	9 CLEMATIS AVE	443.50
FITZSIMMONS, MATTHEW D.	105 PLAIN ST	105.74
FITZSIMMONS, MATTHEW D.	107 PLAIN ST	218.83
FLANAGAN, MICHAEL BRENNNA	44 PIEDMONT PKWY	181.22
FOSTER, GEORGE SHIRL	37 WATER ST	26.85
FOSTER, LISA M GEORGE C	48 WATER ST	684.16
FRAISER III, ALAN C	27 STRATTON RD	362.38
FREDETTE, MICHEALPAUL L.	33 FIELD AVE	108.55
FREEGARD, WILLIAM KITTY	195 DORR DR	1,284.53
FULLER, STEPHEN M BRIDGET	54 MORSE PL	353.44
FW WEBB	3091 COLD RIVER RD	1,968.94
GALLAGHER, CHARLES MELISSA	21 BUTTERFLY AVE	1,074.62
GALLO, PAUL INGRID	379 US ROUTE 7 NORTH	188.95
GAUVIN, CARA J	40 STONE RIDGE DR	57.29
GEIGER V, BERNHARD F	113 PLAIN ST	108.54
GIL, RUTABEN J.	21 PARK ST	135.84
GINTOF ET AL, JARED M	103 RIVER ST	180.38
GO AMERICA	39 WILLIAMS ST	1,707.90
GODRICK, SHARON ANN	13 CRESCENT ST	48.97
GONZALES, FRANCISCO X	72 KILLINGTON AVE	782.75
GOTTLIN, SHAWN A	111 MAPLE ST	468.79
GOULD, MICHAEL L	59 HILLSIDE RD	111.37

GRABOWSKI, SUSAN	117 GIBSON AVE	789.22
GRACE, MOLLY H	45 TEMPLE ST	110.94
GRAHAM, ANTHONY W	92 CHURCH ST	398.86
GRAVES, SCOTT M. & CHRISTINE M.	38 STRATTON RD	688.47
GRAY, DANIEL	32 ELM ST	590.10
GREEN TOP HAT, LLC	50 CLEVELAND AVE	4,012.01
GREGORY, MICHAEL D	185 CURTIS AVE	145.64
GRIFFIN, PATRICK	199 DORR DR	939.78
GRIFFITHS, MAUREEN	7 HAYWOOD AVE	183.70
GUERTIN, BARBARA	44 S MAIN ST	290.99
GUY O. RINEBOLT LIFE ESTATE	308 WEST ST	1,285.17
H C REALTY CORP	113 PARK AVE	1,612.37
HALLEY, CRAIG T	81 BAXTER ST	316.13
HARCHIND, ASNA RANI BOBBY	377 WEST ST	112.80
HARCHIND, RAJESH	170 WOODSTOCK AVE	47.51
HASKINS, DOUGLAS MARY	94 PLAIN ST	198.92
HATHAWAY, ROMAIN A TAMMIE L	157 PORTER PL	298.41
HAYNES, IRVING DIANA	50 WATER ST	1,243.90
HAZARD, MICHELLE L	126 OAK ST	317.59
HESS, CHRISTOPHER	209 STATE ST DOWNSTAIRS	174.55
HICKEY, NATHAN	26 S MAIN ST	265.21
HIER, LORING	461 WEST ST	1,487.09
HIER, LORING G STACY L	77 JACKSON AVE	1,410.78
HILL, JEFFREY SIERRA	226 STRATTON RD	127.46
HODGES, JASON	78 HARRISON AVE	308.48
HOLDREN, JENNIFER E.	53 FOREST ST	710.11
HOLLAND, SARAH J	130 BELLEVUE AVE	1,435.26
HOROWITZ, MAX J	162 STATE ST	1,308.31
HOWARD, PERRY W	130 CHURCH ST	202.23
HOWE CENTER LIMITED BLDG 12L LUCYS BAKERY	1 SCALE AVE BLDG 12L	47.30
JAMAC CORP	24 MERCHANTS ROW	53.16
JAMAC CORP	37 ELM ST	93.50
JAMAC CORP	68 GROVE ST	107.64
JAMAC CORP	59 WILLIAMS ST	114.72
JAMAC CORP	1 JUSTICE SQ	171.51
JAMAC CORP	23 COTTAGE ST	493.84
JAMES J. EDWARDS & DANIEL J. HOOSE	266 DORR DR	647.67
JAMIESON, JACOB R	12 NORTH ST	375.75
JENKINS, T WISELL JR LAURA	192 STRATTON RD	1,013.43
JOHNSON, JASON P BETH A	2 CARDINAL PL	229.43
JOHNSON, MATTHEW J	42 CLEVELAND AVE	654.17
JOYCE O GABORIAULT, CLEMENT GABORIAULT	46 CLEVELAND AVE	1,104.87

KAEGI RYBERG, CLIFFORD	164 BAXTER ST	1,341.77
KESSOP, THOMAS	79-81 GRANGER ST	684.52
KIRK, BRIAN	11 ELM ST	777.32
KIRK, BRIAN	50 WILLIAMS ST	1,344.39
KRAVETZ, JOSEPH NICOLE	233 KILLINGTON AVE	552.87
KREMPLE, TINA	35 GRISWOLD DR	106.22
KUC ET AL, THEODORE II & SANDRA	37 KENDALL AVE	200.23
KYSAR, KAREN M	26 WILLIAMS ST	175.67
LABRUZZO, STEPHANIE A	16 EDGEWOOD DR	322.64
LAFAVE, BRIAN KAREN	109 BAXTER ST	481.33
LAMB ET AL, SAMUEL D	114 PARK AVE	189.51
LATHROP, BRADLEY R	191 ADAMS ST	799.85
LAWRENCE, BRITTANY	66 HARRINGTON AVE	2,465.49
LEACH MATHEWSON, SUSAN	91 MEADOW ST	77.01
LEE, DEBORA L	51 HAZEL ST	285.13
LERTOLA, JAMES F. & JAMES A.	219-1 DORR DR	1,128.02
LEWIS, ASHLEY	24 HILLCREST RD	1,784.59
LIMANEK, PETER J	17 CRAMTON AVE	2,383.01
LINK, JOEL G	286 DORR DR	433.93
LITTLE, STEVEN C CAREN C	15 SHEPHERD LN	212.55
LOOMIS II, RICHARD J	48 ROBERTS AVE	632.83
LOONEY, CONRAD CARLENE G	45 HILLSIDE RD	642.17
LOVE, TALIS T	96 STRONGS AVE	537.52
LUNG, CHE ON LIEW LINDA	13-1/2 NORTH ST EXT	48.30
LYNCH, M BROWN JOSEPH P	15 FOREST ST	680.02
LYONS, SUSAN B	53 EDGERTON ST	189.71
MACDONNELL, MICHAEL H	126 RIVER ST	543.90
MAGNOLIA HERITAGE CAPITAL, LLC	38 BAXTER ST	221.64
MANFREDI, PETER E LISA S	10 GIORGETTI BLVD	462.62
MANGIARACINA, BRIANA	106 JACKSON AVE	503.65
MANIERY, JOHN PAUL	93 PLAIN ST	406.88
MANNING III, RICHARD P	110 HARRINGTON AVE	99.00
MARCUS FAMILY PROPERTIES LLC	76-78 MERCHANTS ROW	530.90
MASLOWSKY, CAREN R	129 TEMPLE ST	257.26
MATTHEW ET AL, SHOOK C	18 BELMONT AVE	749.80
MCCORMACK, MARCIA A	21 SHEDD PL	158.41
MCCUTCHEON, KEITH	37 BAXTER ST	222.47
MCDONOUGH, KATRINA M	15 RONALDO CT	228.16
MCGINNIS, CHRISTINE	131 CRESCENT ST	154.67
MCPHEE, CLERMONT C RUTH E	445 WEST ST	877.66
MCPHEE, GORDON LAUREEN	76 PLAIN ST	998.43
MCPHERSON, ZACHARY M.	17-A HOPKINS ST UPSTAIRS	928.72

MERRILL, JORDAN M	188 STRATTON RD	81.46
MESSER, LANA	121 GRANGER ST	728.36
MESSIER, MICHEL J MELISSA	104 FOREST ST	6,258.16
MEYER, DONALD	3 HOPKINS ST	10,111.21
MICHAEL DISTEFANO & DAWN GUARINO	64 COUNTRY GRV	207.80
MILLER, JANET STEPHEN	6 SPELLMAN TER	1,269.49
MILLER, ROBERTA I KAYLE B	9 CENTRAL AVE	296.19
MILLINGTON, STEPHEN	13 VICTOR PL	146.95
MOKEYEV, SERGEY	122 BELLEVUE AVE	330.42
MOLNAR, MICHAEL J	169 FOREST ST	180.00
MOLNAR, STEPHEN J	195-1/2 DORR DR	2,441.08
MONTAGNE, S STOUTES MARY E	18 E WASHINGTON ST	172.81
MOORE, ERIC M	190 STRATTON RD	176.52
MOSHER, ERIK	41 S MAIN ST	84.40
MOSHER, ERIK	54 TERRILL ST	600.00
MUNSON, CRAIG BRITTNEY	189 CHURCH ST	244.90
MUNUKKA, RANDALL ALICIA	53 TERRILL ST	325.65
MURRAY, JAMIE A	3 MEADOW ST	1,338.57
MURRAY, STEPHANIE	116 MAPLE ST	3,803.54
MYERS, MARY J.	16 GREEN KNOLLS LN	143.82
NAOMI & TOM M. HUBBARD	498 STRATTON RD	1,731.88
NE HOLDINGS I, LLC	48 FOREST ST	229.43
NE HOLDINGS I, LLC	77 RIVER ST	446.74
NESBIT, ANN E	24 GIORGETTI BLVD	119.05
NEWMAN, PAUL	74 ENGREM AVE	225.04
NISBET, CHRISTOPHER	1 IRVING HGHT	432.37
NOTTE, ANDREW	102 GRANGER ST	1,755.26
NOYES, FRED R	74 EAST ST	83.00
NUTBROWN, TRAVIS	127 ROBBINS ST	615.53
OJEDA, KENNETH	101 GIBSON AVE	334.42
ORANGE TOP HAT LLC	36 BAXTER ST	665.04
ORANGE TOP HAT LLC	146 LIBRARY AVE	1,049.58
OSGOOD, BRIAN T	20 BUTTERFLY AVE	514.69
PACKARD, LAUREY J.	31 CLEVELAND AVE	73.58
PAGE, RUSSELL	58 HIGHLAND AVE EXT	138.44
PALFEY'S CLEANING CORP	2852 COLD RIVER RD	74.80
PALMER, FOSTER W JENNIFER	86 GRANGER ST	546.11
PARKER, DAVID	150 RIVER ST	162.64
PATRICK, BRIAN LYNNE	20 CENTRAL AVE	448.21
PATTERSON, LORI TIFFINI	85 EAST ST	105.49
PAUL, JOHN JENNIFER	5 HOWARD AVE	143.99
PEER ET AL, JEREMY W	101 HARRINGTON AVE	107.05

PELKEY, ROBERT G	69 JACKSON AVE	854.09
PELLISTRI, GARY DANA	34 STRATTON RD	257.15
PERRY, ANDREW CHRISTINE	42 E CENTER ST	1,648.47
PERRY, J CREED DAVID E	73 JACKSON AVE	374.37
PETERS, ANDREW	84 RIVER ST	138.67
PIERCE, ROGER PHYLLIS	26 COTTAGE ST	667.54
PILL, CA HAYES JUSTIN J	20 BIRCHWOOD AVE	712.53
PILLON, JASON M	17 HAYWOOD AVE	230.58
PITTS, JEFFREY TAMMY	103 FAIRVIEW AVE	248.93
PLUCIN, STEPHEN C	22 CENTRAL AVE	132.73
POPP, DOMINICK	80-82 CLEVELAND AVE	341.26
POTTER, CONNIE M	199-1/2 DORR DR	129.56
QUIGLEY, TREVOR J	256-A CHURCH ST	89.34
RABTOY, CHRISTOPHER	105 GIBSON AVE	148.68
RABTOY, CHRISTOPHER	107 GIBSON AVE	296.54
RABTOY, CHRISTOPHER J KATH	82 HARRISON AVE	60.33
RABTOY, CHRISTOPHER J KATH	82-A HARRISON AVE	236.31
RAGOSTA, JAMES	440 WEST ST	2,344.90
RAKOW, EUGENE	39 HILLSIDE RD	90.86
RAU, JARED	17 BIRCHWOOD AVE	391.07
RAYMOND, TRAVIS J TARA C	254 LINCOLN AVE	482.89
REDINGTON, RICHARD C	105-105A GROVE ST	1,100.21
REED, RICHARD K PAMELA J	61 STONE RIDGE DR	193.61
REGIONAL SUPPORT COMMAND	2143 POST RD MAIN BLDG	214.98
REGIONAL SUPPORT COMMAND	2143 POST RD EAST BLDG	224.91
REITZ, CHRISTOPHER	200 CHURCH ST	980.28
RICE, LAUREL W	83 CRESCENT ST	130.10
RICH, TIMOTHY A	42 EASTERLY AVE	173.85
RICHARD BOVE LIFE ESTATE	79 CLEVELAND AVE	418.43
RICHARDS, MAX J	70 CLEVELAND AVE	974.04
RICKETTS, KEVIN	5 LAVERNE DR	495.27
RIVERS, DONALD	100 S MAIN ST	450.95
ROBERTSON SR, MARK	135 PARK ST	1,348.24
ROSS II, NAOMI ROCHE LOUIS	88 FIRST ST	1,280.48
ROSS, TYLER A	51 E CENTER ST	1,145.22
ROUCOULET, MARY GREGORY	122 PEARL ST	50.94
ROWAN A. GILMORE & DANBEE KIM	70 LITCHFIELD AVE	905.41
ROY, MARISSA	76 E WASHINGTON ST	212.96
RUSSELL, SCOTT P	26 MARBLE AVE	209.27
RUTLAND DOWNTOWN LLC	80-92 WEST ST	167.78
RUTLAND DOWNTOWN LLC	80-92 WEST ST	330.24
SADAKIERSKI, EDWARD	150 KILLINGTON AVE	1,322.04

SAIENNI, HEATHER A ANTHONY	3 ROYCE ST	1,541.57
SANCHEZ, CATHERINE JUAN P	104 N MAIN ST	999.36
SARGEANT, SETH G	80 ALLEN ST	137.36
SAUNDERS, BRIANA L	12 HIGH ST	582.17
SAVAGE, D/P ARNADO MARY	90 STRONGS AVE	3,800.60
SAVOY, JEFFERY LESLIE	383 WEST ST	149.36
SAWYER, JEFFREY A STEPHEN P	17 DARTMOUTH ST	104.91
SCHAMBACH, ERIC	2070 POST RD	194.68
SCHIAPPACASSE, MARCELA	5-7 CRAMTON AVE	196.40
SCHMEZENBACH, EMILY M	109 FAIRVIEW AVE	470.20
SCHNEIDER, ERIK	10 SHELDON PL	180.71
SCHUTT, MARGARET E	28 E WASHINGTON ST	626.21
SEAMAN, EUGENE G	125 ROBBINS ST	983.92
SENECAL, KIMBERLY M	89 CRESCENT ST	1,657.55
SENECAL, LAURIE ANN	105 TEMPLE ST	1,043.12
SHAH, AJAY V TARYN G	81 EDGERTON ST	130.18
SHAW, DEIRDRE M	14 CRESCENT ST	334.96
SIMONS, DAVID M	38 BURNHAM AVE	154.65
SMALL, RACHEL	43 PROSPECT ST	367.27
SMITH COURCELLE, SARAH	9 HIGH ST	712.59
SMITH ET AL, NICOLE D	40 PROSPECT ST	106.43
SMITH, JAMES P	21 KENDALL AVE	105.02
SPAGNOLE, RICHARD A	64 LINCOLN AVE	186.17
STATE STREET SELF STORAGE LLC	234 COLUMBIAN AVE	625.73
STEARNS, GARRETT	188 CRESCENT ST	443.68
STEWART, DOUGLAS A.	26 CHURCH ST	269.46
STOMPERS, STANLEY PHELINA	33 LINCOLN AVE	273.12
STONE, EDGAR L & CHERYL L	209 CHURCH ST	818.47
STONE, KRISTEN	58 EDGERTON ST	410.72
STONEFIELD PROPERTIES LLC	8 COMMONS ST	113.70
STONEFIELD PROPERTIES, LLC	9 COMMONS ST	156.06
STOUTES, MARK SUMMER	14 TUTTLE MEADOW DR	438.03
STRANGWAY, ANTHONY M JENNIFER	14 NORTH ST	455.09
STRONG, WILLIAM L.	12 EVERGREEN AVE	98.44
SULLIVAN, LORI B.	14 S MAIN ST	1,309.24
TAYLOR, CHRISTOPHER P	10 PERRY LN	491.88
TAYLOR-JONES, PATRICIA P EARL R	138-140 SOUTH ST	138.64
THE JAIME COLE REALTY TRUST	50 CHAFFEE AVE	172.02
THEODOROU, MARC J	22 GAY ST	338.29
TERRIEN, LORRAINE	94 FRANKLIN ST	900.03
THOMAS J. PRESSLY LIFE ESTATE	13 BARLEYFIELD PL	188.11
THOMAS TRUSTEE, ALICE M	12 LYMAN AVE	326.40

THORNER, DAVID A MEAGHAN E	91 BELLEVUE AVE	598.62
TIFT, T DEPALO MICHELLE R	134 DORR DR	876.89
TILLY, ALISSA	12 AVENUE B	35.53
TRAVERS, JESSI L	88 NORTH ST EXT	756.24
TRILLER FAMILY 2020 TRUST	5 BARRON DR	148.37
TROMBLEY, LOIS A ROBERT P	34 STONE RIDGE DR	4,086.85
VAN GUILDER, BRUCE L LISA	187 LINCOLN AVE	222.36
VANNOSTRAND, LANCE R	12 SHEDD PL	1,167.41
VOORIS, MICHAEL P SARAH A	74 EDGERTON ST	278.05
WALKER, DOUG P.	156 SOUTH ST	642.32
WARNER, CHRISTOPHER J JENN	22 MARBLE AVE	173.61
WARNER, NEAL D	105 LIBRARY AVE	403.06
WASHINGTON STREET LLC	41 WASHINGTON ST	476.06
WATKINS, FREDERICK	81 CLEVELAND AVE	154.38
WATKINS, FREDERICK C	82 E WASHINGTON ST	563.93
WEBSTER, CLOVIS SUSAN	204 LINCOLN AVE	51.95
WEBSTER, SUSAN CLOVIS	75 TRAVERSE PL	404.87
WELLS, MICHAEL DAWN	3 SHEPHERD LN	196.73
WHITE, PAUL A BRENDA L	2 CHARLES ST	150.56
WILLIAMS JR, PATRICK	257 CHURCH ST	2,354.84
WOODARD, BRETT	75 EDGERTON ST	344.66
WOODS, CHARLES JR MEGHANN	116 PRIOR DR	107.50
WOODS, M MANIERY MARK	16 STONE RIDGE DR	2,343.36
WOROBE, TRACY M.	20 HILLSIDE RD	110.48
WYSOLMERSKI, SIGISMUND J	13 CHURCH ST	385.80
WYSOLMERSKI, SIGISMUND J KATE	189 CRESCENT ST	439.56
WYSOLMERSKI, SIGISMUND J. & KATE	67 WOODSTOCK AVE	120.18
WYSOLMERSKI, SIGISMUND S	7 DEER ST	299.66
YAKUNOVICH, THOMAS H PATRICIA	57 VERNON ST	505.07
YAKUNOVICH, TYLER T CATHERINE	204 STATE ST	156.76
YAU ET AL, SONIA	94 S MAIN ST	910.39
YI, HE	24 GRISWOLD DR	276.35
YOUNG, DOROTHY	1506 POST RD	166.34

AGENCIES RECEIVING PARTIAL FUNDING

APPROVED BY VOTERS

for Fiscal Year 2023,2024 and 2025

<u>Agency</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>
ARC - Rutland Area	35,900	35,900	35,900
RC Women's Shelter / New Story	10,000	10,000	10,000
SW Council on Aging	20,000	20,000	20,000
One-2- One	6,000	6,000	6,000
Regional Ambulance Service	65,980	63,228	63,228
RAVNA	35,000	35,000	35,000
Rutland Area Hospice	8,000	8,000	8,000
Rutland County Free Clinic	10,000	10,000	10,000
Marble Valley Transit District (The Bus)	46,140	46,140	46,140
Rutland Mental Health Services	30,000	30,000	30,000
BROC - Comm Action in SW VT	10,000	10,000	10,000
Boys & Girls Club	27,500	27,500	27,500
RSVP	8,475	8,475	8,475
The Mentor Connector	12,000	12,000	12,000
Wonderfeet Kids Museum	12,000	12,000	12,000
Vermont Adult Learning	3,000	3,000	3,000
Vermont Center for Independent Living	10,000	10,000	10,000
Total \$	349,995 \$	347,243 \$	347,243

SCHEDULE OF DEBT SERVICE REQUIREMENTS TO MATURITY

Year Ending <u>June 30</u>	<u>General Fund</u>		<u>Water Fund</u>		<u>Sewer Fund</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2025	\$ 899,536	\$ 420,744	\$ 354,147	\$ 91,761	\$ 829,969	\$ 161,574
2026	\$ 848,510	\$ 398,777	\$ 361,628	\$ 84,280	\$ 839,101	\$ 148,749
2027	\$ 856,078	\$ 379,035	\$ 369,303	\$ 76,605	\$ 848,404	\$ 136,038
2028	\$ 863,001	\$ 358,200	\$ 377,178	\$ 68,729	\$ 857,251	\$ 122,538
2029-2033	\$ 3,754,277	\$ 1,471,475	\$ 2,291,412	\$ 218,127	\$ 2,761,940	\$ 670,402
2034-2038	\$ 3,079,139	\$ 940,386	\$ 638,418	\$ 16,966	\$ 2,469,892	\$ 494,402
2039-2043	\$ 2,373,332	\$ 530,597	\$ 318,778	\$ -	\$ 1,501,152	\$ 131,306
2044-2048	\$ 1,250,000	\$ 197,777	\$ 318,778	\$ -	\$ 777,073	\$ 63,103
2049-2053	\$ 700,000	\$ 43,650	\$ 112,366	\$ -	\$ 581,744	\$ 16,237
2054-2056	\$ -	\$ -	\$ 26,907	\$ -	\$ -	\$ -
Total	\$ 14,623,873	\$ 4,740,641	\$ 5,168,915	\$ 556,468	\$ 11,466,526	\$ 1,944,349

Note: The information presented is subject to audit, debt service includes bond debt and capital leases

Delinquent Real Estate and Property Taxes as of June 30, 2024

Includes Penalties & Interest

Does not include balances less than \$25.00

*** Indicates more than one tax year is due**

The City realizes that transfers may have occurred subsequent to April 1st and that taxes became due and delinquent and such listed individuals may not be responsible for the amounts indicated.

<u>Parcel #</u>	<u>Name</u>	<u>Address</u>	<u>Amount</u>	
14371-	10 CLEVELAND LLC	10 CLEVELAND AV	127,643.40	*
12369-	133 FOREST LLC	0 GRISWOLD DR	2,949.81	
12666-	166 STATE STREET LLC	166 STATE ST	2,878.06	
13143-	1899 LLC	2 PINE ST	17,544.32	
21011-	5 STAR CHILDCARE CENTER	1 SCALE AV	167.88	*
10385-	61 PROSPECT STREET LLC	61 PROSPECT ST	166.36	
14849-	84 WOODSTOCK LLC	84 WOODSTOCK AV	14,480.18	*
15189-	86 NORTH MAIN STREET LLC	86 NORTH MAIN ST	93.06	
20276-	A A PLUMBING	25 CURTIS AV	113.32	*
20848-	AAA BAIL BONDS LLC	97 STATE ST	53.32	*
10682-	ADAMS AARON G	111 GIBSON AV	3,500.52	
10047-	ADAMS GRACE	1 A CENTRAL AV	543.31	*
20458-	ALL ABOUT DANCE/GRAND PERFORMA	217 WOODSTOCK AV	466.00	*
16264-	ALLEN DAVID D	56 MERCHANTS ROW	808.00	*
20588-	AMERICAN COLLISION	172 WOODSTOCK AV	290.88	*
10157-	ANAGNOS STRATTON LIFE ESTATE	97 GROVE ST	6,335.17	*
21052-	ANCHORED IN INK	56 STRONGS AV	82.52	
11783-	ANDERSON ELIAS & HOLLY	163 NORTH MAIN ST	114.08	
20954-	ANGLER PUB	52 STRONGS AV	32.24	
11196-	ANIA REAL ESTATE & PROPERTY MANAGEMENT	52 ALLEN ST	9,883.25	*
21154-	ANYTIME FITNESS	215 WOODSTOCK AV	103.90	*
21080-	ANYTIME FITNESS	217 WOODSTOCK AV	3,643.39	*
20677-	ARAL	56 CENTER ST	42.68	*
20880-	ASSOCIATES IN PRIMARY CARE LLC	225 S MAIN ST	77.13	*
21291-	AUTOCRAFT VERMONT	131 WOODSTOCK AV	123.88	*
18803-	AVADA HEARING CARE CENTER	31 NORTH MAIN ST	171.16	*
17937-	BALLARD CAROLIN J - ESTATE	185 DORR DR	2,106.64	*
12623-	BALTIC REALTY LLC	22 WOODSTOCK AV	2,986.43	*
17769-	BALTIC REALTY LLC	28 WOODSTOCK AV	6,332.98	*
17536-	BALTIC REALTY LLC	26 WOODSTOCK AV	7,589.19	*
17988-	BANIA ADA I	9 PRESTON PK	1,344.84	*
20238-	BANK OF AMERICA CORPORATION	70 ALLEN ST	25.76	*
14089-	BARBER STEPHANIE	13 RACHEL DR	4,510.20	
11008-	BATES JASON	113 GIBSON AV	1,007.33	
17702-	BECK SCOTT	219 DORR DR	3,632.41	*
17846-	BENARD LYNNE M	14 SHEDD PL	2,737.92	*
12229-	BENOIT MCKENSON	141 NORTH MAIN ST	1,438.19	*
20243-	BIEDERMAN ALAN P	70 ALLEN ST	1,102.11	
12335-	BLACKMAN JASMINE	74 HARRISON AV	15,894.54	*
21112-	BLUSH SALON AND BEAUTY LOUNGE	60 CENTER ST	1,022.36	*
21243-	BMF AUTO DETAILING SPECIALISTS L3C	236 MUSSEY ST	205.20	*
16214-	BODETTE CAROLYN	23 BROOKSIDE MBL P	489.36	
15502-	BOURASSA TODD	84 PLAIN ST	5,493.48	*
10546-	BOUTWELL MICHELLE E LIFE ESTATE	25 LINCOLN AV	1,569.88	
16374-	BRIDE ASSOCIATES	7 RUTLAND AV	61.20	
21287-	BRIGGS WELDING	115 PARK ST	123.88	*
21040-	BRIX WINE BAR	122 MERCHANTS ROW	56.05	
10631-	BROUILLARD ROLLAND	2 SHARON DR	5,806.09	*
13304-	BROWN MARGARET E	15 FOREST ST	2,924.56	*
16382-	BRUCE'S TRANSMISSION	1 SCALE AV #021	298.07	*
10798-	BRUNO MARY K & KRAKOWSKI MARY ET AL	167 FOREST ST	1,005.57	

10672-	BRUNO MICHAEL G	137 NORTH MAIN ST	36.32
21250-	BRZOSKA SLAWOMIR	20 SHERWOOD RD	2,344.08
21169-	BULLETWORKS	56 HOWE ST	85.56 *
20818-	BURNHAM HOLLOW BAKERY	97 STATE ST	134.88
15511-	CAHEE TONI	63 CLEVELAND AV	3,758.53 *
14086-	CAMPBELL ROAD DEVELOPMENT LLC	16 CAMPBELL RD	5,248.28
16409-	CANINE TO FIVE	1 SCALE AV #5	1,433.36 *
16415-	CARA MIA'S PIZZERIA	50 STRONGS AV	326.84 *
10820-	CARMODY MARTIN	69 ALLEN ST UNIT 6	74.06
13260-	CARRARA PAIGE E	15 CENTER ST	5,223.24 *
15476-	CARRARA REAL ESTATE LLC	73 CENTER ST	15,888.24
11798-	CARUSO LAWRENCE E	186 LINCOLN AV	6,157.38 *
14577-	CASS JAMES P	23 EAST CENTER ST	8,187.77
17686-	CCPR LLC	186 STATE ST	3,317.31
16433-	CENTER FOR HUMAN POTENTIAL	41 BURNHAM AV	124.28 *
16435-	CENTER ST SALOON	58 CENTER ST	83.12 *
11763-	CHESNUTIS CHRISTINE	90 BAXTER ST	7,377.72 *
20114-	CHIPKA AVERY Z	81 CENTER ST	17,731.88 *
14674-	CLARK DANIELLE S	130 CONVENT AV	2,435.91
12660-	CLARK ST PROPERTIES LLC	54 TERRILL ST	1,332.68
11065-	CLAY NEOLA W & BUZZELL HELEN	28 FREEMAN AV	3,468.61 *
11420-	CLEARCHOICE MED MSO LLC	173 SOUTH MAIN ST	295.09
17393-	COBB PATRICIA M	145 ADAMS ST	3,215.97
11089-	COBURN WESLEY	89 FIRST ST	6,167.70 *
11094-	COLE JAIME REALTY TRUST	50 CHAFFEE AV	1,253.37
17944-	COLTEY APRIL	185 DORR DR	2,498.72 *
20974-	CONOPCO INC	0 Misc	494.84 *
16486-	CONWAYS DECORATING CO	90 CENTER ST	200.82
18652-	COREY ARCHIE R	17 SUNFLOWER LN	97.30
11266-	COURMATT LLC	9 PARK ST	576.94
11264-	COURMATT LLC	165 SOUTH MAIN ST	7,847.82
20702-	COZI REPRO	134 PARK ST	778.24 *
16087-	CRAIG MICHAEL D	5 BILLINGS MOBILE	1,182.32
21113-	CREDIT ASSOCIATES IN FINANCIAL SERVICES	18 MERCHANTS ROW	79.68
21010-	CROSSFIT RISING STAR	1 SCALE AV	60.20
10611-	CUTSHAW DYLAN L	57 ENGREM AV	3,859.88
14119-	CVCOTTAGE LLC	33 COTTAGE ST	2,411.42
14663-	CWS INVESTMENTS INC	33 SUMMER ST	198.88
13698-	CWS INVESTMENTS INC	100 SOUTH ST	265.79 *
11337-	CYR LESLIE E	207 CHURCH ST	946.16
15984-	DAVIS AUDREY	63 BELLEVUE AV	2,534.53
21317-	DEATH OR GLORY TATTOO COMPANY	7 EVELYN ST	66.36 *
12905-	DELBIANCO TIFFANY	27 HILLCREST RD	101.74
11439-	DELEHANTY RONALD C	17 NORTH ST EXT	9,838.51 *
11500-	DIODATI JOHN F	18 JASMIN LN	1,021.86
15127-	DITOMASO JAMES	49 BAXTER ST	1,654.65 *
12840-	DIVOLL MICHAEL J	64 MERCHANTS ROW	7,574.99 *
11508-	DOANER MICHAEL	125 CURTIS AV	315.94 *
11517-	DONAHUE GARY P - PRIM RESID LIFE TENANT	164 FOREST ST	572.09
14555-	DONAHUE MARIA G	10 ROYCE ST	3,781.71
14271-	DOUGHERTY RYAN	441 WEST ST	3,230.49 *
21237-	DOWNTOWN GENTLEMENS SALON & BARBER SHOP	24 MERCHANTS ROW	81.41 *
21196-	DUNN DENNIS	385 STRATTON RD	310.82
11092-	DUNN DENNIS G	44 FOREST ST	643.49
21245-	DUNN DENNIS G & RUPPRECHT MICHAEL F	385 STRATTON RD	546.46
12277-	DUPREY RANDY J	211 DORR DR	7,341.14 *
11639-	EARLE MICHAEL E	137 OAK ST	149.79
20637-	EBONY HAIR	24 STRATTON RD	98.45 *
21150-	ELECTRIC TATTOIR	96 MERCHANTS ROW	85.56

13801-	ELIAS ALAN	56 CLEVELAND AV	3,193.46	*
12638-	ELIAS S ALAN	296 WEST ST	3,256.47	*
17636-	ELIAS S ALAN	36 PINE ST	3,998.13	*
12934-	ENGEL STEPHEN	12 ELM ST	412.58	
11711-	ENO EDWARD & JOSEPH	2 CLOVER ST	1,277.20	
17946-	EUBER MELINDA	185 DORR DR	1,282.90	*
11754-	FAGAN DEANA M	21 EAST CENTER ST	3,251.20	*
12816-	FARRELL NICOLE	33 BAXTER ST	5,008.63	*
10030-	FEDERAL HOME LOAN MORTGAGE CORPORATION	5 CRAMTON AV	4,223.58	
17748-	FELION GREGORY M & DUVAL CARLY A	108 STRONGS AV	1,020.84	
10462-	FISCHER THOMAS R	4 GILRAIN AV	36.73	*
15514-	FISH ROBERT	19 SHEDD PL	391.06	
10057-	FITCH ZACHARY	127 CURTIS AV	3,402.81	*
17971-	FITZGERALD ERNEST JR	114 FOREST ST	881.87	*
12841-	FITZGERALD ROBERT R	130 SOUTH ST	8,321.52	*
12366-	FITZSIMMONS JUSTIN E	9 CLEMATIS AV	226.41	
11850-	FITZSIMMONS MATTHEW D	105 PLAIN ST	608.45	
11849-	FITZSIMMONS MATTHEW D	107 PLAIN ST	919.26	
21195-	FIVE GUYS	5 NORTH MAIN ST	247.63	
11372-	FLANDERS JEFFREY	74 STRONGS AV	464.76	*
15351-	FOSTER GEORGE	37 WATER ST	4,939.12	*
14787-	FOSTER LISA M	48 WATER ST	5,152.46	*
15579-	FREEGARD WILLIAM	195 DORR DR	2,022.12	*
16621-	FREEMAN-MARCUS JEWELERS	76 MERCHANTS ROW	4,092.93	*
20640-	FROGS & LILY PADS	25 CENTER ST	66.16	*
18568-	G & S BENDER INC	235 SOUTH MAIN ST	630.51	*
11983-	GABORIAULT CLEMENT H	46 CLEVELAND AV	5,260.96	*
12079-	GARTNER MARGOT	0 CHARTER HILL DR	2,937.04	
21201-	GE OIL AND GAS LLC		0 99.27	*
13518-	GEIGER V BERNHARD F	113 PLAIN ST	800.42	
16205-	GHIO CHRIS	14 BROOKSIDE MBL P	1,600.64	*
21309-	GLOW CENTER	46 CENTER ST	43.88	*
13849-	GO AMERICA	39 WILLIAMS ST	4,928.21	*
17962-	GODDA SARA	33 ALLEN ST	1,454.91	*
12271-	GOODHALE DONNA M	107 FRANKLIN ST	176.57	
11681-	GOTTLIN SHAWN A	111 MAPLE ST	3,220.36	
15122-	GRABOWSKI SUSAN P	117 GIBSON AV	6,555.09	*
14140-	GRAHAM ANTHONY W	92 CHURCH ST	6,960.04	
16660-	GRAND PERFORMANCE STUDIO OF DA	129 FOREST ST	345.24	*
15913-	GRAVES SCOTT M	38 STRATTON RD	2,309.86	
17827-	GREEN TOP HAT LLC	50 CLEVELAND AV	12,124.92	*
18663-	GREGORY MICHAEL D	185 CURTIS AV	512.30	
17945-	GRIFFIN TIMOTHY R	185 DORR DR	7,137.99	*
12381-	H & C REALTY CORP	113 PARK AV	24,147.04	*
20204-	HANDCARVED SANDWICHES BY ERNIE		0 522.20	*
17977-	HARDINA ROBERT	93 RIVER ST	4,865.64	*
13382-	HARRISON LOUISE	70 FOREST ST	3,230.12	
13429-	HART DAVID	109 PLAIN ST	6,461.14	*
15425-	HERITAGE GROUP PROPERTIES LLC	32 LINCOLN AV	751.66	
12317-	HERITAGE GROUP PROPERTIES LLC	109 NORTH MAIN ST	1,928.93	
12556-	HIER LORING G	461 WEST ST	735.04	
15067-	HIER LORING G	77 JACKSON AV	4,693.26	*
14283-	HILLARY LINDA M	301 WEST ST	2,844.16	
12672-	HODGES JASON	78 HARRISON AV	1,921.97	
12105-	HOLLINGER ARTHUR C JR	86 KILLINGTON AV	283.59	
18791-	HOMETOWN DELI	131 WOODSTOCK AV	239.00	*
20691-	HOPE MEDICAL CLINIC	69 ALLEN ST	228.72	*
20933-	HUMMINGBIRD ASSOCIATES	1 SCALE AV	42.68	
20720-	HUNTINGTON TECHNOLOGY FINANCE INC& SUBS	71 RIVER ST	2,079.00	*

21082-	INFINITE HEALTH AND FITNESS	275 N MAIN ST	127.34
16752-	INTERCONNECT TELECOMUNICATION	57 MERCHANTS ROW	6,933.60 *
12754-	JENKINS G WILLIAM JR	6 THRALL AV	4,742.52 *
12755-	JENNE PHILIP M	3 CENTRAL AV	2,433.80
14197-	JOHNSON DOUGLAS A	16 ELM ST	1,624.20
12779-	JOHNSON JERRY J LIFE ESTATE	6 CENTRAL AV	7,612.00 *
10292-	JOHNSON MATTHEW J	41 BAXTER ST	1,527.08
12827-	JOSSELYN FIVE PROPERTIES LLC	85 STATE ST	1,972.68
12336-	JOSSELYN FOUR PROPERTIES LLC	109 MAPLE ST	2,066.06
15060-	JOSSELYN GREGORY V SR	42 STRONGS AV	2,594.54
12825-	JOSSELYN ONE PROPERTIES LLC	21 BAXTER ST	2,390.46
14727-	JOSSELYN SIX PROPERTIES LLC	18 NICHOLS ST	3,772.56
17607-	JOSSELYN TWO PROPERTIES LLC	102 FOREST ST	2,549.56
20642-	JUMP FORE FUN	13 2 GRANGER ST	215.20
20807-	JUPITER RISING BAKERY	74 MERCHANTS ROW	59.88
14875-	KAEGI -RYDBERG CLIFFORD	164 BAXTER ST	8,275.60 *
16786-	KAREN'S FOOD COMPANY	1 SCALE AV #17	598.96 *
18578-	KCI USA INC	160 ALLEN ST	147.20
18581-	KIMBERLY'S SALON	89 CRESCENT ST	1,326.28 *
11228-	KIRK BRIAN	50 WILLIAMS ST	6,124.22 *
15881-	KNAPP CHRISTINE	86 CURTIS AV	7,757.76 *
20433-	L&D AUTOMOTIVE	56 HOWE ST	2,374.84 *
18747-	LABRUZZO STEPHANIE	16 EDGEWOOD DR	7,948.12
11265-	LACEY KENDRA	232 COOLIDGE AV	2,113.30
17625-	LAMARCHE CRYSTAL M	100 A PLAIN ST	636.26 *
13526-	LAPLANTE JAMES A	67 CRESCENT ST	2,950.06 *
20341-	LAUGHING MOON GALLERY	97 STATE ST	347.80 *
20787-	LAVENE LAURIE	185 DORR DR	1,336.31
21334-	LAWSON'S AUTO LLC	234 COLUMBIAN AV	32.24
14335-	LEAR JEFFREY M	79 HARRISON AV	1,293.26 *
12546-	LEONARD TREVOR	13 HIGH ST	40.00
14264-	LERTOLA JAMES F	219 DORR DR	2,817.82
11847-	LEWIS AARON J	218 STATE ST	358.84
14561-	LIEW CHE ON	13 NORTH ST EXT	7,375.92 *
13795-	LIMANEK PETER J	17 CRAMTON AV	3,177.69 *
13212-	LITTLER WILLIAM L JR	11 RUTLAND AV	1,133.95 *
13537-	LONERGAN MICHAEL C	51 CHESTNUT AV	1,464.13 *
13223-	LOOMIS RICHARD J II	48 ROBERTS AV	4,099.04
14418-	LOVE TALIS T	96 STRONGS AV	13,399.70 *
21117-	LOW COST EXHAUST	33 FOREST ST	82.48 *
18584-	LUCKY 13 TATTOO	163 STATE ST	133.18 *
15404-	LUEBBE CARA	8 CHAPLIN AV	4,347.44
13312-	M & E PROPERTIES LLC	134 PARK ST	634.20 *
20965-	M&M PRIVATE CARE INC	26 WEST ST	173.76 *
13352-	MACDONNELL MICHAEL H	126 RIVER ST	1,583.94 *
16847-	MAC-SAM TENNIS	129 FOREST ST	111.16 *
20645-	MAD ROSE LLC	2 CENTER ST	30.60
15665-	MAGNOLIA HERITAGE CAPITAL LLC	38 BAXTER ST	1,225.39
16106-	MAILHOT JOYCE I	22 BILLINGS MOBILE	621.57
13353-	MAILHOT CATHERINE B	103 FOREST ST	3,881.12 *
13395-	MANIERY JOHN P	93 PLAIN ST	4,139.80
12852-	MANIERY THOMAS J	93 PLAIN ST	546.73 *
21163-	MAPLE LEAF GIFTS	170 WOODSTOCK AV	30.10
13119-	MASLOWSKY CAREN R	129 TEMPLE ST	3,247.32 *
10454-	MAYHEW PEGGY A - LIFE ESTATE	186 CRESCENT ST	1,964.53 *
13562-	MCDEVITT CATHERINE M - LIFE EST	40 HILLCREST RD	10,110.49 *
16875-	MCDONALD WILLIAM J DR	198 NORTH MAIN ST	119.44
13724-	MENOLTY JASON	33 WATKINS AV	6,079.43 *
11122-	MCPHEE CLERMONT C	445 WEST ST	3,554.67 *

13648-	MCPHEE JANET	0 CENTRAL AV	2,823.80
10114-	MEAD RONALD	110 LIBRARY AV	447.13 *
14585-	MEYER DONALD	3 HOPKINS ST	3,364.24
16897-	MICHAEL'S TOYS	64 MERCHANTS ROW	144.12 *
17941-	MICHAUD MICHAEL	185 DORR DR	3,690.56 *
16899-	MID STATE SATELLITE SYSTEMS	225 SOUTH MAIN ST	883.50 *
16910-	MISS LORRAINE'S SCHOOL OF DANCE	162 NORTH MAIN ST	212.80 *
20900-	MOBILE MINI INC	0 Misc	75.04
13769-	MOLNAR STEVE J	196 DORR DR	4,978.58 *
13804-	MORAN BRUCE	108 SOUTH MAIN ST	3,120.40
21037-	MOTHER CLUCKERS	95 STATE ST	85.36
12040-	MOYER TARA J 2021 TRUST	29 STRATTON RD	1,023.00 *
17533-	MURPHY CHRISTOPHER M - TRUSTEE OF	137 MAPLE ST	714.07
10507-	MURRAY JAMIE A	3 MEADOW ST	3,218.98 *
16970-	MUSIC GUILD INTERNATIONAL RUTLAND INC	1 SCALE AV #18	1,911.32 *
15919-	NE HOLDINGS I LLC	128 GRANGER ST	1,047.25
14083-	NE HOLDINGS I LLC	77 RIVER ST	1,244.32
14082-	NE HOLDINGS I LLC	16 EAST WASHINGTON ST	1,878.16
13903-	NE HOLDINGS I LLC	48 FOREST ST	2,020.35
13954-	NESBIT ANN E	24 GIORGETTI BLVD	616.36
14005-	NOTTE ANDREW D	102 GRANGER ST	15,606.46 *
20362-	NUCO2 SUPPLY LLC	0	39.64
12228-	NUTBROWN TRAVIS	127 ROBBINS ST	2,634.24
14038-	O'LEARY PATRICK M	54 CHURCH ST	64.73
21129-	OPNAD FUND INC	0	455.80
20358-	ORAL AND FACIAL SURGERY ASSOCIATES PLC	155 WOODSTOCK AV	3,645.36
14859-	ORANGE TOP HAT LLC	36 BAXTER ST	10,428.60 *
17588-	ORANGE TOP HAT LLC	146 LIBRARY AV	12,179.56 *
10906-	OTTER CREEK REAL ESTATE LLC	46 SUMMER ST	1,370.27
10598-	OTTER CREEK REAL ESTATE LLC	121 PARK AV	1,913.71
14022-	OTTER CREEK REAL ESTATE LLC	88 CLEVELAND AV	4,152.47
13014-	PACKARD LAUREY J	31 CLEVELAND AV	1,145.50
17936-	PARADIS BONNY	185 DORR DR	1,366.96
11150-	PARKER DAVID	150 RIVER ST	3,845.01 *
14182-	PATRICK BRIAN	20 CENTRAL AV	1,102.21
14194-	PATTERSON PAMELA	167 SPRUCE ST	358.09 *
15516-	PAUL ROBERT C	13 PINE ST	2,792.78 *
14236-	PELLISTRI GARY E	34 STRATTON RD	2,896.39
14243-	PENN JO ANN	216 STRATTON RD	778.08
14333-	PIERCE ROGER C	26 COTTAGE ST	13,343.98 *
11096-	POPP DOMINICK	80 CLEVELAND AV	4,952.84
15257-	POTTER CONNIE M	199 1/2 DORR DR	3,342.60 *
14472-	POWER JOHN P & BRIGITTE L	6 AVENUE B	1,443.40
10845-	PRESSLEY THOMAS J - LIFE ESTATE	13 BARLEYFIELD	3,651.33
17042-	PRESSLY & JILOTY LAW OFFICE	25 CENTER ST	29.06 *
11220-	PRIME HAIR DESIGN COMPANY	201 WOODSTOCK AV	11,039.36
20408-	PUB 42	16 WALES ST	82.08
20918-	PURE ORIGINAL	22 CENTER ST	629.72 *
14566-	RAGOSTA JAMES	440 WEST ST	15,952.85 *
14568-	RAGOSTA JERRY	41 PROSPECT ST	18,023.87 *
14567-	RAGOSTA JOS J JR & JOS III-ET AL	0 FOREST ST	611.56
21172-	RAGOSTA ROBBIN	31 JACKSON AV	640.62
20849-	RAW HONEY	5 CENTER ST	248.96 *
15346-	RD SCHILLER LLC	270 DORR DR	13,736.28 *
11131-	REDINGTON RICHARD C	109 GROVE ST	824.80
21102-	REKAROO'S CHILD CARE	41 EAST CENTER ST	131.68 *
11212-	RICHARDS MAX J	70 CLEVELAND AV	2,717.97
14657-	RICKETTS CAROL R	19 DIVISION ST	678.68 *
14697-	ROBINSON RICHARD L	7 LYMAN AV	3,060.46

21167-	ROGER'S AUTOMOTIVE	56 HOWE ST	33.76 *
18396-	ROGERS DONALD E	37 LINCOLN AV	125.84
17369-	ROSS CATHERINE A	1 LEONARD ST	1,111.91
17942-	ROSS SEAN	185 DORR DR	544.40
21193-	RT 100 ENTERPRISES LTD	187 STRATTON RD	2,344.44 *
21240-	RUFF LIFE COFFEE	46 CENTER ST	152.12 *
14650-	RUGGLES MELANIE M	47 ALLEN ST	8,020.79 *
20264-	RUTLAND 786 LLC	31 FOREST ST	145.96
20476-	RUTLAND COUNTRY STORE	213 NORTH MAIN ST	101.96
14824-	RUTLAND COUNTY AGRICULTURAL SOCIETY	0 SOUTH MAIN ST	79.78
12863-	RUTLAND DOWNTOWN LLC	80 WEST ST	267.22
17130-	RUTLAND RESTAURANT	57 MERCHANTS ROW	178.13 *
18513-	RUTLAND VALLEY REAL ESTATE LLC	20 CHURCH ST	1,317.45
12684-	RUTLAND VALLEY REAL ESTATE LLC	18 CHURCH ST	1,512.48
17868-	RUTLAND VALLEY REAL ESTATE LLC	33 WOODSTOCK AV	1,640.46
12688-	RUTLAND VALLEY REAL ESTATE LLC	38 COTTAGE ST	1,643.51
12551-	RUTLAND VALLEY REAL ESTATE LLC	60 ELM ST	1,740.01
12683-	RUTLAND VALLEY REAL ESTATE LLC	80 STRONGS AV	2,002.08
17867-	RUTLAND VALLEY REAL ESTATE LLC	15 WOODSTOCK AV	2,055.90
17866-	RUTLAND VALLEY REAL ESTATE LLC	129 CURTIS AV	2,163.58
10550-	S&M GROVE LLC	67 GROVE ST	7,236.32
21333-	SACRED SOUL CLOTHING STORE	89 STATE ST	43.88 *
14897-	SAIENNI HEATHER A	3 ROYCE ST	2,162.46 *
17147-	SALSA FROM THE GUT	20 JAMES ST	278.92 *
20673-	SAME SUN OF VERMONT	24 CENTER ST	409.16
17766-	SANDERSON RAYMOND	235 STATE ST	553.60
11332-	SANTORO DOROTHY M	115 KILLINGTON AV	25,746.80 *
14318-	SANTWIRE ASHLEY E	38 CLEVELAND AV	3,733.30 *
17776-	SARGEANT CINDY S	81 JACKSON AV	419.25
17778-	SARGEANT SETH G	80 ALLEN ST	5,337.69 *
17779-	SARGENT FREDERICK	143 GRANGER ST	914.21 *
17787-	SAVAGE MARY	90 STRONGS AV	24,120.55 *
17799-	SAWYER JEFFREY A	17 DARTMOUTH ST	1,533.83
17938-	SCHAMANN EMIL	185 DORR DR	359.60
17813-	SCHEPSMAN DAVID	18 WOODSTOCK AV	4,441.76 *
13307-	SCHNEIDER ERIK	10 SHELTON PL	1,236.18
12505-	SCHNEIDER ERIK	128 CONVENT AV	2,880.72
18258-	SEVERANCE TIMOTHY	45 ALLEN ST	1,753.22
15956-	SHAW DEIDRE M	14 CRESCENT ST	8,405.44 *
14563-	SMALL RACHEL	43 PROSPECT ST	9,070.10 *
15191-	SMITH NICOLE	40 PROSPECT ST	1,844.97
11238-	SMITH COURCELLE SARAH	9 HIGH ST	6,350.53 *
11262-	SPENCER SCOTT A	17 NORTH ST	492.15
14550-	SPRUCEPOST LAND COMPANY LLC	116 SPRUCE ST	897.93
14551-	SPRUCEPOST LAND COMPANY LLC	123 POST ST	1,336.60 *
17720-	SPRUCEPOST LAND COMPANY LLC	117 POST ST	10,008.27 *
14552-	SPRUCEPOST LAND COMPANY LLC	118 SPRUCE ST	35,930.20
12370-	STONEGATE PROPERTIES LLC	0 FOREST ST	1,996.48
21278-	STONEGATE PROPERTIES LLC	0 FOREST ST	5,070.96 *
20950-	STRANGEFELLOWS PUB LLC	13 EVELYN ST	26.20
12363-	TABLE 24 HOLDING LLC	24 WALES ST U-04	39.44
12362-	TABLE 24 HOLDING LLC	24 WALES ST U-03	52.18
12361-	TABLE 24 HOLDING LLC	24 WALES ST U-02	57.80
12365-	TABLE 24 HOLDING LLC	24 WALES ST U-06	58.35
12364-	TABLE 24 HOLDING LLC	24 WALES ST U-05	84.09
21197-	TASO	2 2 CENTER ST	56.68 *
21003-	TATOO	56 STRONGS AV	85.36
15448-	TAYLOR-JONES PATRICIA P	138 SOUTH ST	9,322.92 *
12669-	TCZ REALTY LLC	43 SUMMER ST	3,406.22

21065-	TELEFLEX MEDICAL INC	0	94.44	*
17231-	TENENBAUM PHIL COMPUTER ASSIST	67	MERCHANTS ROW	26.52
21185-	THE COCA COLA COMPANY	0	1,261.88	*
16472-	THE COCA-COLA COMPANY	19	ALLEN ST	1,498.52
20923-	THE PHAT ITALIAN DELI	31	CENTER ST	1,140.12
11593-	THEODOROU MARC J	22	GAY ST	893.06
20853-	THERAPYDIA RUTLAND	155	WOODSTOCK AV	639.72
15489-	THERRIEN LORRAINE	94	FRANKLIN ST	10,001.24
11889-	THERRIEN MARC M	44	KINGSLEY AV	1,345.95
12086-	THOMAS ALICE - REVOC TRUST	12	LYMAN AV	1,480.95
21222-	TKS TOOLS INC	45	ALLEN ST	82.97
21099-	TLC HOMECARE & NURSING	65	NORTH MAIN ST	44.09
17875-	TOMMOLA SCOTT & DEANA	17	SOUTHERN BLVD	6,499.76
17250-	TOP DOG MUSIC	45	HILLCREST RD	233.04
21312-	TRAP DOOR CLOTHING	53	MERCHANTS ROW	43.88
11725-	TRAVERS JESSI L	88	NORTH ST EXT	1,021.20
17261-	TROPICAL AQUACUTURE PRODUCTS INC	63	GROVE ST	596.12
15584-	TURCO JOHN	43	DORR DR	3,976.74
15582-	TURCO JOHN	0	DORR DR	22,430.41
12685-	TUTTLE ADRIENNE	18	ELM ST	12,604.00
21227-	UP IN SMOKE SHOP	162	NORTH MAIN ST	43.88
17896-	VALENTIN JOSEPH A	114	MAPLE ST	1,445.37
16097-	VEILLETTE DENISE	15	BILLINGS MOBILE	172.29
21081-	VERIZON WIRELESS	101	MERCHANTS ROW	191.88
17286-	VERMONT CYBER SOLUTIONS	18	MERCHANTS ROW	3,824.74
11688-	VQ5STRATTONRD LLC	11	STRATTON RD	978.30
20699-	VT WEB.COM	44	UNION ST	575.57
19962-	WALKER BODY ART	58	WALES ST	140.12
14596-	WALKER DOUG P	156	SOUTH ST	1,096.39
10898-	WALKER KENNETH J	68	WALES ST	12,936.00
17947-	WALTON CARLIE	185	DORR DR	8,804.20
12194-	WATKINS FREDERICK	81	CLEVELAND AV	2,476.42
21170-	WEBIOMASS INC	56	HOWE ST	85.56
17327-	WEBSTER BERNIE PLUMBING & HEAT	204	LINCOLN AV	55.74
14535-	WEBSTER KRISTIN L	100	JACKSON AV	665.52
15820-	WEBSTER SUSAN J	75	TRAVERSE PL	3,917.30
17933-	WELCH GARY	185	DORR DR	310.40
14307-	WELLS FARGO BANK N A	94	LIBRARY AV	3,114.82
16835-	WEST STREET GRILL	121	WEST ST	187.56
17332-	WESTMINSTER CRACKER CO INC	1	SCALE AV	5,310.96
21012-	WEXP CLASSIC ROCK 101 THE FOX	1	SCALE AV	2,386.88
15892-	WHITE PAUL A	2	CHARLES ST	10,353.10
17336-	WHITE SAND DUNES INC	75	WOODSTOCK AV	77.36
15903-	WHITNEY NEIL E	10	CHAPLIN AV	5,384.35
16190-	WIGGIN MARK C	90	CRABAPPLE LN	1,070.08
17958-	WILDER MIKE P	33	ALLEN ST	487.56
15955-	WILLIAMS PATRICK JR	257	CHURCH ST	2,775.38
13149-	WISSELL TIMOTHY J JR	192	STRATTON RD	14,436.11
11090-	WOOD DERRICK D	239	COLUMBIAN AV	6,818.12
15462-	YAKUNOVICH THOMAS H	57	VERNON ST	2,071.48
18823-	YI HE	24	GRISWOLD DR	7,142.84

Notes

